

VHIA SALARY CIRCULAR

Number: 880 - Updated 5 March 2026 - Changes highlighted in green
Addressee: Public Sector Members
Date: 24 February 2026
Agreement: Victorian Public Mental Health Services Enterprise Agreement 2024-2028

Sheet 1A Wages

Sheet 1A Wages - with Commuted Allowance

Sheet 2 Allowances

Sheet 3 Other Payments

Timeline of Events

2 March 2026	Operative Date of Agreement
30 December 2028	Nominal Expiry Date

New Classifications

Where the Agreement introduces new classifications, these have been marked in orange.

This Salary Circular incorporates the increases to the Health Professionals & Support Services Award 2020 and Nurses Award 2020 minimum wages from 1 July 2025 as determined by the Fair Work Commission on 3 June 2025

New Paycodes where necessary to address Award Classifications that do not have a corresponding paycode in the Agreement

Where the Award Rate exceeds the Agreement rate and there isn't a matching classification/paycode in the Agreement, a new paycode has been developed and the cell in Sheet 1 - Wages has been marked in purple and operates from FFPPOA 1 July 2025

IMPORTANT NOTE:

AWARD RATES EXCEED SOME AGREEMENT RATES IN THIS SALARY CIRCULAR FROM FFPPOA 1 JULY 2025

Where the Award Rate exceeds the Agreement rate, the cell in Sheet 1 Wages and Sheet 2 Wages Commuted has been marked in green and the rate amended to match the Award rate from FFPPOA 1 July 2025

IMPORTANT NOTE:

DEFINITION OF 'AGED CARE EMPLOYEE' FROM NURSES AWARD 2020

'Aged Care Employee' means an employee engaged in the provision of:

- services for aged persons in a hostel, nursing home, aged care independent living units, aged care serviced apartments, garden settlement, retirement village or any other residential accommodation facility; or
- services for an aged person in a private residence.

Classification	Paycode	FFPPOA 1 July 2025 (Aged Care Employee only)	FFPPOA 20 May 2025	FFPPOA 1 July 2025	FFPPOA 5 January 2026	FFPPOA 15 June 2026	FFPPOA 1 July 2026	FFPPOA 4 January 2027	FFPPOA 7 June 2027	FFPPOA 1 July 2027	FFPPOA 10 January 2028	FFPPOA 1 July 2028
RUSON												
RUSON Year 1	MP20		\$1,281.00		\$1,281.00	\$1,319.50		\$1,319.50	\$1,359.10		\$1,359.10	
Indigenous Health Cadet												
Nursing Indigenous Health Cadet Year 1	MP23		\$1,053.90		r	\$1,098.50		\$1,110.60	\$1,143.90		\$1,251.40	
Nursing Indigenous Health Cadet Year 2	MP24		\$1,124.70		\$1,138.20	\$1,172.30		\$1,185.20	\$1,220.80		\$1,335.60	
Nursing Indigenous Health Cadet Year 3	MP25		\$1,193.90		\$1,208.20	\$1,244.50		\$1,258.20	\$1,296.00		\$1,417.80	
Registered Psychiatric Nurse												
RPN Grade 2 Year 1	NP11		\$1,571.80		\$1,571.80	\$1,619.00		\$1,619.00	\$1,667.60		\$1,667.60	
RPN Grade 2 Year 1 (4 year degree entry)	NP11											
RPN Grade 2 Year 1 (Masters degree entry)	NP11											
RPN Grade 2 Year 2	NP21		\$1,611.60		\$1,616.50	\$1,665.00		\$1,669.60	\$1,719.70		\$1,761.40	
RPN Grade 2 Year 3	NP22		\$1,657.90		\$1,667.00	\$1,717.00		\$1,728.40	\$1,777.20		\$1,858.30	
RPN Grade 2 Year 4	NP23		\$1,708.70		\$1,722.20	\$1,773.90		\$1,786.30	\$1,839.90		\$1,956.00	
RPN Grade 2 Year 5	NP24		\$1,756.20		\$1,763.40	\$1,836.90		\$1,852.90	\$1,908.50		\$2,056.00	
RPN Grade 2 Year 6	NP25		\$1,824.10		\$1,844.90	\$1,900.00		\$1,919.10	\$1,976.70		\$2,153.30	
RPN Grade 2 Year 7	NP26		\$1,906.30		\$1,929.20	\$1,987.10		\$2,009.30	\$2,069.30		\$2,263.80	
RPN Grade 2 Year 8	NP27		\$1,983.70		\$2,007.00	\$2,067.70		\$2,089.40	\$2,153.10		\$2,355.60	
RPN Grade 2 Advanced	PC11		\$2,064.20		\$2,089.00	\$2,151.70		\$2,175.40	\$2,240.70		\$2,451.30	
RPN Grade 2 Year 1 (3 year degree entry) (Aged Care Employees only)	NP80											
RPN Grade 2 Year 1 (4 year degree entry) (Aged Care Employees only)	NP87											
RPN Grade 2 Year 1 (Masters degree entry) (Aged Care Employees only)	NP88											
RPN Grade 2 Year 2 (Aged Care Employees only)	NP89											
RPN Grade 2 Year 4 (Aged Care Employees only)	NP84											
Psych Clinical Nurse Specialist	NP29		\$2,064.20		\$2,089.00	\$2,151.70		\$2,175.40	\$2,240.70		\$2,451.30	
RPN Grade 3 Year 1	NP81		\$2,068.20		\$2,093.00	\$2,155.80		\$2,179.50	\$2,244.90		\$2,455.90	
RPN Grade 3 Year 2	NP82		\$2,127.30		\$2,152.80	\$2,217.40		\$2,241.80	\$2,309.10		\$2,526.20	
RPN Grade 3 Year 3 / ANUM Year 1	NP93		\$2,222.80		\$2,248.70	\$2,316.20		\$2,341.70	\$2,412.00		\$2,638.70	
RPN Grade 3 Year 4 / ANUM Year 2	NP74		\$2,296.90		\$2,324.50	\$2,394.20		\$2,420.50	\$2,493.10		\$2,727.50	
RPN Grade 4 Year 1	NP75		\$2,304.50		\$2,332.20	\$2,402.20		\$2,501.50	\$2,628.60		\$2,736.60	
RPN Grade 4 Year 2	NP76		\$2,383.60		\$2,392.00	\$2,463.80		\$2,490.90	\$2,565.60		\$2,806.80	
RPN Grade 4 Year 3	NP77		\$2,481.80		\$2,511.60	\$2,587.00		\$2,615.50	\$2,694.00		\$2,947.20	
RPN Grade 4 Year 1 (Aged Care Employees only)	NP85											
RPN Grade 5, NUM Level 1	AG10		\$2,605.70		\$2,637.00	\$2,716.10		\$2,746.00	\$2,828.40		\$3,094.30	
RPN Grade 5, NUM Level 2	AG11		\$2,700.70		\$2,733.10	\$2,815.10		\$2,846.10	\$2,931.50		\$3,207.10	
RPN Grade 5, NUM Level 3	AG12		\$2,785.80		\$2,825.30	\$2,914.20		\$2,945.30	\$3,034.70		\$3,320.00	
RPN Grade 5	NP81		\$2,690.00		\$2,631.20	\$2,710.10		\$2,739.90	\$2,822.10		\$3,087.40	
RPN Grade 5 (Aged Care Employees only)	NP86											
RPN Grade 6	NP81		\$2,954.70		\$2,990.20	\$3,079.90		\$3,113.80	\$3,207.20		\$3,508.70	
RPN Nurse Practitioner	AG13		\$2,954.70		\$2,990.20	\$3,079.90		\$3,113.80	\$3,207.20		\$3,508.70	
RPN Nurse Practitioner Year 2	AG14			\$3,010.80	\$3,046.90	\$3,138.30		\$3,172.80	\$3,268.00		\$3,575.20	
RPN Grade 7	AG12		\$3,712.20		\$3,756.60	\$3,869.50		\$3,912.10	\$4,029.50		\$4,408.30	
Psychiatric Enrolled Nurse												
Pre-Qual PSEN	MP26		\$1,281.00		\$1,281.00	\$1,319.50		\$1,319.50	\$1,359.10		\$1,359.10	
PSEN Level 1 Year 1	PE11		\$1,239.80		\$1,254.70	\$1,292.30		\$1,306.50	\$1,345.70		\$1,472.20	
PSEN Level 1 Year 2	PE12		\$1,284.70		\$1,279.90	\$1,318.30		\$1,332.80	\$1,372.80		\$1,501.80	
PSEN Level 1 Year 3	PE13		\$1,289.80		\$1,305.30	\$1,344.50		\$1,359.30	\$1,400.10		\$1,531.70	
PSEN Level 1 Year 4	PE14		\$1,315.30		\$1,331.10	\$1,371.00		\$1,386.10	\$1,427.70		\$1,561.90	
PSEN Level 1 Year 5	PE15		\$1,331.00		\$1,347.00	\$1,387.40		\$1,402.70	\$1,444.80		\$1,580.60	
PSEN Level 1 Year 6	PE16		\$1,365.70		\$1,382.10	\$1,423.60		\$1,438.30	\$1,482.50		\$1,621.90	
PSEN Level 1 Year 7	PE17		\$1,390.50		\$1,407.20	\$1,449.40		\$1,469.30	\$1,509.30		\$1,651.20	
PSEN Level 1 Year 8	PE18		\$1,420.20		\$1,437.20	\$1,480.30		\$1,496.60	\$1,541.50		\$1,686.40	
Pre-Qual PSEN (Aged Care Employees only)	NP87	\$1,124.90										
PSEN Level 1 Year 1 (Aged Care Employees only)	NP88	\$1,347.20										
PSEN Level 1 Year 2 (Aged Care Employees only)	NP89	\$1,347.20										
PSEN Level 1 Year 3 (Aged Care Employees only)	NP90	\$1,347.20										
PSEN Level 1 Year 4 (Aged Care Employees only)	NP91	\$1,347.20										
PSEN Level 1 Year 5 (Aged Care Employees only)	NP92											
PSEN Level 1 Year 6 (Aged Care Employees only)	NP93											
PSEN Level 1 Year 7 (Aged Care Employees only)	NP94											
PSEN Level 1 Year 8 (Aged Care Employees only)	NP95											
PSEN Level 2 Year 1	PE21		\$1,449.70		\$1,467.10	\$1,511.10		\$1,527.70	\$1,573.50		\$1,721.40	
PSEN Level 2 Year 2	PE22		\$1,484.90		\$1,484.50	\$1,527.00		\$1,543.80	\$1,590.10		\$1,739.60	
PSEN Level 2 Year 3	PE23		\$1,479.60		\$1,481.40	\$1,542.30		\$1,559.30	\$1,606.10		\$1,757.10	
PSEN Level 2 Year 4	YD22		\$1,514.20		\$1,532.40	\$1,578.40		\$1,595.80	\$1,643.70		\$1,798.20	
PSEN Level 3 Year 1	PE50		\$1,553.80		\$1,572.50	\$1,619.70		\$1,637.50	\$1,686.60		\$1,845.10	
PSEN Level 3 Year 2	PE51		\$1,609.40		\$1,629.70	\$1,677.60		\$1,696.10	\$1,747.00		\$1,911.20	
PSEN Level 3 Year 3	PE52		\$1,635.50		\$1,655.10	\$1,704.80		\$1,723.60	\$1,775.30		\$1,942.20	
PSEN Level 3 Year 4	PE53		\$1,687.40		\$1,677.30	\$1,727.60		\$1,746.60	\$1,799.00		\$1,968.10	
PSEN Level 4 (Educator)	PW80		\$2,064.20		\$2,089.00	\$2,151.70		\$2,175.40	\$2,240.60		\$2,451.20	
Mental Health Officer												
MHO Level 1 Year 1	SO11		\$1,056.80				\$1,088.50			\$1,121.20		\$1,154.80
MHO Level 1 Year 2	SO12		\$1,085.40				\$1,116.00			\$1,151.50		\$1,186.10
MHO Level 1 Year 3	SO13		\$1,128.30				\$1,160.10			\$1,194.90		\$1,230.60
MHO Level 1 Year 4	SO14		\$1,154.60				\$1,189.20			\$1,224.90		\$1,261.70
MHO Level 1 Year 5	SO15		\$1,183.50				\$1,219.00			\$1,255.60		\$1,293.30
MHO Level 1 Year 6	SO16		\$1,212.20				\$1,248.60			\$1,286.00		\$1,324.60
MHO Level 1 Year 7	SO17		\$1,253.80				\$1,272.90			\$1,311.10		\$1,350.40
MHO Level 1 Year 8	SO18		\$1,259.40				\$1,297.20			\$1,336.10		\$1,376.20
MHO Level 2 Year 1	SO21		\$1,284.50				\$1,302.40			\$1,341.50		\$1,381.80
MHO Level 2 Year 2	SO22		\$1,301.10				\$1,340.10			\$1,380.30		\$1,421.70
MHO Level 2 Year 3	SO23		\$1,322.30				\$1,362.00			\$1,402.90		\$1,445.00
MHO Level 2 Year 4	SO24		\$1,350.90				\$1,391.40			\$1,433.10		\$1,476.10
MHO Level 2 Year 5	SO25		\$1,374.10				\$1,415.30			\$1,457.80		\$1,501.50
MHO Level 3 Year 1	SO31		\$1,409.80				\$1,451.90			\$1,495.50		\$1,540.40
MHO Level 3 Year 2	SO32		\$1,439.60				\$1,482.80			\$1,527.30		\$1,573.10
MHO Level 3 Year 3	SO33		\$1,470.60				\$1,514.70			\$1,560.10		\$1,606.90
MHO Level 3 Year 4	SO34		\$1,494.70				\$1,539.50			\$1,585.70		\$1,633.30
chedule 2B: Transitional Paycodes												
RPN Grade 7 (Preserved)	NP79		\$4,119.10		\$4,166.50	\$4,291.50		\$4,338.70	\$4,468.90		\$4,689.00	

Award Rates that exceed Agreement Rates from FFPPOA 1 July 2025
Where the Award Rate exceeds the Agreement rate, the cell has been marked in green and the

New Paycodes where necessary to address Award Classifications that do not have a corresponding paycode in the Agreement

Where the Award Rate exceeds the Agreement rate and there isn't a matching classification/paycode in the Agreement, a new paycode has been developed and the cell in Sheet 1 - Wages has been marked in purple and operates from FFPPOA 1 July 2025

Award Rates that exceed Agreement Rates from FFPPOA 1 July 2025 - Aged Care Employees

Where the Award Rate exceeds the Agreement rate for Aged Care Employees, the cell has been marked in green and the rate amended to match the Award Rate from FFPPOA 1 July 2025

New Classifications

Where the Agreement introduces new classifications, these have been marked in orange.

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New Classifications
Where the Agreement introduces new classifications, these have been marked in orange.

Classification	Paycode	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 20 May 2027	FFPPOA 20 May 2028	Award Classification	Award Rate - non aged care Employees (1/7/25)	Rate Above Award	% Above Award
AHP - Welfare Workers									
Class 1, Year 1	YA1	1147.10000	1181.50000	1216.30000	1253.40000	Health Professional Employee Level 1 PP1 (UG 2 entry)	\$1,120.80	\$90.70	5.14%
Class 1, Year 2	YA2	1208.80000	1245.10000	1282.40000	1321.00000	Health Professional Employee Level 1 PP2	\$1,148.20	\$80.90	6.50%
Class 1, Year 3	YA3	1235.40000	1272.50000	1310.70000	1350.00000	Health Professional Employee Level 1 PP3	\$1,215.70	\$56.80	4.46%
Class 1, Year 4	YA4	1280.10000	1318.50000	1358.10000	1398.00000	Health Professional Employee Level 1 PP4	\$1,257.50	\$61.00	4.63%
Class 1, Year 5	YA5	See Column I	See Column I	1400.30000	1442.30000	Health Professional Employee Level 1 PP5	\$1,369.90	\$80.80	-0.16%
Class 1, Year 6	YA6	See Column I	See Column I	1449.40000	1493.40000	Health Professional Employee Level 1 PP6	\$1,418.80	\$109.80	-0.17%
Class 1, Year 7	YA7	1443.10000	1486.40000	1531.00000	1576.00000	Health Professional Employee Level 1 PP6	\$1,418.50	\$67.90	4.57%
Class 2, Year 1	YA8	See Column I	See Column I	1468.80000	1512.00000	Health Professional Employee Level 2 PP1	\$1,426.20	\$69.20	-0.01%
Class 2, Year 2	YA9	See Column I	See Column I	1511.00000	1556.00000	Health Professional Employee Level 2 PP2	\$1,478.10	\$111.10	-0.16%
Class 2, Year 3	YA10	See Column I	See Column I	1568.70000	1615.00000	Health Professional Employee Level 2 PP3	\$1,534.50	\$111.50	-0.76%
Class 2, Year 4	YA11	See Column I	See Column I	1631.00000	1679.00000	Health Professional Employee Level 2 PP4	\$1,595.60	\$112.10	-0.76%
Class 3, Year 1	YA12	1451.10000	1494.60000	1539.40000	1585.60000	Health Professional Employee Level 2 PP1	\$1,426.20	\$68.40	4.58%
Class 3, Year 2	YA13	1499.90000	1544.90000	1591.20000	1638.00000	Health Professional Employee Level 2 PP2	\$1,478.10	\$66.80	4.32%
Class 3, Year 3	YA14	1584.10000	1631.60000	1680.50000	1730.00000	Health Professional Employee Level 2 PP3	\$1,534.50	\$97.10	5.92%
Class 3, Year 4 (Health Professional Level 2, Pay Point 4)	HP71	See Column I	See Column I			Health Professional Employee Level 2 PP4	\$1,595.60	\$97.80	-2.41%
Class 4, Year 1	YA15	See Column I	See Column I	1676.00000	1726.30000	Health Professional Employee Level 3 PP1	\$1,664.80	\$36.20	-2.20%
Class 4, Year 2	YA16	See Column I	See Column I	1723.50000	1775.20000	Health Professional Employee Level 3 PP2	\$1,711.50	\$36.20	-2.20%
Class 4, Year 3	YA17	1709.50000	1760.80000	1813.60000	1868.00000	Health Professional Employee Level 3 PP3	\$1,748.30	\$12.50	0.71%
Class 4, Year 4 (Health Professional Level 3, Pay Point 4)	AA32	See Column I	See Column I			Health Professional Employee Level 3 PP4	\$1,825.90		
Class 4, Year 5 (Health Professional Level 3, Pay Point 5)	AA33	See Column I	See Column I			Health Professional Employee Level 3 PP5	\$1,893.30		
AHP - Youth Workers (Non-degree Qualified)									
Class 1, Year 1	YA18	1206.20000	1241.40000	1278.60000	1317.00000	Health Professional Employee Level 1 PP1 (UG 2 entry)	\$1,120.80	\$120.60	9.71%
Class 1, Year 2	YA19	1270.70000	1308.80000	1348.10000	1389.00000	Health Professional Employee Level 1 PP2	\$1,164.20	\$144.60	11.05%
Class 1, Year 3	YA20	1296.30000	1337.20000	1377.30000	1418.60000	Health Professional Employee Level 1 PP3	\$1,215.70	\$121.50	9.09%
Class 1, Year 4	YA21	1345.70000	1386.10000	1427.70000	1470.50000	Health Professional Employee Level 1 PP4	\$1,257.50	\$128.60	9.28%
Class 1, Year 5	YA22	1382.90000	1424.40000	1467.10000	1511.10000	Health Professional Employee Level 1 PP5	\$1,369.90	\$54.50	3.83%
Class 1, Year 6	YA23	1436.60000	1478.70000	1523.10000	1568.80000	Health Professional Employee Level 1 PP6	\$1,418.50	\$60.20	4.07%
Class 1, Year 7	YA24	1531.80000	1577.80000	1625.10000	1673.00000	Health Professional Employee Level 1 PP6	\$1,418.50	\$159.30	10.10%
AHP - Community Development Workers									
Class 1, Year 1	YA35	1244.70000	1282.00000	1320.30000	1360.10000	Health Professional Employee Level 1 PP1 (UG 2 entry)	\$1,120.80	\$161.20	12.57%
Class 1, Year 2	YA36	1294.10000	1332.40000	1372.00000	1412.40000	Health Professional Employee Level 1 PP2	\$1,164.20	\$168.70	12.65%
Class 1, Year 3	YA37	1343.50000	1383.80000	1425.30000	1468.10000	Health Professional Employee Level 1 PP3	\$1,215.70	\$168.10	12.52%
Class 1, Year 4	YA38	1436.00000	1479.10000	1523.30000	1569.20000	Health Professional Employee Level 1 PP4	\$1,257.50	\$221.60	14.98%
Class 2A, Year 1	YA39	1337.80000	1377.90000	1419.20000	1461.80000	Health Professional Employee Level 1 PP1	\$1,120.80	\$227.10	18.66%
Class 2A, Year 2	YA40	1360.40000	1401.20000	1443.20000	1486.50000	Health Professional Employee Level 1 PP2	\$1,164.20	\$227.00	18.91%
Class 2A, Year 3	YA41	1412.20000	1454.60000	1498.20000	1543.10000	Health Professional Employee Level 1 PP3	\$1,215.70	\$238.90	16.42%
Class 2A, Year 4	YA42	1468.50000	1512.00000	1558.00000	1604.70000	Health Professional Employee Level 1 PP4	\$1,257.50	\$255.10	18.67%
Class 2A, Year 5	YA43	1497.80000	1542.70000	1589.00000	1636.70000	Health Professional Employee Level 1 PP5	\$1,369.90	\$172.80	11.95%
Class 2A, Year 6	YA44	1550.00000	1596.50000	1644.40000	1693.70000	Health Professional Employee Level 1 PP6	\$1,418.50	\$178.00	11.19%
Class 2A, Year 7	YA45	1572.40000	1619.00000	1668.20000	1718.20000	Health Professional Employee Level 1 PP6	\$1,418.50	\$201.10	12.42%
Class 2A, Year 8	YA46	1652.80000	1702.20000	1753.30000	1805.00000	Health Professional Employee Level 1 PP6	\$1,418.50	\$283.70	16.67%
Class 2A, Year 9	YA47	1705.10000	1756.30000	1807.30000	1858.00000	Health Professional Employee Level 1 PP6	\$1,418.50	\$337.80	19.23%
Class 2A, Year 10	YA48	1757.20000	1809.90000	1864.20000	1920.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$383.70	21.20%
Class 2B, Year 1	YA49	1652.60000	1702.20000	1753.30000	1805.00000	Health Professional Employee Level 2 PP2	\$1,478.10	\$224.10	13.17%
Class 2B, Year 2	YA50	1716.40000	1766.80000	1819.00000	1874.50000	Health Professional Employee Level 2 PP3	\$1,534.50	\$232.40	13.15%
Class 2B, Year 3	YA51	1767.40000	1819.10000	1872.00000	1926.00000	Health Professional Employee Level 2 PP4	\$1,595.60	\$214.50	11.85%
Class 2B, Year 4	YA52	1816.20000	1864.50000	1920.40000	1978.00000	Health Professional Employee Level 2 PP4	\$1,595.60	\$268.90	14.42%
Class 2B, Year 5	YA53	1860.00000	1915.80000	1973.50000	2032.50000	Health Professional Employee Level 2 PP4	\$1,595.60	\$320.20	16.71%
Class 2B, Year 6	YA54	1914.50000	1971.10000	2031.10000	2092.00000	Health Professional Employee Level 2 PP4	\$1,595.60	\$376.30	19.02%
Class 3, Year 1	YA55	1819.10000	1873.70000	1929.80000	1987.80000	Health Professional Employee Level 3 PP2	\$1,711.50	\$162.20	8.69%
Class 3, Year 2	YA56	1869.10000	1925.20000	1983.00000	2042.50000	Health Professional Employee Level 3 PP3	\$1,748.30	\$176.90	9.19%
Class 3, Year 3	YA57	1923.90000	1981.60000	2041.00000	2102.20000	Health Professional Employee Level 3 PP3	\$1,748.30	\$233.30	11.77%
Class 3, Year 4	PA51	1994.60000	2054.40000	2116.00000	2179.50000	Health Professional Employee Level 3 PP4	\$1,825.90	\$226.50	11.72%
AHP - Aboriginal Mental Health Clinician									
Grade 1, Year 1 (HPS Year 1 -3) (including trainees)	AG21	1139.60000	1173.80000	1209.00000	1245.30000	Support Services Level 1	\$978.20	\$195.60	16.66%
Grade 2, Year 1 (Grad Year)	AG28	1398.20000	1440.10000	1483.30000	1527.80000	Health Professional Employee Level 1 PP1	\$1,120.80	\$319.30	22.17%
Grade 2, Year 2	AG29	1469.20000	1513.30000	1558.70000	1605.50000	Health Professional Employee Level 1 PP2	\$1,164.20	\$349.10	23.07%
Grade 2, Year 3	AG30	1559.10000	1605.80000	1654.10000	1703.70000	Health Professional Employee Level 1 PP3	\$1,215.70	\$390.20	24.30%
Grade 2, Year 4	AG31	1627.00000	1676.00000	1726.10000	1777.90000	Health Professional Employee Level 1 PP4	\$1,257.50	\$418.30	24.96%
Grade 2, Year 5	AG32	1700.90000	1751.00000	1804.50000	1858.60000	Health Professional Employee Level 1 PP5	\$1,369.90	\$382.00	21.80%
Grade 3, Year 1	AG33	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 3, Year 2	AG34	1869.40000	1925.50000	\$ 1,983.30	2042.80000	Health Professional Employee Level 2 PP2	\$1,478.10	\$447.40	23.24%
Grade 3, Year 3	AG35	1984.20000	2043.70000	2105.00000	2168.20000	Health Professional Employee Level 2 PP3	\$1,534.50	\$509.20	24.92%
Grade 3, Year 4	AG36	2054.50000	2116.10000	2179.60000	2245.00000	Health Professional Employee Level 2 PP4	\$1,595.60	\$520.50	24.60%
Grade 4, Year 1	AG37	2062.70000	2124.60000	2188.30000	2253.90000	Health Professional Employee Level 3 PP1	\$1,664.80	\$459.80	21.64%
Grade 4, Year 2	AG38	2135.20000	2199.30000	2265.30000	2333.00000	Health Professional Employee Level 3 PP2	\$1,711.50	\$487.80	22.18%
Grade 4, Year 3	AG39	2192.30000	2258.10000	2326.80000	2396.60000	Health Professional Employee Level 3 PP3	\$1,748.30	\$509.80	22.58%
Grade 4, Year 4	AG40	2256.70000	2324.40000	2393.20000	2467.40000	Health Professional Employee Level 3 PP4	\$1,825.90	\$601.50	24.78%
Grade 5, Year 1	AG49	2497.30000	2572.20000	2649.40000	2728.90000	Health Professional Employee Level 3 PP1	\$1,664.80	\$907.40	35.28%
Grade 5, Year 2	AG50	2581.50000	2658.90000	2738.70000	2820.00000	Health Professional Employee Level 3 PP2	\$1,711.50	\$947.40	35.63%
Grade 5, Year 3	AG51	2666.40000	2746.40000	2828.80000	2913.70000	Health Professional Employee Level 3 PP3	\$1,748.30	\$998.10	36.34%
Grade 5, Year 4	AG52	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 PP4	\$1,825.90	\$1,008.60	35.58%
Grade 5 Clin Educator	AG53	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 PP4	\$1,825.90	\$1,008.60	35.58%
Grade 6	AG54	3104.80000	3197.80000	3293.80000	3392.60000	Health Professional Employee Level 4 PP4	\$2,582.40	\$615.50	19.26%
Grade 7	AG55	3371.50000	3472.00000	3576.80000	3684.10000	Health Professional Employee Level 4 PP4	\$2,582.40	\$890.20	25.63%
Grade 8	AG56	3770.10000	3883.20000	3999.70000	4119.70000	Health Professional Employee Level 4 PP4	\$2,582.40	\$1,300.80	33.50%
AHP - Art Therapist									
Grade 1, Year 1 (HPS Year 1 -3)	YD50	1139.60000	1173.80000	1209.00000	1245.30000	Support Services Level 1	\$978.20	\$195.60	16.66%
Grade 2, Year 1 (Grad Year)	YD57	1398.20000	1440.10000	1483.30000	1527.80000	Health Professional Employee Level 1 PP1	\$1,120.80	\$319.30	22.17%
Grade 2, Year 2	YD58	1469.20000	1513.30000	1558.70000	1605.50000	Health Professional Employee Level 1 PP2	\$1,164.20	\$349.10	23.07%
Grade 2, Year 3	YD59	1559.10000	1605.80000	1654.10000	1703.70000	Health Professional Employee Level 1 PP3	\$1,215.70	\$390.20	24.30%
Grade 2, Year 4	YD60	1627.00000	1676.00000	1726.10000	1777.90000	Health Professional Employee Level 1 PP4	\$1,257.50	\$418.30	24.96%
Grade 2, Year 5	AG57	1700.90000	1751.00000	1804.50000	1858.60000	Health Professional Employee Level 1 PP5	\$1,369.90	\$382.00	21.80

Grade 3, Year 2	YA70	1869.40000	1925.50000	\$ 1,983.30	2042.80000	Health Professional Employee Level 2 2PP2	\$1,478.10	\$447.40	23.24%
Grade 3, Year 3	YA71	1984.20000	2043.70000	2105.00000	2168.20000	Health Professional Employee Level 2 2PP3	\$1,534.50	\$509.20	24.92%
Grade 3, Year 4	YA72	2054.50000	2116.10000	2179.80000	2245.00000	Health Professional Employee Level 2 2PP4	\$1,595.60	\$520.50	24.60%
Grade 4, Year 1	YD81	2062.70000	2124.60000	2188.30000	2253.90000	Health Professional Employee Level 3 3P1	\$1,664.80	\$459.80	21.64%
Grade 4, Year 2	YD82	2135.20000	2198.30000	2265.30000	2333.30000	Health Professional Employee Level 3 3P2	\$1,717.10	\$487.80	22.18%
Grade 4, Year 3	YD83	2192.30000	2258.10000	2325.80000	2395.60000	Health Professional Employee Level 3 3P3	\$1,748.30	\$509.80	22.58%
Grade 4, Year 4	YD84	2236.20000	2298.10000	2360.20000	2435.20000	Health Professional Employee Level 3 3P4	\$1,825.90	\$601.50	24.78%
Grade 5, Year 1	YD85	2497.30000	2572.20000	2649.40000	2728.90000	Health Professional Employee Level 3 3P1	\$1,664.80	\$907.40	35.28%
Grade 5, Year 2	YD86	2581.50000	2658.90000	2738.70000	2820.90000	Health Professional Employee Level 3 3P2	\$1,711.50	\$947.40	35.63%
Grade 5, Year 3	YD87	2666.40000	2746.40000	2828.80000	2913.70000	Health Professional Employee Level 3 3P3	\$1,748.30	\$998.10	36.34%
Grade 5, Year 4	YD79	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 3P4	\$1,825.90	\$1,008.60	35.58%
Grade 5, Clin Educator	YD71	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 3P5	\$1,863.30	\$941.20	33.21%
Grade 6	YD72	3104.80000	3197.90000	3293.80000	3392.60000	Health Professional Employee Level 4 4P4	\$2,582.40	\$615.50	19.25%
Grade 7	YD73	3371.50000	3472.60000	3576.80000	3684.10000	Health Professional Employee Level 4 4P4	\$2,582.40	\$890.20	25.63%
Grade 8	YD74	3770.10000	3883.20000	3999.70000	4119.70000	Health Professional Employee Level 4 4P4	\$2,582.40	\$1,300.80	33.50%
AHP - Physiotherapists									
Grade 1, Year 1 (HPS Year 1-3)	YA85	1139.60000	1173.80000	1209.00000	1245.30000	Support Services Level 1	\$978.20	\$195.60	16.66%
Grade 2, Year 1 (Grad Year)	YA92	1398.20000	1440.10000	1483.30000	1527.80000	Health Professional Employee Level 1 1P1	\$1,120.80	\$319.30	22.17%
Grade 2, Year 2	YA93	1469.20000	1513.30000	1558.70000	1605.50000	Health Professional Employee Level 1 1P2	\$1,164.20	\$349.10	23.07%
Grade 2, Year 3	YA94	1559.10000	1605.90000	1654.10000	1703.70000	Health Professional Employee Level 1 1P3	\$1,215.70	\$390.20	24.30%
Grade 2, Year 4	YA95	1627.00000	1675.80000	1726.10000	1777.90000	Health Professional Employee Level 1 1P4	\$1,257.50	\$418.30	24.96%
Grade 2, Year 5	YA97	1700.90000	1751.90000	1804.50000	1858.60000	Health Professional Employee Level 1 1P5	\$1,369.90	\$382.00	21.80%
Grade 3, Year 1	YA98	1869.40000	1925.50000	\$ 1,983.30	2042.80000	Health Professional Employee Level 2 2P1	\$1,478.10	\$447.40	23.24%
Grade 3, Year 2	YA98	1984.20000	2043.70000	2105.00000	2168.20000	Health Professional Employee Level 2 2P3	\$1,534.50	\$509.20	24.92%
Grade 3, Year 3	YA99	2054.50000	2116.10000	2179.80000	2245.00000	Health Professional Employee Level 2 2P4	\$1,595.60	\$520.50	24.60%
Grade 4, Year 1	HR8	2062.70000	2124.60000	2188.30000	2253.90000	Health Professional Employee Level 3 3P1	\$1,664.80	\$459.80	21.64%
Grade 4, Year 2	HR6	2135.20000	2198.30000	2265.30000	2333.30000	Health Professional Employee Level 3 3P2	\$1,717.10	\$487.80	22.18%
Grade 4, Year 3	HR7	2192.30000	2258.10000	2325.80000	2395.60000	Health Professional Employee Level 3 3P3	\$1,748.30	\$509.80	22.58%
Grade 4, Year 4	HR8	2236.20000	2298.10000	2360.20000	2435.20000	Health Professional Employee Level 3 3P4	\$1,825.90	\$601.50	24.78%
Grade 5, Year 1	AO78	2497.30000	2572.20000	2649.40000	2728.90000	Health Professional Employee Level 3 3P1	\$1,664.80	\$907.40	35.28%
Grade 5, Year 2	AO77	2581.50000	2658.90000	2738.70000	2820.90000	Health Professional Employee Level 3 3P2	\$1,711.50	\$947.40	35.63%
Grade 5, Year 3	AO78	2666.40000	2746.40000	2828.80000	2913.70000	Health Professional Employee Level 3 3P3	\$1,748.30	\$998.10	36.34%
Grade 5, Year 4	AO79	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 3P4	\$1,825.90	\$1,008.60	35.58%
Grade 5, Clin Educator	AO71	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 3P5	\$1,863.30	\$941.20	33.21%
Grade 6	AO81	3104.80000	3197.90000	3293.80000	3392.60000	Health Professional Employee Level 4 4P4	\$2,582.40	\$615.50	19.25%
Grade 7	AO82	3371.50000	3472.60000	3576.80000	3684.10000	Health Professional Employee Level 4 4P4	\$2,582.40	\$890.20	25.63%
Grade 8	AO83	3770.10000	3883.20000	3999.70000	4119.70000	Health Professional Employee Level 4 4P4	\$2,582.40	\$1,300.80	33.50%
AHP - Occupational Therapists									
Grade 1, Year 1 (HPS Year 1-3)	YB13	1139.60000	1173.80000	1209.00000	1245.30000	Support Services Level 1	\$978.20	\$195.60	16.66%
Grade 2, Year 1 (Grad Year)	YB20	1398.20000	1440.10000	1483.30000	1527.80000	Health Professional Employee Level 1 1P1	\$1,120.80	\$319.30	22.17%
Grade 2, Year 2	YB21	1469.20000	1513.30000	1558.70000	1605.50000	Health Professional Employee Level 1 1P2	\$1,164.20	\$349.10	23.07%
Grade 2, Year 3	YB22	1559.10000	1605.90000	1654.10000	1703.70000	Health Professional Employee Level 1 1P3	\$1,215.70	\$390.20	24.30%
Grade 2, Year 4	YB23	1627.00000	1675.80000	1726.10000	1777.90000	Health Professional Employee Level 1 1P4	\$1,257.50	\$418.30	24.96%
Grade 2, Year 5	YB19	1700.90000	1751.90000	1804.50000	1858.60000	Health Professional Employee Level 1 1P5	\$1,369.90	\$382.00	21.80%
Grade 3, Year 1	YB24	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 2P1	\$1,426.20	\$414.80	22.53%
Grade 3, Year 2	YB25	1869.40000	1925.50000	\$ 1,983.30	2042.80000	Health Professional Employee Level 2 2P2	\$1,478.10	\$447.40	23.24%
Grade 3, Year 3	YB26	1984.20000	2043.70000	2105.00000	2168.20000	Health Professional Employee Level 2 2P3	\$1,534.50	\$509.20	24.92%
Grade 3, Year 4	YB27	2054.50000	2116.10000	2179.80000	2245.00000	Health Professional Employee Level 2 2P4	\$1,595.60	\$520.50	24.60%
Grade 4, Year 1	HR9	2062.70000	2124.60000	2188.30000	2253.90000	Health Professional Employee Level 3 3P1	\$1,664.80	\$459.80	21.64%
Grade 4, Year 2	HR10	2135.20000	2198.30000	2265.30000	2333.30000	Health Professional Employee Level 3 3P2	\$1,717.10	\$487.80	22.18%
Grade 4, Year 3	HR11	2192.30000	2258.10000	2325.80000	2395.60000	Health Professional Employee Level 3 3P3	\$1,748.30	\$509.80	22.58%
Grade 4, Year 4	HR12	2236.20000	2298.10000	2360.20000	2435.20000	Health Professional Employee Level 3 3P4	\$1,825.90	\$601.50	24.78%
Grade 5, Year 1	AJ11	2497.30000	2572.20000	2649.40000	2728.90000	Health Professional Employee Level 3 3P1	\$1,664.80	\$907.40	35.28%
Grade 5, Year 2	AJ12	2581.50000	2658.90000	2738.70000	2820.90000	Health Professional Employee Level 3 3P2	\$1,711.50	\$947.40	35.63%
Grade 5, Year 3	AJ13	2666.40000	2746.40000	2828.80000	2913.70000	Health Professional Employee Level 3 3P3	\$1,748.30	\$998.10	36.34%
Grade 5, Year 4	AJ14	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 3P4	\$1,825.90	\$1,008.60	35.58%
Grade 5, Clin Educator	AJ15	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 3P5	\$1,863.30	\$941.20	33.21%
Grade 6	AJ16	3104.80000	3197.90000	3293.80000	3392.60000	Health Professional Employee Level 4 4P4	\$2,582.40	\$615.50	19.25%
Grade 7	AJ17	3371.50000	3472.60000	3576.80000	3684.10000	Health Professional Employee Level 4 4P4	\$2,582.40	\$890.20	25.63%
Grade 8	AJ18	3770.10000	3883.20000	3999.70000	4119.70000	Health Professional Employee Level 4 4P4	\$2,582.40	\$1,300.80	33.50%
AHP - Speech Pathologists									
Grade 1, Year 1 (HPS Year 1-3)	YB40	1139.60000	1173.80000	1209.00000	1245.30000	Support Services Level 1	\$978.20	\$195.60	16.66%
Grade 2, Year 1 (Grad Year)	YB47	1398.20000	1440.10000	1483.30000	1527.80000	Health Professional Employee Level 1 1P1	\$1,120.80	\$319.30	22.17%
Grade 2, Year 2	YB48	1469.20000	1513.30000	1558.70000	1605.50000	Health Professional Employee Level 1 1P2	\$1,164.20	\$349.10	23.07%
Grade 2, Year 3	YB49	1559.10000	1605.90000	1654.10000	1703.70000	Health Professional Employee Level 1 1P3	\$1,215.70	\$390.20	24.30%
Grade 2, Year 4	YB50	1627.00000	1675.80000	1726.10000	1777.90000	Health Professional Employee Level 1 1P4	\$1,257.50	\$418.30	24.96%
Grade 2, Year 5	AJ19	1700.90000	1751.90000	1804.50000	1858.60000	Health Professional Employee Level 1 1P5	\$1,369.90	\$382.00	21.80%
Grade 3, Year 1	YB51	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 2P1	\$1,426.20	\$414.80	22.53%
Grade 3, Year 2	YB52	1869.40000	1925.50000	\$ 1,983.30	2042.80000	Health Professional Employee Level 2 2P2	\$1,478.10	\$447.40	23.24%
Grade 3, Year 3	YB53	1984.20000	2043.70000	2105.00000	2168.20000	Health Professional Employee Level 2 2P3	\$1,534.50	\$509.20	24.92%
Grade 3, Year 4	YB54	2054.50000	2116.10000	2179.80000	2245.00000	Health Professional Employee Level 2 2P4	\$1,595.60	\$520.50	24.60%
Grade 4, Year 1	HR13	2062.70000	2124.60000	2188.30000	2253.90000	Health Professional Employee Level 3 3P1	\$1,664.80	\$459.80	21.64%
Grade 4, Year 2	HR14	2135.20000	2198.30000	2265.30000	2333.30000	Health Professional Employee Level 3 3P2	\$1,717.10	\$487.80	22.18%
Grade 4, Year 3	HR15	2192.30000	2258.10000	2325.80000	2395.60000	Health Professional Employee Level 3 3P3	\$1,748.30	\$509.80	22.58%
Grade 4, Year 4	HR16	2236.20000	2298.10000	2360.20000	2435.20000	Health Professional Employee Level 3 3P4	\$1,825.90	\$601.50	24.78%
Grade 5, Year 1	AJ20	2497.30000	2572.20000	2649.40000	2728.90000	Health Professional Employee Level 3 3P1	\$1,664.80	\$907.40	35.28%
Grade 5, Year 2	AJ21	2581.50000	2658.90000	2738.70000	2820.90000	Health Professional Employee Level 3 3P2	\$1,711.50	\$947.40	35.63%
Grade 5, Year 3	AJ22	2666.40000	2746.40000	2828.80000	2913.70000	Health Professional Employee Level 3 3P3	\$1,748.30	\$998.10	36.34%
Grade 5, Year 4	AJ23	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 3P4	\$1,825.90	\$1,008.60	35.58%
Grade 5, Clin Educator	AJ24	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 3P5	\$1,863.30	\$941.20	33.21%
Grade 6	AJ25	3104.80000	3197.90000	3293.80000	3392.60000	Health Professional Employee Level 4 4P4	\$2,582.40	\$615.50	19.25%
Grade 7	AJ26	3371.50000	3472.60000	3576.80000	3684.10000	Health Professional Employee Level 4 4P4	\$2,582.40	\$890.20	25.63%
Grade 8	AJ27	3770.10000	3883.20000	3999.70000	4119.70000	Health Professional Employee Level 4 4P4	\$2,582.40	\$1,300.80	33.50%
AHP - Music Therapists									
Grade 1, Year 1 (HPS Year 1-3)	YB67	1139.60000	1173.80000	1209.00000	1245.30000	Support Services Level 1	\$978.20	\$195.60	16.66%
Grade 2, Year 1 (Grad Year)	YB74	1398.20000	1440.10000	1483.30000	1527.80000	Health Professional Employee Level 1 1P1	\$1,120.80	\$319.30	22.17%
Grade 2, Year 2	YB75	1469.20000	1513.30000	1558.70000	1605.50000	Health Professional Employee Level 1 1P2	\$1,164.20	\$349.10	23.07%
Grade 2, Year 3	YB76	1559.10000	1605.90000	1654.10000	1703.70000	Health Professional Employee Level 1 1P3	\$1,215.70	\$390.20	24.30%
Grade 2, Year 4	YB77	1627.00000	1675.80000	1726.10000	1777.90000	Health Professional Employee Level 1 1P4	\$1,257.50	\$418.30	24.96%
Grade 2, Year 5	AJ28	1700.90000	1751.90000	1804.50000	1858.60000	Health Professional Employee Level 1 1P5	\$1,369.90	\$382.00	21.80%
Grade 3, Year 1	YB78	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 2P1	\$1,426.20	\$414.80	22.53%
Grade 3, Year 2	YB79	1869.40000	1925.50000	\$ 1,983.30	2042.80000	Health Professional Employee Level 2 2P2	\$1,478.10	\$447.40	23.24%
Grade 3, Year 3	YB80	1984.20000	2043.70000	2105.00000	2168.20000	Health Professional Employee Level 2 2P3	\$1,534.50	\$509.20	24.92%
Grade 3, Year 4	YB81	2054.50000	2116.10000	2179.80000	2245.00000	Health Professional Employee Level 2 2P4	\$1,595.60	\$520.50	24.60%
Grade 4, Year 1	YB82	2062.70000	2124.60000	2188.30000	2253.90000	Health Professional Employee Level 3 3P1	\$1,664.80	\$459.80	21.64%
Grade 4, Year 2	YB83	2135.20000	2198.30000	2265.30000	2333.30000	Health Professional Employee Level 3 3P2	\$1,717.10	\$487.80	22.18%
Grade 4, Year 3	YB84	2192.30000	2258.10000						

Grade 2, Year 4		YC3	1637.00000	1675.80000	1726.10000	1777.90000	Health Professional Employee Level 1 PP4	\$1,257.50	\$418.30	24.96%
Grade 3, Year 1		AJ37	1700.90000	1751.90000	1804.50000	1858.60000	Health Professional Employee Level 1 PP5	\$1,369.90	\$382.00	21.80%
Grade 3, Year 1		YC4	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 3, Year 2		YC5	1889.40000	1925.50000	\$ 1,983.30	2042.80000	Health Professional Employee Level 2 PP2	\$1,478.10	\$447.40	23.24%
Grade 3, Year 3		YC6	1984.20000	2043.70000	1984.20000	2043.70000	Health Professional Employee Level 2 PP3	\$1,534.50	\$509.20	24.62%
Grade 3, Year 4		AJ38	2054.50000	2116.10000	2179.60000	2245.00000	Health Professional Employee Level 2 PP4	\$1,595.60	\$520.50	24.60%
Grade 4, Year 1		YC7	2062.70000	2124.60000	2188.30000	2253.90000	Health Professional Employee Level 3 PP1	\$1,664.80	\$459.80	21.64%
Grade 4, Year 2		YC9	2135.30000	2199.30000	2255.50000	2333.30000	Health Professional Employee Level 3 PP2	\$1,711.50	\$487.80	22.18%
Grade 4, Year 3		YC9	2192.30000	2258.10000	2325.30000	2393.30000	Health Professional Employee Level 3 PP3	\$1,748.30	\$509.80	22.88%
Grade 4, Year 4		HP75	2356.70000	2427.40100	2500.20000	2575.20000	Health Professional Employee Level 3 PP4	\$1,825.90	\$601.50	24.78%
Grade 5, Year 1		AJ39	2497.30000	2572.20000	2649.40000	2728.90000	Health Professional Employee Level 3 PP1	\$1,664.80	\$907.40	35.28%
Grade 5, Year 2		AJ40	2581.80000	2658.80000	2738.10000	2820.90000	Health Professional Employee Level 3 PP2	\$1,711.50	\$947.40	35.63%
Grade 5, Year 3		AJ41	2666.40000	2746.40000	2828.80000	2913.70000	Health Professional Employee Level 3 PP3	\$1,748.30	\$998.10	36.34%
Grade 5, Year 4		AJ42	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 PP4	\$1,825.90	\$1,008.60	35.88%
Grade 5 Clinical Educator		AJ43	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 PP5	\$1,825.90	\$941.20	33.21%
Grade 6		AJ44	3104.80000	3197.90000	3293.80000	3392.60000	Health Professional Employee Level 4 PP1	\$2,582.40	\$861.50	19.25%
Grade 6		AJ45	3371.50000	3472.60000	3576.80000	3684.10000	Health Professional Employee Level 4 PP4	\$2,582.40	\$890.20	25.63%
Grade 6		AJ46	3770.10000	3883.20000	3999.70000	4119.70000	Health Professional Employee Level 4 PP4	\$2,582.40	\$1,300.80	33.50%
AMP - Recreational Therapists										
Grade 1, Year 1 (HPS Year 1-3)		YC10	1139.60000	1173.80000	1209.00000	1245.30000	Support Services Level 1	\$978.20	\$195.60	16.66%
Grade 2, Year 1 (Grad Year)		YC17	1398.20000	1440.10000	1483.30000	1527.80000	Health Professional Employee Level 1 PP1	\$1,120.80	\$319.30	22.17%
Grade 2, Year 2		YC20	1469.20000	1513.30000	1558.70000	1605.50000	Health Professional Employee Level 1 PP2	\$1,164.20	\$349.10	23.07%
Grade 2, Year 3		YC18	1559.10000	1605.90000	1654.10000	1703.70000	Health Professional Employee Level 1 PP3	\$1,215.70	\$390.20	24.30%
Grade 2, Year 4		YC19	1627.00000	1675.80000	1726.10000	1777.90000	Health Professional Employee Level 1 PP4	\$1,257.50	\$418.30	24.96%
Grade 2, Year 5		AJ47	1700.90000	1751.90000	1804.50000	1858.60000	Health Professional Employee Level 1 PP5	\$1,369.90	\$382.00	21.80%
Grade 3, Year 1		YC20	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 3, Year 2		YC21	1889.40000	1925.50000	\$ 1,983.30	2042.80000	Health Professional Employee Level 2 PP2	\$1,478.10	\$447.40	23.24%
Grade 3, Year 3		YC22	1984.20000	2043.70000	2105.00000	2168.20000	Health Professional Employee Level 2 PP3	\$1,534.50	\$509.20	24.62%
Grade 3, Year 4		YC23	2054.50000	2116.10000	2179.60000	2245.00000	Health Professional Employee Level 2 PP4	\$1,595.60	\$520.50	24.60%
Grade 4, Year 1		YC29	2062.70000	2124.60000	2188.30000	2253.90000	Health Professional Employee Level 3 PP1	\$1,664.80	\$459.80	21.64%
Grade 4, Year 2		YC90	2135.30000	2199.30000	2255.30000	2333.30000	Health Professional Employee Level 3 PP2	\$1,711.50	\$487.80	22.18%
Grade 4, Year 3		YC91	2192.30000	2258.10000	2325.80000	2395.60000	Health Professional Employee Level 3 PP3	\$1,748.30	\$509.80	22.88%
Grade 4, Year 4		YC92	2356.70000	2427.40100	2500.20000	2575.20000	Health Professional Employee Level 3 PP4	\$1,825.90	\$601.50	24.78%
Grade 5, Year 1		AJ48	2497.30000	2572.20000	2649.40000	2728.90000	Health Professional Employee Level 3 PP1	\$1,664.80	\$907.40	35.28%
Grade 5, Year 2		AJ49	2581.80000	2658.80000	2738.70000	2820.90000	Health Professional Employee Level 3 PP2	\$1,711.50	\$947.40	35.63%
Grade 5, Year 3		AJ50	2666.40000	2746.40000	2828.80000	2913.70000	Health Professional Employee Level 3 PP3	\$1,748.30	\$998.10	36.34%
Grade 5, Year 4		AJ51	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 PP4	\$1,825.90	\$1,008.60	35.88%
Grade 5 Clinical Educator		AJ52	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 PP5	\$1,825.90	\$941.20	33.21%
Grade 6		AJ53	3104.80000	3197.90000	3293.80000	3392.60000	Health Professional Employee Level 4 PP1	\$2,582.40	\$861.50	19.25%
Grade 6		AJ54	3371.50000	3472.60000	3576.80000	3684.10000	Health Professional Employee Level 4 PP4	\$2,582.40	\$890.20	25.63%
Grade 6		AJ55	3770.10000	3883.20000	3999.70000	4119.70000	Health Professional Employee Level 4 PP4	\$2,582.40	\$1,300.80	33.50%
AMP - Social Workers										
Grade 1, Year 1 (HPS Year 1-3)		YC35	1139.60000	1173.80000	1209.00000	1245.30000	Support Services Level 1	\$978.20	\$195.60	16.66%
Grade 2, Year 1 (Grad Year)		YC42	1398.20000	1440.10000	1483.30000	1527.80000	Health Professional Employee Level 1 PP1	\$1,120.80	\$319.30	22.17%
Grade 2, Year 2		YC43	1469.20000	1513.30000	1558.70000	1605.50000	Health Professional Employee Level 1 PP2	\$1,164.20	\$349.10	23.07%
Grade 2, Year 3		YC44	1559.10000	1605.90000	1654.10000	1703.70000	Health Professional Employee Level 1 PP3	\$1,215.70	\$390.20	24.30%
Grade 2, Year 4		YC45	1627.00000	1675.80000	1726.10000	1777.90000	Health Professional Employee Level 1 PP4	\$1,257.50	\$418.30	24.96%
Grade 2, Year 5		AJ56	1700.90000	1751.90000	1804.50000	1858.60000	Health Professional Employee Level 1 PP5	\$1,369.90	\$382.00	21.80%
Grade 3, Year 1		YC46	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 3, Year 2		YC47	1889.40000	1925.50000	\$ 1,983.30	2042.80000	Health Professional Employee Level 2 PP2	\$1,478.10	\$447.40	23.24%
Grade 3, Year 3		YC48	1984.20000	2043.70000	2105.00000	2168.20000	Health Professional Employee Level 2 PP3	\$1,534.50	\$509.20	24.62%
Grade 3, Year 4		YC49	2054.50000	2116.10000	2179.60000	2245.00000	Health Professional Employee Level 2 PP4	\$1,595.60	\$520.50	24.60%
Grade 4, Year 1		HP25	2062.70000	2124.60000	2188.30000	2253.90000	Health Professional Employee Level 3 PP1	\$1,664.80	\$459.80	21.64%
Grade 4, Year 2		HP26	2135.20000	2199.30000	2255.30000	2333.30000	Health Professional Employee Level 3 PP2	\$1,711.50	\$487.80	22.18%
Grade 4, Year 3		HP27	2192.30000	2258.10000	2325.80000	2395.60000	Health Professional Employee Level 3 PP3	\$1,748.30	\$509.80	22.88%
Grade 4, Year 4		HP28	2356.70000	2427.40100	2500.20000	2575.20000	Health Professional Employee Level 3 PP4	\$1,825.90	\$601.50	24.78%
Grade 5, Year 1		AJ57	2497.30000	2572.20000	2649.40000	2728.90000	Health Professional Employee Level 3 PP1	\$1,664.80	\$907.40	35.28%
Grade 5, Year 2		AJ58	2581.80000	2658.80000	2738.70000	2820.90000	Health Professional Employee Level 3 PP2	\$1,711.50	\$947.40	35.63%
Grade 5, Year 3		AJ59	2666.40000	2746.40000	2828.80000	2913.70000	Health Professional Employee Level 3 PP3	\$1,748.30	\$998.10	36.34%
Grade 5, Year 4		AJ60	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 PP4	\$1,825.90	\$1,008.60	35.88%
Grade 5 Clinical Educator		AJ61	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 PP5	\$1,825.90	\$941.20	33.21%
Grade 6		AJ62	3104.80000	3197.90000	3293.80000	3392.60000	Health Professional Employee Level 4 PP1	\$2,582.40	\$861.50	19.25%
Grade 6		AJ63	3371.50000	3472.60000	3576.80000	3684.10000	Health Professional Employee Level 4 PP4	\$2,582.40	\$890.20	25.63%
Grade 6		AJ64	3770.10000	3883.20000	3999.70000	4119.70000	Health Professional Employee Level 4 PP4	\$2,582.40	\$1,300.80	33.50%
AMP - Play Therapists										
Grade 1, Year 1 (HPS Year 1-3)		YC62	1139.60000	1173.80000	1209.00000	1245.30000	Support Services Level 1	\$978.20	\$195.60	16.66%
Grade 2, Year 1 (Grad Year)		YC69	1398.20000	1440.10000	1483.30000	1527.80000	Health Professional Employee Level 1 PP1	\$1,120.80	\$319.30	22.17%
Grade 2, Year 2		YC70	1469.20000	1513.30000	1558.70000	1605.50000	Health Professional Employee Level 1 PP2	\$1,164.20	\$349.10	23.07%
Grade 2, Year 3		YC71	1559.10000	1605.90000	1654.10000	1703.70000	Health Professional Employee Level 1 PP3	\$1,215.70	\$390.20	24.30%
Grade 2, Year 4		YC72	1627.00000	1675.80000	1726.10000	1777.90000	Health Professional Employee Level 1 PP4	\$1,257.50	\$418.30	24.96%
Grade 2, Year 5		AJ65	1700.90000	1751.90000	1804.50000	1858.60000	Health Professional Employee Level 1 PP5	\$1,369.90	\$382.00	21.80%
Grade 3, Year 1		YC73	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 3, Year 2		YC74	1889.40000	1925.50000	\$ 1,983.30	2042.80000	Health Professional Employee Level 2 PP2	\$1,478.10	\$447.40	23.24%
Grade 3, Year 3		YC75	1984.20000	2043.70000	1984.20000	2043.70000	Health Professional Employee Level 2 PP3	\$1,534.50	\$509.20	24.62%
Grade 3, Year 4		YC76	2054.50000	2116.10000	2179.60000	2245.00000	Health Professional Employee Level 2 PP4	\$1,595.60	\$520.50	24.60%
Grade 4, Year 1		YC93	2062.70000	2124.60000	2188.30000	2253.90000	Health Professional Employee Level 3 PP1	\$1,664.80	\$459.80	21.64%
Grade 4, Year 2		YC94	2135.20000	2199.30000	2255.30000	2333.30000	Health Professional Employee Level 3 PP2	\$1,711.50	\$487.80	22.18%
Grade 4, Year 3		YC95	2192.30000	2258.10000	2325.80000	2395.60000	Health Professional Employee Level 3 PP3	\$1,748.30	\$509.80	22.88%
Grade 4, Year 4		YC96	2356.70000	2427.40100	2500.20000	2575.20000	Health Professional Employee Level 3 PP4	\$1,825.90	\$601.50	24.78%
Grade 5, Year 1		AJ66	2497.30000	2572.20000	2649.40000	2728.90000	Health Professional Employee Level 3 PP1	\$1,664.80	\$907.40	35.28%
Grade 5, Year 2		AJ67	2581.80000	2658.80000	2738.70000	2820.90000	Health Professional Employee Level 3 PP2	\$1,711.50	\$947.40	35.63%
Grade 5, Year 3		AJ68	2666.40000	2746.40000	2828.80000	2913.70000	Health Professional Employee Level 3 PP3	\$1,748.30	\$998.10	36.34%
Grade 5, Year 4		AJ69	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 PP4	\$1,825.90	\$1,008.60	35.88%
Grade 5 Clinical Educator		AJ70	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 PP5	\$1,825.90	\$941.20	33.21%
Grade 6		AJ71	3104.80000	3197.90000	3293.80000	3392.60000	Health Professional Employee Level 4 PP1	\$2,582.40	\$861.50	19.25%
Grade 6		AJ72	3371.50000	3472.60000	3576.80000	3684.10000	Health Professional Employee Level 4 PP4	\$2,582.40	\$890.20	25.63%
Grade 6		AJ73	3770.10000	3883.20000	3999.70000	4119.70000	Health Professional Employee Level 4 PP4	\$2,582.40	\$1,300.80	33.50%
AMP - Youth Workers										
Grade 1, Year 1 (HPS Year 1-3)		AJ74	1139.60000	1173.80000	1209.00000	1245.30000	Support Services Level 1	\$978.20	\$195.60	16.66%
Grade 2, Year 1 (Grad Year)		AJ75	1398.20000	1440.10000	1483.30000	1527.80000	Health Professional Employee Level 1 PP1	\$1,120.80	\$319.30	22.17%
Grade 2, Year 2		AJ76	1469.20000	1513.30000	1558.70000	1605.50000	Health Professional Employee Level 1 PP2	\$1,164.20	\$349.10	23.07%
Grade 2, Year 3		AJ77	1559.10000	1605.90000	1654.10000	1703.70000	Health Professional Employee Level 1 PP3	\$1,215.70	\$390.20	24.30%
Grade 2, Year 4		AJ78	1627.00000	1675.80000	1726.10000	1777.90000	Health Professional Employee Level 1 PP4	\$1,257.50	\$418.30	24.96%
Grade 2, Year 5		AJ79	1700.90000	1751.90000	1804.50000	1858.60000	Health Professional Employee Level 1 PP5	\$1,369.90	\$382.00	21.80%
Grade 3, Year 1		AJ80	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 3, Year 2		AJ81	1889.40000	192						

Grade 2, Year 1 (Grad Year)	AI21	1388.20000	1440.10000	1483.30000	1527.80000	Health Professional Employee Level 1 PP1	\$1,120.80	\$319.30	22.17%
Grade 2, Year 2	AI22	1469.20000	1513.30000	1558.70000	1605.50000	Health Professional Employee Level 1 PP2	\$1,164.20	\$349.10	23.07%
Grade 2, Year 3	AI23	1559.10000	1605.00000	1656.80000	1713.00000	Health Professional Employee Level 1 PP3	\$1,215.70	\$359.20	24.30%
Grade 2, Year 4	AI24	1627.00000	1675.80000	1726.10000	1777.90000	Health Professional Employee Level 1 PP4	\$1,257.50	\$418.30	24.96%
Grade 2, Year 5	AI25	1709.90000	1751.80000	1804.50000	1858.60000	Health Professional Employee Level 1 PP5	\$1,369.90	\$382.00	21.80%
Grade 3, Year 1	AI26	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 3, Year 2	AI27	1863.40000	1925.50000	1983.30000	2042.80000	Health Professional Employee Level 2 PP2	\$1,478.10	\$447.40	23.24%
Grade 3, Year 3	AI28	1984.20000	2043.70000	2105.00000	2168.20000	Health Professional Employee Level 2 PP3	\$1,534.50	\$509.20	24.92%
Grade 3, Year 4	AI29	2054.50000	2116.10000	2179.60000	2245.50000	Health Professional Employee Level 2 PP4	\$1,595.60	\$520.50	24.60%
Grade 4, Year 1	AI30	2062.70000	2124.60000	2186.30000	2253.80000	Health Professional Employee Level 3 PP1	\$1,684.80	\$459.80	21.64%
Grade 4, Year 2	AI31	2135.20000	2199.30000	2265.30000	2333.30000	Health Professional Employee Level 3 PP2	\$1,711.50	\$487.80	22.18%
Grade 4, Year 3	AI32	2192.30000	2258.00000	2325.80000	2395.60000	Health Professional Employee Level 3 PP3	\$1,748.30	\$509.80	22.58%
Grade 4, Year 4	AI33	2356.70000	2427.40100	2500.20000	2575.20000	Health Professional Employee Level 3 PP4	\$1,825.90	\$601.50	24.78%
Grade 5, Year 1	AI34	2487.30000	2572.20000	2649.40000	2734.20000	Health Professional Employee Level 3 PP1	\$1,664.80	\$597.40	35.28%
Grade 5, Year 2	AI35	2581.50000	2668.90000	2738.70000	2820.90000	Health Professional Employee Level 3 PP2	\$1,711.50	\$594.70	35.63%
Grade 5, Year 3	AI36	2666.40000	2746.00000	2828.80000	2913.70000	Health Professional Employee Level 3 PP3	\$1,748.30	\$598.10	36.34%
Grade 5, Year 4	AI37	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 PP4	\$1,825.90	\$1,008.60	35.58%
Grade 5 Clinical Educator	AI38	2751.90000	2834.50000	2919.50000	3007.10000	Health Professional Employee Level 3 PP5	\$1,853.30	\$941.20	32.21%
Grade 6	AI39	3104.80000	3197.90000	3293.80000	3392.60000	Health Professional Employee Level 4 PP4	\$2,582.40	\$615.50	19.25%
Grade 7	AI40	3371.50000	3472.60000	3576.80000	3684.10000	Health Professional Employee Level 4 PP4	\$2,582.40	\$880.20	25.53%
Grade 8	AI41	3770.10000	3853.20000	3999.70000	4119.70000	Health Professional Employee Level 4 PP4	\$2,582.40	\$1,300.80	33.50%
Grade 2, Year 7 (or grandfathered from commencement of Agreement from previous Grade 1 Year)									
Grade 2, Year 7 - Aboriginal Mental Health Clinician	AI42	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 2, Year 7 - Art Therapist	AI43	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 2, Year 7 - Health Information Managers	AI44	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 2, Year 7 - Physiotherapists	AI45	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 2, Year 7 - Occupational Therapists	AI46	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 2, Year 7 - Speech Pathologists	AI47	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 2, Year 7 - Music Therapists	AI48	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 2, Year 7 - Child Psychotherapists	AI49	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 2, Year 7 - Recreational Therapists	AI50	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 2, Year 7 - Social Workers	AI51	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 2, Year 7 - Play Therapists	AI52	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 2, Year 7 - Youth Workers	AI53	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 2, Year 7 - Employee Physiologists	AI54	1787.40000	1841.00000	1896.20000	1953.10000	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Support Services									
Cook Employed Alone	GR20	1238.80000	1276.00000	1314.20000	1353.80000	Support Services Level 2	\$1,016.90	\$259.10	20.31%
Diet Cook	GR70	1238.80000	1276.00000	1314.20000	1353.80000	Support Services Level 2	\$1,016.90	\$259.10	20.31%
Cleaner Supervisor	GR10	1238.80000	1276.00000	1314.20000	1353.80000	Support Services Level 2	\$1,058.00	\$272.00	21.44%
Food and Domestic Assistant	HA10	1059.90000	1091.70000	1124.40000	1158.10000	Support Services Level 2	\$978.20	\$113.50	10.40%
Food Monitor	GS60	1238.80000	1276.00000	1314.20000	1353.80000	Support Services Level 4	\$1,068.40	\$207.60	16.27%
Food Services Supervisor	FS10	1455.90000	1499.60000	1544.00000	1590.80000	Support Services Level 7	\$1,185.10	\$314.50	20.97%
Other Cook	GR50	1129.10000	1163.00000	1197.80000	1233.80000	Support Services Level 2	\$1,016.90	\$146.10	12.56%
Gardener (Non-Trade)	JP50	1129.10000	1163.00000	1197.80000	1233.80000	Support Services Level 2	\$1,016.90	\$146.10	12.56%
Gardener Trade	GF60	1409.10000	1451.00000	1495.00000	1539.90000	Support Services Level 5	\$1,104.70	\$346.70	23.89%
General Services Supervisor	GM10	1455.90000	1499.60000	1544.00000	1590.80000	Support Services Level 7	\$1,185.10	\$314.50	20.97%
Handperson (Unqualified)	KH60	1129.10000	1163.00000	1197.80000	1233.80000	Support Services Level 2	\$1,016.90	\$146.10	12.56%
Handperson - Advanced	GL60	1455.90000	1499.60000	1544.00000	1590.80000	Support Services Level 5	\$1,104.70	\$394.90	26.33%
Hospital Attendant	KQ40	1238.80000	1276.00000	1314.20000	1353.80000	Support Services Level 3	\$1,058.00	\$220.00	17.24%
Clotheskeeper	QI90	1129.10000	1163.00000	1197.80000	1233.80000	Support Services Level 2	\$1,016.90	\$146.10	12.56%
Orderly/Cleaner	LJ10	1059.90000	1091.70000	1124.40000	1158.10000	Support Services Level 2	\$1,016.90	\$74.80	6.85%
Security Officer Grade 1	GF10	1302.40000	1341.50000	1381.80000	1423.30000	Support Services Level 4	\$1,068.40	\$273.10	20.36%
Security Officer Grade 2	GR10	1409.10000	1451.00000	1495.00000	1539.90000	Support Services Level 5	\$1,104.70	\$346.70	23.89%
Patient Services Assistant Level 1	PS10	1129.10000	1163.00000	1197.80000	1233.80000	Support Services Level 2	\$1,016.90	\$146.10	12.56%
Patient Services Assistant Level 2	PS31	1209.50000	1236.50000	1273.60000	1311.80000	Support Services Level 2	\$1,016.90	\$219.60	17.76%
Allied Health Assistant Grade 1	AJ96	1129.10000	1163.00000	1197.80000	1233.80000	Support Services Level 2	\$1,016.90	\$146.10	12.56%
Allied Health Assistant Grade 2	AJ97	1238.80000	1276.00000	1314.20000	1353.80000	Support Services Level 3	\$1,058.00	\$220.00	17.24%
Allied Health Assistant Grade3	AJ98	1302.40000	1341.50000	1381.74500	1423.20000	Support Services Level 4	\$1,068.40	\$273.10	20.36%
Managers and Administrative Workers (other than Royal Children's Hospital)									
*Grade 1A	PW62	1119.80000	1153.40000	1188.00000	1223.60000	Support Services Level 2	\$1,016.90	\$136.50	11.83%
Grade 1 Year 1	YC28	1285.10000	1329.20000	1369.10000	1409.00000	Support Services Level 4	\$1,068.40	\$222.30	17.22%
Grade 1 Year 2	AK10	1304.50000	1343.60000	1383.90000	1425.40000	Support Services Level 4	\$1,068.40	\$275.20	20.48%
Grade 1 Year 3	AK11	1342.30000	1382.60000	1424.10000	1466.80000	Support Services Level 4	\$1,068.40	\$314.20	22.73%
Grade 1 Year 4	AK12	1382.60000	1424.10000	1466.80000	1510.80000	Support Services Level 4	\$1,068.40	\$355.70	24.98%
Grade 1 Year 5	AK13	1457.90000	1491.20000	1525.40000	1571.20000	Support Services Level 4	\$1,068.40	\$412.60	27.88%
Grade 2 Year 1	YC89	1431.50000	1474.50000	1518.70000	1564.30000	Support Services Level 7	\$1,185.10	\$289.40	19.63%
Grade 2 Year 2	AK14	1488.80000	1533.50000	1579.50000	1626.80000	Support Services Level 7	\$1,185.10	\$348.40	22.72%
Grade 2 Year 3	AK15	1533.40000	1579.40000	1626.80000	1675.40000	Support Services Level 7	\$1,185.10	\$414.30	24.91%
Grade 2 Year 4	AK16	1579.40000	1626.80000	1675.40000	1725.90000	Support Services Level 7	\$1,185.10	\$447.70	27.15%
Grade 2 Year 5	AK17	1601.53000	1649.00000	1699.10000	1750.10000	Support Services Level 7	\$1,185.10	\$464.50	28.16%
Grade 3 Year 1	YC90	1596.20000	1644.10000	1693.40000	1744.20000	Support Services Level 8 PP1	\$1,225.30	\$418.80	25.47%
Grade 3 Year 2	AK18	1615.60000	1667.10000	1717.10000	1768.60000	Support Services Level 8 PP2	\$1,257.30	\$499.80	24.58%
Grade 3 Year 3	AK19	1667.10000	1717.10000	1768.60000	1821.70000	Support Services Level 8 PP3	\$1,345.80	\$371.30	21.62%
Grade 3 Year 4	AK20	1717.10000	1768.60000	1821.70000	1876.40000	Support Services Level 8 PP3	\$1,345.80	\$422.80	23.91%
Grade 3 Year 5	AK21	1794.40000	1848.20000	1903.70000	1960.80000	Support Services Level 8 PP3	\$1,345.80	\$502.40	27.16%
Grade 4 Year 1	YC91	1783.60000	1847.40000	1902.80000	1959.90000	Support Services Level 9 PP1	\$1,369.90	\$477.50	25.85%
Grade 4 Year 2	AK22	1870.80000	1926.80000	1984.70000	2044.20000	Support Services Level 9 PP2	\$1,418.50	\$508.40	26.38%
Grade 4 Year 3	AK23	1926.90000	1984.70000	2044.20000	2105.50000	Support Services Level 9 PP3	\$1,429.90	\$554.80	27.65%
Grade 4 Year 4	AK24	1984.70000	2044.20000	2105.50000	2168.70000	Support Services Level 9 PP3	\$1,429.90	\$614.30	30.05%
Grade 4 Year 5	AK25	2012.50000	2072.80000	2135.10000	2199.20000	Support Services Level 9 PP3	\$1,429.90	\$643.00	31.02%
Grade 5 Year 1	YC92	1990.90000	2050.60000	2112.10000	2175.50000	Support Services Level 9 PP1	\$1,369.90	\$680.70	33.20%
Grade 5 Year 2	AK26	2046.70000	2101.80000	2165.00000	2230.30000	Support Services Level 9 PP2	\$1,418.50	\$683.40	32.41%
Grade 5 Year 3	AK27	2103.90000	2167.00000	2232.00000	2299.00000	Support Services Level 9 PP3	\$1,429.90	\$717.10	34.01%
Grade 5 Year 4	AK28	2164.90000	2229.79700	2296.79700	2365.70000	Support Services Level 9 PP3	\$1,429.90	\$800.00	35.88%
Grade 5 Year 5	AK29	2195.20000	2261.10000	2328.90000	2398.80000	Support Services Level 9 PP3	\$1,429.90	\$831.20	36.76%
Grade 6 Year 1	YC93	2196.30000	2254.00000	2321.60000	2391.30000				
Grade 6 Year 2	AK30	2219.00000	2285.60000	2354.20000	2424.80000				
Grade 6 Year 3	AK31	2285.50000	2354.10000	2424.70000	2497.40000				
Grade 6 Year 4	AK32	2354.10000	2424.70000	2497.40000	2572.00000				
Grade 6 Year 5	AK33	2387.10000	2458.70000	2566.00000	2643.00000				
Grade 7 Year 1	YC94	2418.70000	2491.30000	2566.00000	2643.00000				
Grade 7 Year 2	AK34	2479.10000	2553.50000	2630.10000	2709.00000				
Grade 7 Year 3	AK35	2553.50000	2630.10000	2709.00000	2790.30000				
Grade 7 Year 4	AK36	2630.10000	2709.00000	2790.30000	2874.00000				
Grade 7 Year 5	AK37	2699.50000	2789.50000	2884.00000	2949.50000				
Grade 8	YC95	2706.70000	2787.90100	2871.53803	2957.70000				
Grade 9	YC96	2941.90000	3030.00000	3121.10800	3214.70000				
Grade 10	YC97	3153.60000	3289.30000	3387.97800	3489.00000				
Managers and Administrative Workers (Royal Children's Hospital only)									
Grade 1, Level 1		1318.2							

Grade 4, Level 2		1627.50300	1678.30000	1726.60000	1778.39800		Support Services Level 9 PP3	\$1,429.90	\$246.40	14.70%
Grade 4, Level 3		1676.60000	1726.89800	1778.70484	1832.10000		Support Services Level 9 PP3	\$1,429.90	\$297.00	17.20%
Grade 4, Level 4		1726.89800	1778.70484	1832.10000	1887.10000		Support Services Level 9 PP3	\$1,429.90	\$348.80	19.61%
Grade 4, Level 5		1803.90000	1855.00000	1913.70000	1971.10000		Support Services Level 9 PP3	\$1,429.90	\$428.10	23.04%
Grade 5, Level 1		1803.90000	1855.00000	1913.70000	1971.10000		Support Services Level 9 PP3	\$1,429.90	\$428.10	23.04%
Grade 5, Level 2		1881.10000	1937.50000	1995.60000	2055.50000		Support Services Level 9 PP3	\$1,429.90	\$507.60	26.20%
Grade 5, Level 3		1937.50000	1995.60000	2055.50000	2117.20000		Support Services Level 9 PP3	\$1,429.90	\$565.70	28.35%
Grade 5, Level 4		1995.70000	2055.60000	2117.30000	2180.80000		Support Services Level 9 PP3	\$1,429.90	\$625.70	30.44%
Grade 5, Level 5		2024.20000	2084.90000	2147.50000	2211.90000		Support Services Level 9 PP3	\$1,429.90	\$665.00	31.42%
Grade 6, Level 1		2024.20000	2084.90000	2147.50000	2211.90000					
Grade 6, Level 2		2074.20000	2136.40000	2200.60000	2266.60000					
Grade 6, Level 3		2137.70000	2201.80000	2267.90000	2335.90000					
Grade 6, Level 4		2200.59500	2266.60000	2334.59800	2404.60000					
Grade 6, Level 5		2232.10000	2299.10000	2368.10000	2439.10000					
Grade 7, Level 1		2200.59500	2266.60000	2334.59800	2404.60000					
Grade 7, Level 2		2232.10000	2299.10000	2368.10000	2439.10000					
Grade 7, Level 3		2289.10000	2368.10000	2439.10000	2512.30000					
Grade 7, Level 4		2368.00000	2439.00000	2512.20000	2587.60000					
Grade 7, Level 5		2402.20000	2474.30000	2548.50000	2625.00000					
Grade 8, Year 1		2402.20000	2474.30000	2548.50000	2625.00000					
Grade 8, Year 2		2461.70000	2535.60000	2611.70000	2690.10000					
Grade 8, Year 3		2535.60000	2611.70000	2690.10000	2770.80000					
Grade 8, Year 4		2611.60000	2690.00000	2770.70000	2853.80000					
Grade 8, Year 5		2651.00000	2730.50000	2812.40000	2896.80000					
Lived Experience Worker										
Level 1 or CADET										
1.1	AK38	1330.76000	1370.70000	1411.80000	1454.20000					
Level 2										
2.1	AK39	1383.38400	1435.20000	1478.30000	1522.60000					
2.2	AK40	1423.87200	1466.60000	1510.60000	1555.90000					
2.3	AK41	1447.25300	1490.70000	1535.40000	1581.50000					
2.4	AK42	1507.09600	1552.30000	1598.90000	1646.80000					
Level 3										
3.1	AK43	1552.82800	1599.40000	1647.40000	1696.80000					
3.2	AK44	1599.38400	1647.40000	1696.80000	1747.70000					
3.3	AK45	1647.38200	1696.80000	1747.70000	1800.10000					
3.4	AK46	1696.71900	1747.60000	1800.00000	1854.00000					
Level 4										
4.1	AK47	1747.70400	1800.10000	1854.10000	1909.80000					
4.2	AK48	1800.15100	1854.10000	1909.70000	1967.00000					
4.3	AK49	1854.10300	1909.70000	1967.00000	2026.00000					
4.4	AK50	1946.80300	2005.20000	2065.40000	2127.30000					
Level 5										
5.1	AK51	2005.30700	2065.50000	2127.40000	2191.20000					
5.2	AK52	2105.52600	2168.70000	2233.70000	2300.70000					
Level 6										
6.1	AK53	2168.66500	2233.80000	2300.80000	2369.80000					
6.2	AK54	2233.78100	2300.80000	2369.80000	2440.90000					
Level 7										
7.1	AK55	2418.64600	2491.30000	2566.00000	2643.00000					
7.2	AK56	2491.15800	2566.90000	2642.90000	2722.20000					
Level 8										
8.1	AK57	2706.73700	2787.90000	2871.50000	2957.70000					
8.2	AK58	2787.90100	2871.50000	2957.70000	3046.40000					

Grade 2, Year 7 is grandfathered from commencement of Agreement from previous Grade 1 Year 7)