

VHIA SALARY CIRCULAR

Number:	885
Addressee:	Public Sector Members
Date:	19/05/2026 (v1 - Bulletin 3277 (draft)) 25/06/2026 (v2 - Bulletin 3294 (Agreement approved))
Agreement	Health and Allied Services, Managers and Administrative Workers (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2025-2027
Sheet 1	Wages
Sheet 2	Allowances
Sheet 3	Other Payments
Sheet 4	Pay Code Translation Table

Timeline of Events	16 December 2025 (FFPPOA)	Variable % increase to weekly rates (all classifications)
	1 January 2026 (FFPPOA)	Additional wage uplift for Patient Services Assistant Grade 2 3% increase to allowance rates Payment of \$1500 Once-off Lump Sum Commencement Date of Agreement Additional compliance wage uplift Chefs and Second Cooks translate to new structure Meal Allowance amendments effective New Electric Vehicle allowance effective \$350 Nauseous Work Allowance \$350 Nauseous Work Allowance (Theatre & Instrument Technicians) \$250 Educational Incentive Allowance
	ASAP After Successful Ballot	
	1 July 2026	
	1 July 2026 (FFPPOA)	Variable % increase to weekly rates (all classifications) \$350 Nauseous Work Allowance \$350 Nauseous Work Allowance (Theatre & Instrument Technicians) \$250 Educational Incentive Allowance
	16 December 2026 (FFPPOA)	Variable % increase to weekly rates (all classifications) \$350 Nauseous Work Allowance \$350 Nauseous Work Allowance (Theatre & Instrument Technicians) \$250 Educational Incentive Allowance
	1 January 2027 (FFPPOA)	Additional compliance wage uplift (Dental Assistants only) 3% increase to allowance rates
	1 July 2027 (FFPPOA)	Additional compliance wage uplift (Dental Assistants only)
	16 December 2027 (FFPPOA)	Variable % increase to weekly rates (all classifications) \$350 Nauseous Work Allowance \$350 Nauseous Work Allowance (Theatre & Instrument Technicians) \$250 Educational Incentive Allowance
	31 December 2027	Nominal Expiry Date
	31 December 2027 (FFPPOA)	3% increase to allowance rates

This Salary Circular incorporates the increases to the Health Professionals and Support Services Award 2020 minimum wages from 1 July 2026 as determined by the Fair Work Commission on 2 June 2026

IMPORTANT NOTE:

AWARD RATES EXCEED SOME EA RATES IN THIS SALARY CIRCULAR FROM FFPPOA 1 JULY 2026

Where the Award Rate exceeds the Agreement rate, the cell in Sheet 1 - Wages has been marked in green and the rate amended to match the Award Rate from FFPPOA 1 July 2026

	Classification	Paycode	FFPPOA 1 July 2025 (Previous Agreement)	FFPPOA 16 Dec 2025	FFPPOA 1 Jan 2026	FFPPOA Commencement of Agreement		FFPPOA 1 Jul 2026	FFPPOA 16 Dec 2026	FFPPOA 1 Jan 2027	FFPPOA 1 Jul 2027	FFPPOA 16 Dec 2027
						Classification	Paycode					
Health & Allied Services	Health & Allied Services					Health & Allied Services						
Food and Domestic Assistant Grade 1	IN13		\$1,024.70	\$1,017.33		Food and Domestic Assistant Grade 1	IN13	\$1,024.70	\$1,058.02			\$1,100.34
Food and Domestic Assistant Grade 2	IN14		\$1,029.00	\$1,070.16		Food and Domestic Assistant Grade 2	IN14		\$1,112.97			\$1,157.49
Cook Grade 1	IN15		\$1,096.20	\$1,140.05		Cook Grade 1	IN15		\$1,185.65			\$1,233.08
Cook Grade 2	IN16		\$1,202.70	\$1,250.81		Cook Grade 2	IN16		\$1,300.84			\$1,352.87
Food Monitor	GS6		\$1,202.70	\$1,250.81		Food Monitor	GS6		\$1,300.84			\$1,352.87
Second Cook Grade D	RH2		\$1,264.50	\$1,315.08		Second Cook	RH2		\$1,367.68			\$1,422.39
Second Cook Grade C	RH3		\$1,264.50	\$1,315.08		N/A - translated to Second Cook (RH2)						
Second Cook Grade B	RH4		\$1,264.50	\$1,315.08		N/A - translated to Second Cook (RH2)						
Second Cook Grade A	RH5		\$1,264.50	\$1,315.08		N/A - translated to Second Cook (RH2)						
Cook Grade 3	IN17		\$1,264.50	\$1,315.08		Cook Grade 3	IN17		\$1,367.68			\$1,422.39
Chef Grade D	RG6		\$1,368.10	\$1,422.82		Chef	RG6		\$1,479.74			\$1,538.93
Chef Grade C	RG7		\$1,368.10	\$1,422.82		N/A - translated to Chef (RG6)						
Chef Grade B	RG8		\$1,368.10	\$1,422.82		N/A - translated to Chef (RG6)						
Chef Grade A	RG9		\$1,368.10	\$1,422.82		N/A - translated to Chef (RG6)						
Food Services Supervisor	FS1		\$1,413.50	\$1,470.04		Food Services Supervisor	FS1		\$1,528.84			\$1,590.00
Apprentice Cook (Year of Apprenticeship)						Apprentice Cook (Year of Apprenticeship)						
Apprentice Cook (Yr 1)	LE1		\$695.50	\$723.32		Apprentice Cook (Yr 1)	LE1		\$752.25			\$782.34
Apprentice Cook (Yr 2)	LE2		\$821.90	\$854.78		Apprentice Cook (Yr 2)	LE2		\$888.97			\$924.53
Apprentice Cook (Yr 3)	LE3		\$1,011.50	\$1,052.08		Apprentice Cook (Yr 3)	LE3		\$1,094.15			\$1,137.91
Apprentice Cook (Yr 4)	LE4		\$1,201.30	\$1,249.35		Apprentice Cook (Yr 4)	LE4		\$1,299.33			\$1,351.30
Car Park Attendant Grade 1	KF9		\$1,024.70	\$1,017.33		Car Park Attendant Grade 1	KF9	\$1,024.70	\$1,058.02			\$1,100.34
Car Park Attendant Grade 2	KF10		\$1,029.00	\$1,070.16		Car Park Attendant Grade 2	KF10		\$1,112.97			\$1,157.49
Cleaner/Patient Transport Assistant Grade 1	IN18		\$1,024.70	\$1,017.33		Cleaner/Patient Transport Assistant Grade 1	IN18	\$1,024.70	\$1,058.02			\$1,100.34
Cleaner/Patient Transport Assistant Grade 2	IN19		\$1,029.00	\$1,070.16		Cleaner/Patient Transport Assistant Grade 2	IN19		\$1,112.97			\$1,157.49
Cleaner Grade 3	IN20		\$1,096.20	\$1,140.05		Cleaner Grade 3	IN20		\$1,185.65			\$1,233.08
Driver <1.25 tonnes	JJ9		\$1,029.00	\$1,070.16		Driver <1.25 tonnes	JJ9		\$1,112.97			\$1,157.49
Driver 1.25-3.0 Tonnes	JJ8		\$1,096.20	\$1,140.05		Driver 1.25-3.0 Tonnes	JJ8		\$1,185.65			\$1,233.08
Driver Articulated 12-13 Tonnes	JJ4		\$1,264.50	\$1,315.08		Driver Articulated 12-13 Tonnes	JJ4		\$1,367.68			\$1,422.39
Driver Over 3 Tonnes	JJ7		\$1,202.70	\$1,250.81		Driver Over 3 Tonnes	JJ7		\$1,300.84			\$1,352.87
Gardener (Non-Trade)	JP5		\$1,096.20	\$1,140.05		Gardener (Non-Trade)	JP5		\$1,185.65			\$1,233.08
Gardener Trade	GF6		\$1,368.10	\$1,422.82		Gardener Trade	GF6		\$1,479.74			\$1,538.93
Gardener Advanced	GO1		\$1,413.50	\$1,470.04		Gardener Advanced	GO1		\$1,528.84			\$1,590.00
Garden Superintendent	GM5		\$1,413.50	\$1,470.04		Garden Superintendent	GM5		\$1,528.84			\$1,590.00
General Services Supervisor	GN1		\$1,413.50	\$1,470.04		General Services Supervisor	GN1		\$1,528.84			\$1,590.00
Handyperson (Unqual)	KH7		\$1,096.20	\$1,140.05		Handyperson (Unqual)	KH7		\$1,185.65			\$1,233.08
Handyperson Trade	GH1		\$1,368.10	\$1,422.82		Handyperson Trade	GH1		\$1,479.74			\$1,538.93
Handyperson Advanced	GL6		\$1,413.50	\$1,470.04		Handyperson Advanced	GL6		\$1,528.84			\$1,590.00
Hospital Attendant	KG4		\$1,202.70	\$1,250.81		Hospital Attendant	KG4		\$1,300.84			\$1,352.87
Laundryhand Grade 1	IN21		\$1,024.70	\$1,017.33		Laundryhand Grade 1	IN21	\$1,024.70	\$1,058.02			\$1,100.34
Laundryhand Grade 2	IN22		\$1,029.00	\$1,070.16		Laundryhand Grade 2	IN22		\$1,112.97			\$1,157.49
Patient Services Assistant Level 1	PS21		\$1,096.20	\$1,140.05		Patient Services Assistant Level 1	PS21		\$1,185.65			\$1,233.08
Patient Services Assistant Level 2	PS25		\$1,165.50	\$1,212.12	\$1,250.81	Patient Services Assistant Level 2	PS25		\$1,300.84			\$1,352.87
Printer Trade	GH6		\$1,368.10	\$1,422.82		Printer Trade	GH6		\$1,479.74			\$1,538.93
Printer Advanced	GM1		\$1,413.50	\$1,470.04		Printer Advanced	GM1		\$1,528.84			\$1,590.00
Security Officer Grade 1	GF22		\$1,264.50	\$1,315.08		Security Officer Grade 1	GF22		\$1,367.68			\$1,422.39
Security Officer Grade 2	GF23		\$1,368.10	\$1,422.82		Security Officer Grade 2	GF23		\$1,479.74			\$1,538.93
Security Officer Grade 3	GF24		\$1,413.50	\$1,470.04		Security Officer Grade 3	GF24		\$1,528.84			\$1,590.00
Storeperson	JO8		\$1,029.00	\$1,070.16		Storeperson	JO8		\$1,112.97			\$1,157.49
Storeperson Alone	JR3		\$1,096.20	\$1,140.05		Storeperson Alone	JR3		\$1,185.65			\$1,233.08
Storeperson Advance	GK6		\$1,202.70	\$1,250.81		Storeperson Advanced	GK6		\$1,300.84			\$1,352.87
Allied Health Assistant Grade 1	IN28		\$1,096.20	\$1,140.05		Allied Health Assistant Grade 1	IN28		\$1,185.65			\$1,233.08
Allied Health Assistant Grade 2	IN29		\$1,202.70	\$1,250.81		Allied Health Assistant Grade 2	IN29		\$1,300.84			\$1,352.87
Allied Health Assistant Grade 3	IN30		\$1,264.50	\$1,315.08		Allied Health Assistant Grade 3	IN30		\$1,367.68			\$1,422.39
Anaesthetic Technician Grade 1	TF6		\$1,264.50	\$1,315.08		Anaesthetic Technician Grade 1	TF6		\$1,367.68			\$1,422.39
Anaesthetic Technician Grade 2	TF10		\$1,368.10	\$1,422.82		Anaesthetic Technician Grade 2	TF10		\$1,479.74			\$1,538.93
Anaesthetic Technician Grade 3	TF14		\$1,413.50	\$1,470.04		Anaesthetic Technician Grade 3	TF14		\$1,528.84			\$1,590.00
Anaesthetic Technician Grade 4	TF18		\$1,847.70	\$1,921.61		Anaesthetic Technician Grade 4	TF18		\$1,998.47			\$2,078.41
Complementary Therapies Worker Gr. 1	IN34		\$1,202.70	\$1,250.81		Complementary Therapies Worker Gr. 1	IN34		\$1,300.84			\$1,352.87
Complementary Therapies Worker Gr. 2	IN35		\$1,264.50	\$1,315.08		Complementary Therapies Worker Gr. 2	IN35		\$1,367.68			\$1,422.39
Complementary Therapies Worker Gr. 3	IN36		\$1,368.10	\$1,422.82		Complementary Therapies Worker Gr. 3	IN36		\$1,479.74			\$1,538.93
Dental Maintenance Technician	IN40		\$1,413.50	\$1,470.04		Dental Maintenance Technician	IN40		\$1,528.84			\$1,590.00
Health Care Worker Grade 1	IN37		\$1,096.20	\$1,140.05		Health Care Worker Grade 1	IN37		\$1,185.65			\$1,233.08
Health Care Worker Grade 2	IN38		\$1,202.70	\$1,250.81		Health Care Worker Grade 2	IN38		\$1,300.84			\$1,352.87
Health Care Worker Grade 3	IN39		\$1,264.50	\$1,315.08		Health Care Worker Grade 3	IN39		\$1,367.68			\$1,422.39
Instrument Technician Grade 1	IN1		\$1,096.20	\$1,140.05		Instrument Technician Grade 1	IN1		\$1,185.65			\$1,233.08
Instrument Technician Grade 2	IN2		\$1,264.50	\$1,315.08		Instrument Technician Grade 2	IN2		\$1,367.68			\$1,422.39
Instrument Technician Grade 3	IN3		\$1,368.10	\$1,422.82		Instrument Technician Grade 3	IN3		\$1,479.74			\$1,538.93
Instrument Technician Grade 4	IN4		\$1,413.50	\$1,470.04		Instrument Technician Grade 4	IN4		\$1,528.84			\$1,590.00
Instrument Technician Grade 5	IN5		\$1,515.20	\$1,575.81		Instrument Technician Grade 5	IN5		\$1,638.84			\$1,704.39
Dual Qualified Technician	IN6		\$1,847.70	\$1,921.61		Dual Qualified Technician	IN6		\$1,998.47			\$2,078.41
Laboratory Assistant Grade 1	IV18		\$1,096.20	\$1,140.05		Laboratory Assistant Grade 1	IV18		\$1,185.65			\$1,233.08
Laboratory Assistant Grade 2	IV8		\$1,202.70	\$1,250.81		Laboratory Assistant Grade 2	IV8		\$1,300.84			\$1,352.87
Laboratory Assistant Grade 3	IV9		\$1,264.50	\$1,315.08		Laboratory Assistant Grade 3	IV9		\$1,367.68			\$1,422.39
Leisure and Lifestyle Assistant Grade 1	IN31		\$1,096.20	\$1,140.05		Leisure and Lifestyle Assistant Grade 1	IN31		\$1,185.65			\$1,233.08
Leisure and Lifestyle Assistant Grade 2	IN32		\$1,202.70	\$1,250.81		Leisure and Lifestyle Assistant Grade 2	IN32		\$1,300.84			\$1,352.87
Leisure and Lifestyle Assistant Grade 3	IN33		\$1,264.50	\$1,315.08		Leisure and Lifestyle Assistant Grade 3	IN33		\$1,367.68			\$1,422.39
Pathology Collector Grade 1	IN23		\$1,096.20	\$1,189.21		Pathology Collector Grade 1	IN23	\$1,203.50	\$1,269.61			\$1,269.61
Pathology Collector Grade 2	IN24		\$1,202.70	\$1,250.81		Pathology Collector Grade 2	IN24		\$1,300.84			\$1,352.87
Pathology Collector Grade 3	IN26		\$1,264.50	\$1,315.08		Pathology Collector Grade 3	IN26		\$1,367.68			\$1,422.39
Pathology Collector Grade 4	IN27		\$1,368.10	\$1,422.82		Pathology Collector Grade 4	IN27		\$1,479.74			\$1,538.93
Pathology Collector Reliever/Mobile Collector	IN25		\$1,413.50	\$1,470.04		Pathology Collector Reliever/Mobile Collector	IN25		\$1,528.84			\$1,590.00
Pathology Technician Grade 1	IC5		\$1,096.20	\$1,140.05		Pathology Technician Grade 1	IC5		\$1,185.65			\$1,233.08
Pathology Technician Grade 2	IC2		\$1,202.70	\$1,250.81		Pathology Technician Grade 2	IC2		\$1,300.84			\$1,352.87
Patient Transport Officer Grade 1	PT20		\$1,202.70	\$1,250.81		Patient Transport Officer Grade 1	PT20		\$1,300.84			\$1,352.87
Patient Transport Officer Grade 2	PT21		\$1,264.50	\$1,315.08		Patient Transport Officer Grade 2	PT21		\$1,367.68			\$1,422.39
Patient Transport Officer Grade 3	PT22		\$1,413.50	\$1,470.04		Patient Transport Officer Grade 3	PT22		\$1,528.84			\$1,590.00
Pharmacy Technician Grade 1	TF1		\$1,096.20	\$1,140.05		Pharmacy Technician Grade 1	TF1		\$1,185.65			\$1,233.08
Pharmacy Technician Grade 2	TH6		\$1,202.70	\$1,250.81		Pharmacy Technician Grade 2	TH6		\$1,300.84			\$1,352.87

Health & Allied Services	Pharmacy Technician Grade 3	TH10	\$1,264.50	\$1,315.08	Pharmacy Technician Grade 3	TH10		\$1,367.68		\$1,422.39
Health & Allied Services	Pharmacy Technician Grade 4	TH14	\$1,368.10	\$1,422.82	Pharmacy Technician Grade 4	TH14		\$1,475.74		\$1,538.93
Health & Allied Services	Technical, Therapy & Personal Care Supervisor	ID5	\$1,413.50	\$1,470.04	Technical, Therapy & Personal Care Supervisor	ID5		\$1,528.84		\$1,590.00
Health & Allied Services	Theatre Technician Grade 1	IN7	\$1,096.20	\$1,140.05	Theatre Technician Grade 1	IN7		\$1,185.65		\$1,233.08
Health & Allied Services	Theatre Technician Grade 2	IN8	\$1,264.50	\$1,315.08	Theatre Technician Grade 2	IN8		\$1,367.68		\$1,422.39
Health & Allied Services	Theatre Technician Grade 3	IN9	\$1,368.10	\$1,422.82	Theatre Technician Grade 3	IN9		\$1,479.74		\$1,538.93
Health & Allied Services	Theatre Technician Grade 4	IN10	\$1,413.50	\$1,470.04	Theatre Technician Grade 4	IN10		\$1,528.84		\$1,590.00
Health & Allied Services	Theatre Technician Grade 5	IN11	\$1,515.20	\$1,575.81	Theatre Technician Grade 5	IN11		\$1,638.84		\$1,704.39
Health & Allied Services	Liver Transplant Technologist (Austin Health only)	IN12	\$1,847.70	\$1,921.61	Liver Transplant Technologist (Austin Health only)	IN12		\$1,998.47		\$2,078.41
Dental Assistants employed by OHV										
Dental Assistant Trainee - Unqualified with < 12 months experience		0.1	N/A	\$56,839.12	Dental Assistant Trainee - Unqualified with < 12 months experience		0.1	\$57,522.40	\$58,828.31	\$58,828.31
Dental Assistant Trainee - Unqualified with > 12 months experience		0.2	N/A		Dental Assistant Trainee - Unqualified with > 12 months experience		0.2	\$60,522.80	\$64,855.45	\$64,855.45
Dental Assistant - Grade 1		1.1	\$55,556.80	\$57,779.07	Grade 1 – Dental Assistant		1.1	\$60,522.80	\$60,522.80	\$62,662.44
		2.1	\$55,556.80	\$57,779.07			2.1	\$60,522.80	\$60,522.80	\$64,855.45
Dental Assistant - Grade 2		2.2	\$57,885.60	\$60,201.02			2.2	\$60,522.80	\$62,609.06	\$65,113.43
		2.3	\$59,127.60	\$61,492.70	Grade 2 – Dental Assistant		2.3		\$63,952.41	\$66,510.51
		2.4	\$60,369.60	\$62,784.38			2.4		\$65,295.76	\$67,907.59
		2.5	\$62,853.50	\$65,367.64			2.5		\$67,982.35	\$70,701.64
Dental Assistant - Grade 3 - Coach / Oral Health Educator		3.1	\$69,176.30	\$71,943.35	Grade 3 – Dental Assistant Coach / Oral Health Educator		3.1	\$116,930	\$116,930	\$120,050
		3.2	\$70,481.60	\$73,300.86			3.2	\$116,930	\$116,930	\$120,050
Dental Assistant - Grade 4 - Senior		4.1	\$73,092.00	\$76,015.68	Grade 4 – Senior Dental Assistant		4.1		\$75,056.31	\$82,218.56
		4.2	\$75,702.50	\$78,730.60			4.2		\$81,879.82	\$85,155.02
Dental Assistants employed by Employers other than OHV										
Dental Assistant Trainee		DY11	The rate of pay for Dental Assistant Trainees will be no less than the minimum weekly rate for full time trainees provided under Wage Level B (AQF Certificate Level I-III traineeship) of the Miscellaneous Award 2020 (part time pro-rata), having regard to the Dental Assistant Trainee's Experience Level and Highest Year of Schooling Completed			Dental Assistant Trainee - Unqualified with < 12 months experience		DA1	\$1,106.20	\$1,131.31
Dental Assistant Trainee - Unqualified with < 12 months experience		DA1	N/A	\$1,093.06	Dental Assistant Trainee - Unqualified with < 12 months experience		DA1			\$1,131.31
Dental Assistant Trainee - Unqualified with > 12 months experience		DA2	N/A	\$1,150.09	Dental Assistant Trainee - Unqualified with > 12 months experience		DA2	\$1,163.90	\$1,247.22	\$1,247.22
Dental Assistant - Grade 1		DY12	\$1,119.10	\$1,111.14	Grade 1 - Dental Assistant		DY12	\$1,163.90	\$1,163.90	\$1,205.05
		DY13	\$1,119.10	\$1,111.14			DY13	\$1,163.90	\$1,163.90	\$1,205.05
		DY14	\$1,096.80	\$1,140.67			DY14	\$1,163.90	\$1,163.90	\$1,205.05
Dental Assistant - Grade 2		DY15	\$1,120.30	\$1,165.11	Grade 2 – Dental Assistant		DY15		\$1,211.72	\$1,247.22
		DY16	\$1,143.90	\$1,189.66			DY16		\$1,237.24	\$1,247.22
		DY17	\$1,190.90	\$1,238.54			DY17		\$1,288.08	\$1,339.60
Dental Assistant - Grade 3 - Coach / Oral Health Educator		DY18	\$1,310.70	\$1,363.13	Grade 3 – Dental Assistant Coach / Oral Health Educator		DY18		\$1,417.65	\$1,474.36
		DY19	\$1,310.70	\$1,363.13			DY19		\$1,417.65	\$1,474.36
Dental Assistant - Grade 4 - Senior		DY20	\$1,384.90	\$1,440.30	Grade 4 – Senior Dental Assistant		DY20		\$1,497.91	\$1,557.82
		DY21	\$1,434.30	\$1,491.67			DY21		\$1,551.34	\$1,613.39
Managers and Administrative Workers (other than Royal Women's Hospital and Royal Children's Hospital)										
Grade 1A		HS1A	\$1,054.60	\$1,096.78	Grade 1A		HS1A	\$1,140.66		\$1,186.28
Grade 1 Level 1		HS1	\$1,123.90	\$1,168.86	Grade 1 Level 1		HS1			\$1,264.23
Grade 1 Level 2		HS14	\$1,168.90	\$1,215.66	Grade 1 Level 2		HS14			\$1,314.85
Grade 1 Level 3		HS15	\$1,202.60	\$1,250.70	Grade 1 Level 3		HS15			\$1,352.76
Grade 1 Level 4		HS16	\$1,236.30	\$1,285.75	Grade 1 Level 4		HS16			\$1,390.67
Grade 1 Level 5		HS17	\$1,242.50	\$1,292.20	Grade 1 Level 5		HS17			\$1,397.64
Grade 2 Level 1		HS2	\$1,284.00	\$1,335.36	Grade 2 Level 1		HS2			\$1,444.33
Grade 2 Level 2		HS18	\$1,335.40	\$1,388.82	Grade 2 Level 2		HS18			\$1,502.14
Grade 2 Level 3		HS19	\$1,373.30	\$1,428.86	Grade 2 Level 3		HS19			\$1,545.45
Grade 2 Level 4		HS20	\$1,412.40	\$1,468.90	Grade 2 Level 4		HS20			\$1,588.76
Grade 2 Level 5		HS21	\$1,419.46	\$1,476.24	Grade 2 Level 5		HS21			\$1,596.70
Grade 3 Level 1		HS3	\$1,431.70	\$1,488.97	Grade 3 Level 1		HS3			\$1,610.47
Grade 3 Level 2		HS22	\$1,489.00	\$1,548.56	Grade 3 Level 2		HS22			\$1,674.92
Grade 3 Level 3		HS23	\$1,531.90	\$1,593.18	Grade 3 Level 3		HS23			\$1,723.18
Grade 3 Level 4		HS24	\$1,574.90	\$1,637.90	Grade 3 Level 4		HS24			\$1,771.55
Grade 3 Level 5		HS25	\$1,582.80	\$1,646.11	Grade 3 Level 5		HS25			\$1,780.43
Grade 4 Level 1		HS4	\$1,608.80	\$1,673.15	Grade 4 Level 1		HS4			\$1,809.68
Grade 4 Level 2		HS26	\$1,673.20	\$1,740.13	Grade 4 Level 2		HS26			\$1,822.12
Grade 4 Level 3		HS27	\$1,721.40	\$1,790.28	Grade 4 Level 3		HS27			\$1,936.34
Grade 4 Level 4		HS28	\$1,769.70	\$1,840.49	Grade 4 Level 4		HS28			\$1,990.67
Grade 4 Level 5		HS29	\$1,778.50	\$1,849.64	Grade 4 Level 5		HS29			\$2,000.57
Grade 5 Level 1		HS5	\$1,785.70	\$1,857.13	Grade 5 Level 1		HS5			\$2,008.67
Grade 5 Level 2		HS30	\$1,857.10	\$1,931.38	Grade 5 Level 2		HS30			\$2,088.98
Grade 5 Level 3		HS31	\$1,910.70	\$1,987.13	Grade 5 Level 3		HS31			\$2,149.28
Grade 5 Level 4		HS32	\$1,964.30	\$2,042.87	Grade 5 Level 4		HS32			\$2,209.57
Grade 5 Level 5		HS33	\$1,974.10	\$2,053.06	Grade 5 Level 5		HS33			\$2,220.59
Grade 6		HS6	\$2,124.60	\$2,188.34	Grade 6		HS6			\$2,321.61
Grade 7		HS7	\$2,348.20	\$2,418.65	Grade 7		HS7			\$2,565.94
Grade 8		HS8	\$2,627.90	\$2,706.74	Grade 8		HS8			\$2,871.58
Grade 9		HS9	\$2,856.20	\$2,941.89	Grade 9		HS9			\$3,030.14
Grade 10		HS10	\$3,100.50	\$3,193.52	Grade 10		HS10			\$3,388.00
Managers and Administrative Workers (Royal Women's Hospital and Royal Children's Hospital only)										
Grade 1A		AO09	\$1,054.60	\$1,096.78	Grade 1A		AO09			\$1,186.28
Grade 1 Level 1		AO10	\$1,123.90	\$1,168.86	Grade 1 Level 1		AO10			\$1,264.23
Grade 1 Level 2		AO13	\$1,168.90	\$1,215.66	Grade 1 Level 2		AO13			\$1,314.85
Grade 1 Level 3		AO14	\$1,202.60	\$1,250.70	Grade 1 Level 3		AO14			\$1,352.76
Grade 1 Level 4		AO11	\$1,236.30	\$1,285.75	Grade 1 Level 4		AO11			\$1,390.67
Grade 1 Level 5		AO12	\$1,242.50	\$1,292.20	Grade 1 Level 5		AO12			\$1,397.64
Grade 2 Level 1		AO21	\$1,284.00	\$1,335.36	Grade 2 Level 1		AO21			\$1,444.33
Grade 2 Level 2		AO22	\$1,335.40	\$1,388.82	Grade 2 Level 2		AO22			\$1,502.14
Grade 2 Level 3		AO23	\$1,373.30	\$1,428.86	Grade 2 Level 3		AO23			\$1,545.45
Grade 2 Level 4		AO24	\$1,412.40	\$1,468.90	Grade 2 Level 4		AO24			\$1,588.76
Grade 2 Level 5		AO25	\$1,419.46	\$1,476.24	Grade 2 Level 5		AO25			\$1,596.70
Grade 3 Level 1		AO31	\$1,431.70	\$1,488.97	Grade 3 Level 1		AO31			\$1,610.47
Grade 3 Level 2		AO32	\$1,489.00	\$1,548.56	Grade 3 Level 2		AO32			\$1,674.92
Grade 3 Level 3		AO33	\$1,531.90	\$1,593.18	Grade 3 Level 3		AO33			\$1,723.18
Grade 3 Level 4		AO34	\$1,574.90	\$1,637.90	Grade 3 Level 4		AO34			\$1,771.55

Managers and Administrative Workers	Grade 3 Level 5	A035	\$1,582.80	\$1,646.11		Grade 3 Level 5	A035		\$1,711.96			\$1,780.43
Managers and Administrative Workers	Grade 4 Level 1	A041	\$1,608.80	\$1,673.15		Grade 4 Level 1	A041		\$1,740.08			\$1,809.68
Managers and Administrative Workers	Grade 4 Level 2	A042	\$1,673.20	\$1,740.13		Grade 4 Level 2	A042		\$1,809.73			\$1,882.12
Managers and Administrative Workers	Grade 4 Level 3	A043	\$1,721.40	\$1,790.26		Grade 4 Level 3	A043		\$1,861.87			\$1,936.34
Managers and Administrative Workers	Grade 4 Level 4	A044	\$1,769.70	\$1,840.49		Grade 4 Level 4	A044		\$1,914.11			\$1,990.67
Managers and Administrative Workers	Grade 4 Level 5	A045	\$1,778.50	\$1,849.64		Grade 4 Level 5	A045		\$1,923.63			\$2,000.57
Managers and Administrative Workers	Grade 5 Level 1	A051	\$1,785.70	\$1,857.13		Grade 5 Level 1	A051		\$1,931.41			\$2,008.67
Managers and Administrative Workers	Grade 5 Level 2	A052	\$1,857.10	\$1,937.38		Grade 5 Level 2	A052		\$2,008.64			\$2,088.98
Managers and Administrative Workers	Grade 5 Level 3	A053	\$1,910.70	\$1,987.13		Grade 5 Level 3	A053		\$2,066.61			\$2,149.28
Managers and Administrative Workers	Grade 5 Level 4	A054	\$1,964.30	\$2,042.87		Grade 5 Level 4	A054		\$2,124.59			\$2,209.57
Managers and Administrative Workers	Grade 5 Level 5	A055	\$1,974.10	\$2,053.06		Grade 5 Level 5	A055		\$2,135.19			\$2,220.59
Managers and Administrative Workers	Grade 6 Level 1	A061	\$2,124.60	\$2,188.34		Grade 6 Level 1	A061		\$2,253.99			\$2,321.61
Managers and Administrative Workers	Grade 6 Level 2	A062	\$2,127.60	\$2,191.43		Grade 6 Level 2	A062		\$2,257.17			\$2,324.89
Managers and Administrative Workers	Grade 6 Level 3	A063	\$2,129.60	\$2,193.49		Grade 6 Level 3	A063		\$2,259.29			\$2,327.07
Managers and Administrative Workers	Grade 6 Level 4	A064	\$2,132.60	\$2,196.58		Grade 6 Level 4	A064		\$2,262.48			\$2,330.55
Managers and Administrative Workers	Grade 6 Level 5	A065	\$2,135.60	\$2,199.67		Grade 6 Level 5	A065		\$2,265.66			\$2,333.63
Managers and Administrative Workers	Grade 7 Level 1	A071	\$2,136.60	\$2,200.70		Grade 7 Level 1	A071		\$2,266.72			\$2,334.72
Managers and Administrative Workers	Grade 7 Level 2	A072	\$2,167.10	\$2,232.11		Grade 7 Level 2	A072		\$2,299.08			\$2,368.05
Managers and Administrative Workers	Grade 7 Level 3	A073	\$2,232.20	\$2,299.17		Grade 7 Level 3	A073		\$2,368.14			\$2,439.19
Managers and Administrative Workers	Grade 7 Level 4	A074	\$2,299.10	\$2,368.07		Grade 7 Level 4	A074		\$2,439.12			\$2,512.29
Managers and Administrative Workers	Grade 7 Level 5	A075	\$2,332.20	\$2,402.17		Grade 7 Level 5	A075		\$2,474.23			\$2,548.46
Managers and Administrative Workers	Grade 8 Level 1	A081	\$2,332.20	\$2,402.17		Grade 8 Level 1	A081		\$2,474.23			\$2,548.46
Managers and Administrative Workers	Grade 8 Level 2	A082	\$2,389.90	\$2,461.60		Grade 8 Level 2	A082		\$2,535.44			\$2,611.51
Managers and Administrative Workers	Grade 8 Level 3	A083	\$2,461.60	\$2,535.45		Grade 8 Level 3	A083		\$2,611.51			\$2,689.86
Managers and Administrative Workers	Grade 8 Level 4	A084	\$2,535.40	\$2,611.46		Grade 8 Level 4	A084		\$2,689.81			\$2,770.50
Managers and Administrative Workers	Grade 8 Level 5	A085	\$2,573.90	\$2,651.12		Grade 8 Level 5	A085		\$2,730.65			\$2,812.57