

VHIA SALARY CIRCULAR

Number: 842
Addressee: PUBLIC SECTOR EMPLOYERS
Date: 6 OCTOBER 2023
Subject: MEDICAL SCIENTISTS, PHARMACISTS AND PSYCHOLOGISTS (VICTORIAN PUBLIC SECTOR) (SINGLE INTEREST EMPLOYERS) ENTERPRISE AGREEMENT 2021 – 2025

Dear Member,

Attached is a reminder of the next scheduled wage increase under the *Medical Scientists, Pharmacists and Psychologists (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2021 – 2025 (Agreement)*.

The operative date is the **first full pay period on or after 1 December 2023.**

Annual Skills and Incentive Payment – All classifications except Psychologists – clause 51.3

The Annual Skills and Incentive Payment of \$1000 is due on the first full pay period on or after 1 November 2023. It is payable for all classifications except psychologists. It is pro rata for part time employees, and it is not payable to casual or locum employees.

Annual Skills and Incentive Payment –Psychologists only – clause 51.4

The Annual Skills and Incentive Payment of \$2000 is due on the first full pay period on or after 1 November 2023. It is payable for psychologists only. It is pro rata for part time employees, and it is not payable to casual employees.

[Attached](#) is the excel spreadsheet.

Should you have any queries, please contact the Query Team on (03) 9861 4000 or email at query@vhia.com.au

A handwritten signature in black ink, appearing to read 'Stuart McCullough', written in a cursive style.

Stuart McCullough
Chief Executive Officer

Allowance Descriptor	Old Rate	FFPPOA 1 December 2021	FFPPOA 1 December 2022	FFPPOA 1 December 2023	FFPPOA 1 December 2024
Hospital Pharmacists					
<u>Higher Qualifications Allowance</u>					
Graduate Certificate	\$51.30	\$52.30	\$53.35	\$54.45	\$55.50
Graduate Diploma, Fellowship Diploma, Post Grad Dip	\$83.35	\$85.00	\$86.70	\$88.45	\$90.20
MA, M Sc, M Psych	\$96.15	\$98.10	\$100.05	\$102.05	\$104.10
Ph.D, D Sc	\$128.20	\$130.80	\$133.40	\$136.10	\$138.80
On-Call Allowance	\$32.05	\$46.90	\$47.80	\$48.80	\$49.75
On-Call Allowance (public holidays)	\$64.10	\$93.75	\$95.65	\$97.55	\$99.50
Change of Roster 7 days or less		\$61.85	\$63.10	\$64.35	\$65.60
Change of Roster 8 - 14 days notice		\$30.90	\$31.55	\$32.15	\$32.80
<u>Shift Allowance</u>					
Morning Shift	\$27.60	\$28.20	\$31.55	\$32.15	\$32.80
Afternoon Shift		\$50.90	\$51.90	\$52.95	\$54.00
Night Shift		\$92.40	\$94.25	\$96.15	\$98.05
Medical Scientists, Audiologists, Clinical Perfusionists & Dietitians (as applicable)					
Change of Roster 7 days or less	\$28.30	\$61.85	\$63.10	\$64.35	\$65.60
Change of Roster 8 - 14 days notice		\$30.90	\$31.55	\$32.15	\$32.80
<u>Scientists</u>					
Graduate Certificate	\$52.50	\$53.60	\$54.65	\$55.75	\$56.85
Graduate Diploma	\$85.35	\$87.05	\$88.80	\$90.60	\$92.40
MA, M Sc, M App. Sc., MAIP	\$98.50	\$100.45	\$102.50	\$104.55	\$106.60
FAACB, FAIMLS, Ph.D, D Sc, FAIP, FIMLS, FHGSA	\$131.30	\$133.95	\$136.65	\$139.35	\$142.15

<i>Audiologists</i>					
Graduate Certificate	\$52.50	\$53.60	\$54.65	\$55.75	\$56.85
Graduate Diploma	\$85.35	\$87.05	\$88.80	\$90.60	\$92.40
M.Aud, M Sc, M App. Sc.	\$98.50	\$100.45	\$102.50	\$104.55	\$106.60
Ph.D, D Sc	\$131.30	\$133.95	\$136.65	\$139.35	\$142.15
<i>Cardiovascular Perfusionists</i>					
Graduate Certificate	\$52.50	\$53.60	\$54.65	\$55.75	\$56.85
Graduate Diploma	\$85.35	\$87.05	\$88.80	\$90.60	\$92.40
MAACB, M Sc, M App. Sc., MAIP,	\$98.50	\$100.45	\$102.50	\$104.55	\$106.60
FAACB, FAIMLS, Ph.D, D Sc, FAIP, FIMLS	\$131.30	\$133.95	\$136.65	\$139.35	\$142.15
<i>Dietitians</i>					
Graduate Certificate	\$51.55	\$52.60	\$53.65	\$54.70	\$55.80
Graduate Diploma	\$83.80	\$85.50	\$87.20	\$88.95	\$90.70
M Sc	\$96.65	\$98.65	\$100.60	\$102.60	\$104.65
Ph.D, D Sc	\$128.95	\$131.50	\$134.15	\$136.80	\$139.55
On-Call Allowance	\$30.30	\$46.90	\$47.80	\$48.80	\$49.75
On-Call Allowance (public holidays)	\$60.65	\$93.75	\$95.65	\$97.55	\$99.50
Sole Allowance	\$56.55	\$57.70	\$58.85	\$60.00	\$61.20
<u>Shift Allowance</u>					
Morning Shift	\$28.30	\$28.85	\$29.45	\$30.05	\$30.65
Afternoon Shift	\$28.30	\$50.90	\$51.90	\$52.95	\$54.00
Night Shift	\$86.20	\$92.40	\$94.25	\$96.15	\$98.05
Change of Shift	\$45.25	\$66.55	\$67.90	\$69.25	\$70.65

Psychologists					
Change of Roster 7 days or less	\$27.80	\$61.85	\$63.10	\$64.35	\$65.60
Change of Roster 8 - 14 days notice		\$30.90	\$31.55	\$32.15	\$32.80
<u>Higher Qualifications</u>					
Graduate Certificate	\$49.30	\$50.30	\$51.30	\$52.30	\$53.35
Graduate Diploma	\$80.10	\$81.70	\$83.35	\$85.00	\$86.70
MA, M Sc, M Psych	\$92.45	\$94.30	\$96.15	\$98.10	\$100.05
Ph.D, D Sc	\$123.25	\$125.70	\$128.25	\$130.80	\$133.40
<u>Shift Allowance</u>					
Morning Shift	\$27.80	\$28.85	\$29.45	\$30.05	\$30.65
Afternoon Shift	\$27.80	\$50.90	\$51.90	\$52.95	\$54.00
Night Shift	\$84.65	\$92.40	\$94.25	\$96.15	\$98.05
Change of Shift	\$44.45	\$66.55	\$67.90	\$69.25	\$70.65
CATT on-call allowance	\$146.90	\$149.85	\$152.85	\$155.90	\$159.05
Medical Physicists					
<u>Higher Qualifications</u>					
Graduate Certificate	\$52.50	\$53.60	\$54.65	\$55.75	\$56.85
Graduate Diploma	\$85.35	\$87.05	\$88.80	\$90.60	\$92.40
MA, M Sc, M Psych	\$98.50	\$100.45	\$102.50	\$104.55	\$106.60
Ph.D, D Sc	\$131.30	\$133.95	\$136.65	\$139.35	\$142.15

<u>Shift Allowance</u>					
Morning Shift	\$32.85	\$33.50	\$34.15	\$34.85	\$35.55
Afternoon Shift	\$32.85	\$50.90	\$51.90	\$52.95	\$54.00
Night Shift	\$110.70	\$112.90	\$115.15	\$117.45	\$119.80
<i>Change of Shift</i>	<i>\$52.50</i>	\$66.55	\$67.90	\$69.25	\$70.65
On-call allowance	\$32.85	\$46.90	\$47.80	\$48.80	\$49.75
On-Call Allowance (public holidays)	\$65.70	\$93.75	\$95.65	\$97.55	\$99.50
Change of Roster 7 days or less	\$32.85	\$61.85	\$63.10	\$64.35	\$65.60
Change of Roster 8 - 14 days notice		\$30.90	\$31.55	\$32.15	\$32.80
Sole Allowance	\$65.65	\$67.00	\$68.35	\$69.75	\$71.15
<i>Genetic Counsellors</i>					
<u>Higher Qualifications</u>					
Graduate Diploma (other than in Genetic Counselling)	\$84.90	% not in the Agreement	-	-	-
Masters	\$97.95	\$99.95	\$101.90	\$103.95	\$106.05
Ph.D	\$130.65	\$133.25	\$135.90	\$138.60	\$141.40
Change of Roster 7 days or less		\$61.85	\$63.10	\$64.35	\$65.60
Change of Roster 8 - 14 days notice		\$30.90	\$31.55	\$32.15	\$32.80
<i>Other Allowances</i>					

Weekly Salary Exceeds Grade 3 Year 2 scientist rate)	\$1,999.85	\$2,039.80	\$2,080.60	\$2,122.20	\$2,164.60
Loading Amount (5 weeks annual leave)	\$1,749.90	\$1,784.80	\$1,820.50	\$1,856.90	\$1,894.00
<u>Meal Allowance</u>		\$0.02	\$0.02	\$0.02	\$0.02
Overtime >1 hr	\$14.35	\$14.64	\$14.93	\$15.23	\$15.53
Overtime > 4hrs (extra)	\$9.90	\$10.10	\$10.30	\$10.51	\$10.72
Recall > 2 hrs	\$13.85	\$14.13	\$14.41	\$14.70	\$14.99
Recall > 4 hrs (extra)	\$9.55	\$9.74	\$9.94	\$10.13	\$10.34
Trainees	\$10.05	\$10.25	\$10.46	\$10.67	\$10.88
Others	\$22.10	\$22.54	\$22.99	\$23.45	\$23.92
Self-contained furnished accommodation	\$34.15	\$34.83	\$35.53	\$36.24	\$36.97
Cafeteria rates additional	\$14.10	\$14.38	\$14.67	\$14.96	\$15.26
<u>Uniform Allowance</u>					
Per day (or part thereof)	\$1.30	\$1.33	\$1.35	\$1.38	\$1.41
Per week	\$6.40	\$6.53	\$6.66	\$6.79	\$6.93
<u>Laundry Allowance</u>					
Per day (or part thereof)	\$0.30	\$0.31	\$0.31	\$0.32	\$0.32
Per week	\$1.55	\$1.58	\$1.61	\$1.64	\$1.68
RCH - Clinical Perfusionists					
Graduate Certificate	\$52.60	\$53.70	\$54.80	\$55.90	\$57.00
Graduate Diploma	\$85.30	\$87.00	\$88.70	\$90.50	\$92.30
MAACB, M Sc, M App. Sc., MAIP,	\$98.50	\$100.50	\$102.50	\$104.60	\$106.70
FAACB, FAIMLS, Ph.D, D Sc, FAIP, FIMLS	\$131.40	\$134.00	\$136.70	\$139.40	\$142.20

RATES OF PAY								
Code	Classification	Grade	Year	Old Rate	FFPPOA 1 December 2021	FFPPOA 1 December 2022	FFPPOA 1 December 2023	FFPPOA 1 December 2024
				3.25%	2%	2%	2%	2%
Audiologists								
CR4	Audiologist	1	1	\$1,403.10	\$1,431.20	\$1,459.80	\$1,489.00	\$1,518.80
CR5			2	\$1,471.30	\$1,500.70	\$1,530.70	\$1,561.30	\$1,592.50
CR6			3	\$1,544.80	\$1,575.70	\$1,607.20	\$1,639.30	\$1,672.10
CR10			4	\$1,622.70	\$1,663.30	\$1,696.60	\$1,730.50	\$1,765.10
CR7		2	1	\$1,678.60	\$1,712.20	\$1,746.40	\$1,781.30	\$1,816.90
CR8			2	\$1,728.50	\$1,763.10	\$1,798.40	\$1,834.40	\$1,871.10
CR9			3	\$1,761.50	\$1,796.70	\$1,832.60	\$1,869.30	\$1,906.70
CS1			4	\$1,890.10	\$1,937.40	\$1,976.10	\$2,015.60	\$2,055.90
CS2		3	1	\$1,933.40	\$1,972.10	\$2,011.50	\$2,051.70	\$2,092.70
CS3			2	\$1,999.80	\$2,039.80	\$2,080.60	\$2,122.20	\$2,164.60
CS4			3	\$2,052.30	\$2,093.30	\$2,135.20	\$2,177.90	\$2,221.50
CS5			4	\$2,190.60	\$2,245.40	\$2,290.30	\$2,336.10	\$2,382.80
CR11		4	1 & 2	\$2,265.90	\$2,311.20	\$2,357.40	\$2,404.50	\$2,452.60
CR12			3 & 4	\$2,384.10	\$2,431.80	\$2,480.40	\$2,530.00	\$2,580.60
CR13			5	\$2,622.00	\$2,687.60	\$2,741.40	\$2,796.20	\$2,852.10
Director of Allied Health								
TT10	Deputy Director Allied Health			\$2,964.60	\$3,038.70	\$3,099.50	\$3,161.50	\$3,224.70
TT11	Director Allied Health			\$3,210.90	\$3,291.20	\$3,357.00	\$3,424.10	\$3,492.60

Clinical Perfusionists

AZ1	Clinical Perfusionist	1	1	\$1,131.30	\$1,153.90	\$1,177.00	\$1,200.50	\$1,224.50
AZ2			2	\$1,212.50	\$1,236.80	\$1,261.50	\$1,286.70	\$1,312.40
AZ3			3	\$1,313.30	\$1,339.60	\$1,366.40	\$1,393.70	\$1,421.60
AZ4			4	\$1,403.10	\$1,431.20	\$1,459.80	\$1,489.00	\$1,518.80
AZ5			5	\$1,471.30	\$1,500.70	\$1,530.70	\$1,561.30	\$1,592.50
AZ6			6	\$1,544.80	\$1,575.70	\$1,607.20	\$1,639.30	\$1,672.10
AZ7			7	\$1,622.70	\$1,663.30	\$1,696.60	\$1,730.50	\$1,765.10
EZ1		2	1	\$1,678.60	\$1,712.20	\$1,746.40	\$1,781.30	\$1,816.90
EZ2			2	\$1,728.50	\$1,763.10	\$1,798.40	\$1,834.40	\$1,871.10
EZ3			3	\$1,829.70	\$1,866.30	\$1,903.60	\$1,941.70	\$1,980.50
EZ4			4	\$1,957.80	\$1,997.00	\$2,036.90	\$2,077.60	\$2,119.20
EZ5			5	\$1,999.80	\$2,039.80	\$2,080.60	\$2,122.20	\$2,164.60
EZ6			6	\$2,052.30	\$2,093.30	\$2,135.20	\$2,177.90	\$2,221.50
EZ7			7	\$2,211.40	\$2,266.70	\$2,312.00	\$2,358.20	\$2,405.40
FZ1		3	1	\$2,265.90	\$2,311.20	\$2,357.40	\$2,404.50	\$2,452.60
FZ2			2	\$2,384.10	\$2,431.80	\$2,480.40	\$2,530.00	\$2,580.60
FZ3			3	\$2,622.00	\$2,687.60	\$2,741.40	\$2,796.20	\$2,852.10
TT12		4	-	\$2,964.60	\$3,038.70	\$3,099.50	\$3,161.50	\$3,224.70

Dietitians								
AI1	Dietitian	1	1	\$1,149.60	\$1,172.60	\$1,196.10	\$1,220.00	\$1,244.40
AI2			2	\$1,192.80	\$1,216.70	\$1,241.00	\$1,265.80	\$1,291.10
AI3			3	\$1,289.20	\$1,315.00	\$1,341.30	\$1,368.10	\$1,395.50
AI4			4	\$1,367.90	\$1,395.30	\$1,423.20	\$1,451.70	\$1,480.70
AI5			5	\$1,459.60	\$1,488.80	\$1,518.60	\$1,549.00	\$1,580.00
AI6			6	\$1,550.70	\$1,581.70	\$1,613.30	\$1,645.60	\$1,678.50
AI7			7	\$1,628.70	\$1,669.40	\$1,702.80	\$1,736.90	\$1,771.60
AJ1		2	1	\$1,678.60	\$1,712.20	\$1,746.40	\$1,781.30	\$1,816.90
AJ2			2	\$1,728.50	\$1,763.10	\$1,798.40	\$1,834.40	\$1,871.10
AJ3			3	\$1,761.50	\$1,796.70	\$1,832.60	\$1,869.30	\$1,906.70

AJ4			4	\$1,890.10	\$1,937.40	\$1,976.10	\$2,015.60	\$2,055.90
AK1		3	1	\$1,890.10	\$1,927.90	\$1,966.50	\$2,005.80	\$2,045.90
AK2			2	\$1,940.40	\$1,979.20	\$2,018.80	\$2,059.20	\$2,100.40
AK3			3	\$2,002.80	\$2,042.90	\$2,083.80	\$2,125.50	\$2,168.00
AK4			4	\$2,190.60	\$2,245.40	\$2,290.30	\$2,336.10	\$2,382.80
JC1		4	1	\$2,195.90	\$2,239.80	\$2,284.60	\$2,330.30	\$2,376.90
JC2			2	\$2,270.00	\$2,315.40	\$2,361.70	\$2,408.90	\$2,457.10
JC3			3	\$2,344.50	\$2,391.40	\$2,439.20	\$2,488.00	\$2,537.80
JC4			4	\$2,419.70	\$2,468.10	\$2,517.50	\$2,567.90	\$2,619.30
JC41			5	\$2,622.00	\$2,687.60	\$2,741.40	\$2,796.20	\$2,852.10
JC51		Manager D&N Services			\$2,964.60	\$3,038.70	\$3,099.50	\$3,161.50
Genetic Counsellors								
WW1	Genetic Counsellor	1	1	\$1,223.20	\$1,247.70	\$1,272.70	\$1,298.20	\$1,324.20
WW2			2	\$1,306.30	\$1,332.40	\$1,359.00	\$1,386.20	\$1,413.90
WW3			3	\$1,416.20	\$1,451.60	\$1,480.60	\$1,510.20	\$1,540.40
WW4		2	1	\$1,678.60	\$1,712.20	\$1,746.40	\$1,781.30	\$1,816.90
WW5			2	\$1,728.50	\$1,763.10	\$1,798.40	\$1,834.40	\$1,871.10
WW6			3	\$1,761.50	\$1,796.70	\$1,832.60	\$1,869.30	\$1,906.70
WW7			4	\$1,889.90	\$1,927.70	\$1,966.30	\$2,005.60	\$2,045.70
WW8			5	\$1,909.30	\$1,957.00	\$1,996.10	\$2,036.00	\$2,076.70
WW9		3	1	\$1,909.30	\$1,947.50	\$1,986.50	\$2,026.20	\$2,066.70
WW10			2	\$1,984.20	\$2,023.90	\$2,064.40	\$2,105.70	\$2,147.80
WW11			3	\$2,067.40	\$2,108.70	\$2,150.90	\$2,193.90	\$2,237.80
WW12			4	\$2,171.50	\$2,225.80	\$2,270.30	\$2,315.70	\$2,362.00
WW13		4A	1	\$2,240.20	\$2,285.00	\$2,330.70	\$2,377.30	\$2,424.80
WW14			2	\$2,345.60	\$2,404.20	\$2,452.30	\$2,501.30	\$2,551.30
WW15		4B	-	\$2,429.80	\$2,490.50	\$2,540.30	\$2,591.10	\$2,642.90
WW16	Senior Genetic Counsellor	5	-	\$2,656.20	\$2,722.60	\$2,777.10	\$2,832.60	\$2,889.30
Pharmacists								
RQ9	Pharmacy Student			\$921.69	\$940.10	\$958.90	\$978.10	\$997.70

SQ1	Pharmacy Intern			\$949.90	\$989.40	\$1,009.20	\$1,029.40	\$1,049.90
SW5	Pharmacists	1	1	\$1,212.50	\$1,236.80	\$1,261.50	\$1,286.70	\$1,312.40
SW6			2	\$1,282.30	\$1,307.90	\$1,334.10	\$1,360.80	\$1,388.00
SW7			3	\$1,403.10	\$1,431.20	\$1,459.80	\$1,489.00	\$1,518.80
SW8			4	\$1,471.30	\$1,500.70	\$1,530.70	\$1,561.30	\$1,592.50
SW9			5	\$1,544.80	\$1,575.70	\$1,607.20	\$1,639.30	\$1,672.10
SW10			6	\$1,622.70	\$1,663.30	\$1,696.60	\$1,730.50	\$1,765.10
SX2		2	1	\$1,678.60	\$1,712.20	\$1,746.40	\$1,781.30	\$1,816.90
SX3			2	\$1,728.50	\$1,763.10	\$1,798.40	\$1,834.40	\$1,871.10
SX4			3	\$1,761.50	\$1,796.70	\$1,832.60	\$1,869.30	\$1,906.70
SX5			4	\$1,890.10	\$1,937.40	\$1,976.10	\$2,015.60	\$2,055.90
SX6		3	1	\$1,933.40	\$1,972.10	\$2,011.50	\$2,051.70	\$2,092.70
SX7			2	\$1,999.80	\$2,039.80	\$2,080.60	\$2,122.20	\$2,164.60
SX8			3	\$2,052.30	\$2,093.30	\$2,135.20	\$2,177.90	\$2,221.50
SX81			4	\$2,190.60	\$2,245.40	\$2,290.30	\$2,336.10	\$2,382.80
TA20		4	1 & 2	\$2,265.90	\$2,311.20	\$2,357.40	\$2,404.50	\$2,452.60
TA21			3 & 4	\$2,384.10	\$2,431.80	\$2,480.40	\$2,530.00	\$2,580.60
TA22			5	\$2,622.00	\$2,687.60	\$2,741.40	\$2,796.20	\$2,852.10
SX9		Deputy Director Pharmacy Group 3			\$2,265.90	\$2,322.50	\$2,369.00	\$2,416.40
SZ4	Deputy Director Pharmacy Group 2			\$2,622.00	\$2,687.60	\$2,741.40	\$2,796.20	\$2,852.10
SZ5	Deputy Director Pharmacy Group 1			\$2,964.60	\$3,038.70	\$3,099.50	\$3,161.50	\$3,224.70
TT20	Director Pharmacy Group 5			\$2,218.00	\$2,273.50	\$2,319.00	\$2,365.40	\$2,412.70
SZ9	Director Pharmacy Group 4			\$2,622.00	\$2,687.60	\$2,741.40	\$2,796.20	\$2,852.10
TA2	Director Pharmacy Group 3			\$2,964.60	\$3,038.70	\$3,099.50	\$3,161.50	\$3,224.70
TA4	Director Pharmacy Group 2			\$3,210.90	\$3,291.20	\$3,357.00	\$3,424.10	\$3,492.60
TA6	Director Pharmacy Group 1			\$3,315.00	\$3,397.90	\$3,465.90	\$3,535.20	\$3,605.90
TT13	Pharmacist In Charge	1	\$1,933.40	\$1,972.10	\$2,011.50	\$2,051.70	\$2,092.70	
TT14		2	\$1,999.80	\$2,039.80	\$2,080.60	\$2,122.20	\$2,164.60	
TT15		3	\$2,052.30	\$2,103.60	\$2,145.70	\$2,188.60	\$2,232.40	
Psychologists								

PJ1	Provisional Psychologists	1	1	\$1,111.00	\$1,133.20	\$1,155.90	\$1,179.00	\$1,202.60
PJ2			2	\$1,165.70	\$1,189.00	\$1,212.80	\$1,237.10	\$1,261.80
PJ3			3	\$1,232.50	\$1,257.20	\$1,282.30	\$1,307.90	\$1,334.10
PJ4			4	\$1,327.00	\$1,353.50	\$1,380.60	\$1,408.20	\$1,436.40
PJ5			5	\$1,396.10	\$1,424.00	\$1,452.50	\$1,481.60	\$1,511.20
PJ6			6	\$1,460.40	\$1,489.60	\$1,519.40	\$1,549.80	\$1,580.80
PJ7			7	\$1,538.00	\$1,568.80	\$1,600.20	\$1,632.20	\$1,664.80
PJ8			8	\$1,615.30	\$1,647.60	\$1,680.60	\$1,714.20	\$1,748.50
PK1	Psychologists	2	1	\$1,678.60	\$1,712.20	\$1,746.40	\$1,781.30	\$1,816.90
PK2			2	\$1,728.50	\$1,763.10	\$1,798.40	\$1,834.40	\$1,871.10
PK3			3	\$1,761.50	\$1,796.70	\$1,832.60	\$1,869.30	\$1,906.70
PK4			4	\$1,890.10	\$1,937.40	\$1,976.10	\$2,015.60	\$2,055.90
PL1		3	1	\$1,923.80	\$1,962.30	\$2,001.50	\$2,041.50	\$2,082.30
PL2			2	\$1,999.00	\$2,039.00	\$2,079.80	\$2,121.40	\$2,163.80
PL3			3	\$2,070.70	\$2,112.10	\$2,154.30	\$2,197.40	\$2,241.30
PL4			4	\$2,190.60	\$2,245.40	\$2,290.30	\$2,336.10	\$2,382.80
PM1		4	1	\$2,190.60	\$2,234.40	\$2,279.10	\$2,324.70	\$2,371.20
PM2			2	\$2,252.90	\$2,298.00	\$2,344.00	\$2,390.90	\$2,438.70
PM3			3	\$2,357.10	\$2,404.20	\$2,452.30	\$2,501.30	\$2,551.30
PM4			4	\$2,454.00	\$2,503.10	\$2,553.20	\$2,604.30	\$2,656.40
PM5			5	\$2,622.00	\$2,687.60	\$2,741.40	\$2,796.20	\$2,852.10
TT16		5	-	\$2,964.60	\$3,038.70	\$3,099.50	\$3,161.50	\$3,224.70
ZI10	Psychologist Director	6		\$3,315.00	\$3,397.90	\$3,465.90	\$3,535.20	\$3,605.90

Medical Scientists

BR5	Medical Scientist Trainee		1	\$940.40	\$959.20	\$978.40	\$998.00	\$1,018.00
BR6			2	\$995.40	\$1,015.30	\$1,035.60	\$1,056.30	\$1,077.40
RX1	Medical Scientist	1	1	\$1,131.30	\$1,153.90	\$1,177.00	\$1,200.50	\$1,224.50
RX2			2	\$1,212.50	\$1,236.80	\$1,261.50	\$1,286.70	\$1,312.40
RX3			3	\$1,313.30	\$1,339.60	\$1,366.40	\$1,393.70	\$1,421.60
RX4			4	\$1,403.10	\$1,431.20	\$1,459.80	\$1,489.00	\$1,518.80

RX5			5	\$1,471.30	\$1,500.70	\$1,530.70	\$1,561.30	\$1,592.50	
RX6			6	\$1,544.80	\$1,575.70	\$1,607.20	\$1,639.30	\$1,672.10	
RX7			7	\$1,622.70	\$1,663.30	\$1,696.60	\$1,730.50	\$1,765.10	
RY4		2	1	\$1,678.60	\$1,712.20	\$1,746.40	\$1,781.30	\$1,816.90	
RY5			2	\$1,728.50	\$1,763.10	\$1,798.40	\$1,834.40	\$1,871.10	
RY6			3	\$1,761.50	\$1,796.70	\$1,832.60	\$1,869.30	\$1,906.70	
RY7			4	\$1,890.10	\$1,937.40	\$1,976.10	\$2,015.60	\$2,055.90	
RY9		3	1	\$1,933.40	\$1,972.10	\$2,011.50	\$2,051.70	\$2,092.70	
RZ1			2	\$1,999.80	\$2,039.80	\$2,080.60	\$2,122.20	\$2,164.60	
RZ2			3	\$2,052.30	\$2,093.30	\$2,135.20	\$2,177.90	\$2,221.50	
RZ3			4	\$2,190.60	\$2,245.40	\$2,290.30	\$2,336.10	\$2,382.80	
RZ5		4	1 & 2	\$2,265.90	\$2,311.20	\$2,357.40	\$2,404.50	\$2,452.60	
RZ6			3 &4	\$2,384.10	\$2,431.80	\$2,480.40	\$2,530.00	\$2,580.60	
RZ7			5	\$2,622.00	\$2,687.60	\$2,741.40	\$2,796.20	\$2,852.10	
RZ8		5	-	\$3,210.90	\$3,291.20	\$3,357.00	\$3,424.10	\$3,492.60	
RZ9		Scientist Deputy Director / Operations Manager / Business Manager			\$2,964.60	\$3,038.70	\$3,099.50	\$3,161.50	\$3,224.70
SA1		Scientist Director			\$3,315.00	\$3,397.90	\$3,465.90	\$3,535.20	\$3,605.90
SA2	Principal Scientist			\$2,964.60	\$3,038.70	\$3,099.50	\$3,161.50	\$3,224.70	
Medical Physicists									
FF1	Medical Physicist	1 (Trainee)	1	\$1,313.30	\$1,339.60	\$1,366.40	\$1,393.70	\$1,421.60	
FF2			2	\$1,403.00	\$1,431.10	\$1,459.70	\$1,488.90	\$1,518.70	
FF3			3	\$1,471.30	\$1,500.70	\$1,530.70	\$1,561.30	\$1,592.50	
FF4			4	\$1,544.70	\$1,575.60	\$1,607.10	\$1,639.20	\$1,672.00	
FF5			5	\$1,622.80	\$1,663.40	\$1,696.70	\$1,730.60	\$1,765.20	
FF6		2	1	\$1,678.60	\$1,712.20	\$1,746.40	\$1,781.30	\$1,816.90	
FF7			2	\$1,728.50	\$1,763.10	\$1,798.40	\$1,834.40	\$1,871.10	
FF8			3	\$1,890.10	\$1,937.40	\$1,976.10	\$2,015.60	\$2,055.90	
FF9		3	1	\$2,105.20	\$2,147.30	\$2,190.20	\$2,234.00	\$2,278.70	
FF10			2	\$2,288.60	\$2,334.40	\$2,381.10	\$2,428.70	\$2,477.30	
FF11			3	\$2,496.70	\$2,546.60	\$2,597.50	\$2,649.50	\$2,702.50	

FF12			4	\$2,790.40	\$2,860.20	\$2,917.40	\$2,975.70	\$3,035.20
FF13			1 & 2	\$2,973.90	\$3,033.40	\$3,094.10	\$3,156.00	\$3,219.10
FF14			3 & 4	\$3,255.40	\$3,320.50	\$3,386.90	\$3,454.60	\$3,523.70
FF15			5	\$3,512.50	\$3,600.30	\$3,672.30	\$3,745.70	\$3,820.60
FF16			-	\$3,720.60	\$3,813.60	\$3,889.90	\$3,967.70	\$4,047.10
FF17	Principal Medical Physicist			\$3,806.10	\$3,901.30	\$3,979.30	\$4,058.90	\$4,140.10
FF18	Medical Physicists Manager (Barwon Health)			\$3,806.10	\$3,901.30	\$3,979.30	\$4,058.90	\$4,140.10
FF20	Medical Physicists Assistant Manager			\$3,806.10	\$3,901.30	\$3,979.30	\$4,058.90	\$4,140.10
FF19	Medical Physicists Manager			\$3,989.80	\$4,089.50	\$4,171.30	\$4,254.70	\$4,339.80
FF21	Medical Physicists Manager			\$4,295.70	\$4,403.10	\$4,491.20	\$4,581.00	\$4,672.60

ALFRED HEALTH, AUSTIN HEALTH & ROYAL MELBOURNE HOSPITAL – CLINICAL PERFUSIONISTS						
Alfred Health Clinical Perfusionists Classifications	Old Rate		FFPPOA 1 December 2021	FFPPOA 1 December 2022	FFPPOA 1 December 2023	FFPPOA 1 December 2024
		3.25%	2%	2%	2%	2%
Grade 1 Year 1	TR11	\$1,877.96	\$1,915.56	\$1,953.86	\$1,992.96	\$2,032.86
Grade 1 Year 2	TR12	\$2,012.62	\$2,052.92	\$2,094.02	\$2,135.92	\$2,178.62
Grade 1 Year 3	TR13	\$2,180.18	\$2,223.78	\$2,268.28	\$2,313.68	\$2,359.98
Grade 1 Year 4	TR14	\$2,329.09	\$2,375.69	\$2,423.19	\$2,471.69	\$2,521.09
Grade 1 Year 5	TR15	\$2,442.37	\$2,491.17	\$2,540.97	\$2,591.77	\$2,643.57
Grade 1 Year 6	TR16	\$2,564.43	\$2,615.73	\$2,668.03	\$2,721.43	\$2,775.83
Grade 1 Year 7	TR17	\$2,693.61	\$2,760.91	\$2,816.11	\$2,872.41	\$2,929.81
Grade 2 Year 1	TR18	\$2,786.43	\$2,842.13	\$2,898.93	\$2,956.93	\$3,016.03
Grade 2 Year 2	TR19	\$2,869.38	\$2,926.78	\$2,985.28	\$3,044.98	\$3,105.88
Grade 2 Year 3	TR20	\$3,037.30	\$3,098.00	\$3,160.00	\$3,223.20	\$3,287.70
Grade 2 Year 4	TR21	\$3,249.98	\$3,314.98	\$3,381.28	\$3,448.88	\$3,517.88
Grade 2 Year 5	TR22	\$3,319.78	\$3,386.18	\$3,453.88	\$3,522.98	\$3,593.48
Grade 2 Year 6	TR23	\$3,406.75	\$3,474.85	\$3,544.35	\$3,615.25	\$3,687.55
Grade 2 Year 7	TR24	\$3,670.96	\$3,762.76	\$3,838.06	\$3,914.86	\$3,993.16
Grade 3 Year 1	TR25	\$3,761.41	\$3,836.61	\$3,913.31	\$3,991.61	\$4,071.41
Grade 3 Year 2	TR26	\$3,957.64	\$4,036.84	\$4,117.54	\$4,199.94	\$4,283.94
Grade 3 Year 3	TR27	\$4,352.68	\$4,461.48	\$4,550.68	\$4,641.68	\$4,734.48
Grade 4	TR28	\$4,921.29	\$5,044.29	\$5,145.19	\$5,248.09	\$5,353.09

Eastern Health Turning Point Research and Education Employees	Old Rate	FFPPOA 1 December 2021	FFPPOA 1 December 2022	FFPPOA 1 December 2023	FFPPOA 1 December 2024
	3.25%	2%	2%	2%	2%

Level A

Research/Education Officer Year 1	\$1,426.20	\$1,454.70	\$1,483.80	\$1,513.50	\$1,543.80
Research/Education Officer Year 2	\$1,476.70	\$1,506.20	\$1,536.30	\$1,567.00	\$1,598.30
Research/Education Officer Year 3	\$1,520.20	\$1,550.60	\$1,581.60	\$1,613.20	\$1,645.50
Research/Education Officer Year 4	\$1,568.50	\$1,599.90	\$1,631.90	\$1,664.50	\$1,697.80
Research/Education Officer Year 5	\$1,625.60	\$1,658.10	\$1,691.30	\$1,725.10	\$1,759.60
Research/Education Officer Year 6	\$1,709.60	\$1,743.80	\$1,778.70	\$1,814.30	\$1,850.60
Research/Education Officer Year 7	\$1,772.60	\$1,816.90	\$1,853.20	\$1,890.30	\$1,928.10
Level B					
Research/Education Fellow Year 1	\$1,835.70	\$1,872.40	\$1,909.80	\$1,948.00	\$1,987.00
Research/Education Fellow Year 2	\$1,898.70	\$1,936.70	\$1,975.40	\$2,014.90	\$2,055.20
Research/Education Fellow Year 3	\$1,967.50	\$2,006.90	\$2,047.00	\$2,087.90	\$2,129.70
Research/Education Fellow Year 4	\$2,007.00	\$2,057.20	\$2,098.30	\$2,140.30	\$2,183.10
Level C					
Senior Research/Education Fellow Year 1	\$2,030.60	\$2,071.20	\$2,112.60	\$2,154.90	\$2,198.00
Senior Research/Education Fellow Year 2	\$2,093.50	\$2,135.40	\$2,178.10	\$2,221.70	\$2,266.10
Senior Research/Education Fellow Year 3	\$2,156.80	\$2,199.90	\$2,243.90	\$2,288.80	\$2,334.60
Senior Research/Education Fellow Year 4	\$2,225.50	\$2,270.00	\$2,315.40	\$2,361.70	\$2,408.90
Senior Research/Education Fellow Year 5	\$2,288.90	\$2,334.70	\$2,381.40	\$2,429.00	\$2,477.60
Senior Research/Education Fellow Year 6	\$2,351.00	\$2,398.00	\$2,446.00	\$2,494.90	\$2,544.80
Senior Research/Education Fellow Year 7	\$2,414.50	\$2,462.80	\$2,512.10	\$2,562.30	\$2,613.50
Senior Research/Education Fellow Year 8	\$2,486.10	\$2,535.80	\$2,586.50	\$2,638.20	\$2,691.00
Senior Research/Education Fellow Year 9	\$2,545.80	\$2,596.70	\$2,648.60	\$2,701.60	\$2,755.60
Senior Research/Education Fellow Year 10	\$2,620.80	\$2,686.30	\$2,740.00	\$2,794.80	\$2,850.70

RCH Clinical Perfusionists	Old Rate	FFPPOA 1 December 2021	FFPPOA 1 December 2022	FFPPOA 1 December 2023	FFPPOA 1 December 2024
	3.25%	2%	2%	2%	2%
Grade 1 Year 1	\$1,490.70	\$1,520.50	\$1,550.90	\$1,581.90	\$1,613.50
Grade 1 Year 2	\$1,598.10	\$1,630.10	\$1,662.70	\$1,696.00	\$1,729.90
Grade 1 Year 3	\$1,738.20	\$1,773.00	\$1,808.50	\$1,844.70	\$1,881.60
Grade 1 Year 4	\$1,857.10	\$1,894.20	\$1,932.10	\$1,970.70	\$2,010.10
Grade 1 Year 5	1,953.80	\$1,992.90	\$2,032.80	\$2,073.50	\$2,115.00
Grade 1 Year 6	\$2,051.30	\$2,092.30	\$2,134.10	\$2,176.80	\$2,220.30
Grade 1 Year 7	\$2,146.30	\$2,200.00	\$2,244.00	\$2,288.90	\$2,334.70
Grade 2 Year 1	\$2,654.20	\$2,707.30	\$2,761.40	\$2,816.60	\$2,872.90
Grade 2 Year 2	\$2,783.50	\$2,839.20	\$2,896.00	\$2,953.90	\$3,013.00
Grade 2 Year 3	\$2,978.60	\$3,038.20	\$3,099.00	\$3,161.00	\$3,224.20
Grade 2 Year 4	\$3,176.70	\$3,240.20	\$3,305.00	\$3,371.10	\$3,438.50
Grade 2 Year 5	\$3,244.80	\$3,309.70	\$3,375.90	\$3,443.40	\$3,512.30
Grade 2 Year 6	\$3,330.20	\$3,396.80	\$3,464.70	\$3,534.00	\$3,604.70
Grade 2 Year 7	\$3,578.50	\$3,668.00	\$3,741.40	\$3,816.20	\$3,892.50
Grade 3 Year 1	\$3,667.20	\$3,740.50	\$3,815.30	\$3,891.60	\$3,969.40
Grade 3 Year 2	\$3,859.40	\$3,936.60	\$4,015.30	\$4,095.60	\$4,177.50
Grade 3 Year 3	\$4,245.70	\$4,351.80	\$4,438.80	\$4,527.60	\$4,618.20
Grade 4	\$4,782.10	\$4,901.70	\$4,999.70	\$5,099.70	\$5,201.70