

VHIA SALARY CIRCULAR

Number: 872
Addressee: Public Sector Members
Date: 22 January 2025
Agreement Biomedical Engineers (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2024-2028

Sheet 1 Wages

Sheet 2 Allowances

Sheet 3 Other Payments

Timeline of Events

1 August 2024 (FFPPOA)

28 January 2025

Commencement of Agreement (FFPPOA)

No later than 27 February 2025 (FFPPOOA) (30 days since the Agreement has been in effect)

1 August 2025 (FFPPOA)

1 August 2025 (FFPPOA)

1 August 2026 (FFPPOA)

1 August 2026 (FFPPOA)

1 August 2027 (FFPPOA)

1 August 2027 (FFPPOA) and each 1 August thereafter

31 July 2028

3.0% increase to weekly rates and allowances (backpay applicable)

Operative Date of Agreement

Additional \$500 Professional Development Allowance & \$1500 Professional Development Allowance

Once-off Cash Payments (Patience in Bargaining, Cash Incentive)

3.0% increase to weekly rates and allowances

\$1545 Professional Development Allowance

3.0% increase to weekly rates and allowances

\$1591.35 Professional Development Allowance

3.0% increase to weekly rates and allowances

\$1639.09 Professional Development Allowance

Nominal Expiry Date

Classification	Paycode	FFPPOA 1 August 2024	FFPPOA 1 August 2025	FFPPOA 1 August 2026	FFPPOA 1 August 2027	
Class 1						
Year 1	PH1	\$1,283.66	\$1,322.17	\$1,361.83	\$1,402.69	
Year 2 (comm. for 4 Year Degree holder)	PH2	\$1,380.81	\$1,422.23	\$1,464.90	\$1,508.85	
Year 3 (comm. for Master's degree holder)	PH3	\$1,453.26	\$1,496.86	\$1,541.76	\$1,588.01	
Year 4	PH4	\$1,525.22	\$1,570.98	\$1,618.11	\$1,666.65	
Year 5	PH5	\$1,603.09	\$1,651.18	\$1,700.72	\$1,751.74	
Class 2						
Year 1	PH55	\$1,627.55	\$1,676.38	\$1,726.67	\$1,778.47	
Year 2	PH56	\$1,714.35	\$1,765.78	\$1,818.76	\$1,873.32	
Class 3						
Year 1	PH8	\$1,805.60	\$1,859.77	\$1,915.56	\$1,973.03	
Year 2	PH9	\$1,895.88	\$1,952.76	\$2,011.34	\$2,071.68	
Year 3	HP2	\$1,929.28	\$1,987.16	\$2,046.78	\$2,108.18	
Class 4						
Year 1	PI3	\$2,089.34	\$2,152.03	\$2,216.59	\$2,283.08	
Year 2	PI4	\$2,144.92	\$2,209.27	\$2,275.55	\$2,343.82	
Year 3	PI5	\$2,263.05	\$2,330.95	\$2,400.87	\$2,472.90	
Class 5						
Year 1	PI6	\$2,422.29	\$2,494.96	\$2,569.81	\$2,646.90	
Year 2	PI7	\$2,550.91	\$2,627.44	\$2,706.26	\$2,787.45	
Year 3	PI8	\$2,730.52	\$2,812.44	\$2,896.81	\$2,983.71	