

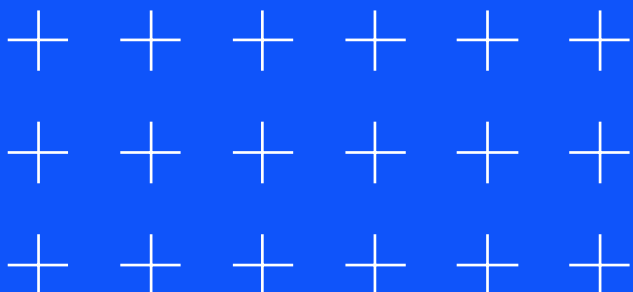


**The Royal
Melbourne
Hospital**

**Advancing
health
for everyone,
everyday.**

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

**Cardiology Fellow – Interventional
Cardiology**



THE ROYAL MELBOURNE HOSPITAL

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria's first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Since those early years, we've moved forward with purpose. Always at the forefront, leading the way on improving the quality of life for all.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

OUR VISION

Advancing health for everyone, every day.

THE MELBOURNE WAY

At The RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

People First



People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

Lead with Kindness



Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit — embracing the things that make us all unique.

Excellence Together



True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

OUR PRIORITIES

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability



Position Description

Position Title:	Cardiology Fellow – Interventional Cardiology
Service:	Cardiology
Location:	The RMH Parkville
Reports To:	Director of Cardiology; Head of Interventional Cardiology
Enterprise Agreement:	AMA Victoria - Victorian Public Health Sector – Doctors in Training Enterprise Agreement 2022–2026
Classification:	HM25+ - as per EBA
Employment Status:	Fixed Term/Part Time
Immunisation Risk Category:	Category A
Date of Review:	March 2026

POSITION SUMMARY

As the Interventional Fellow in Cardiology, you will primarily be based in the Cardiac Catheterisation Laboratories, performing and assisting with interventional procedures under the direct supervision and mentorship of the Unit interventional cardiologists. Typically, the majority of your caseload will involve percutaneous coronary intervention, ranging from simple single vessel procedures to complex cases including multivessel PCI, unprotected left main lesions, advanced techniques for chronic total occlusions and calcium modification (rotational atherectomy and lithotripsy). You will be expected to gain proficiency in radial arterial access, coronary imaging techniques including intravascular ultrasound and optical coherence tomography, coronary physiology and adjunctive techniques such as arterial closure devices.

The Interventional Fellow also plays a key role assisting in the structural intervention program. You will gain significant exposure to and experience in a range of structural interventions, including trans-aortic valve implantation (TAVI), Mitraclip, left atrial appendage occlusion, ASD, PFO and PDA closures. Our Unit also has an active Adult Congenital Heart Disease (ACHD) interventional program, and while there is usually a dedicated ACHD Fellow, the Interventional Fellow will have an opportunity to be involved in and gain exposure to selected ACHD cases. The role also incorporates participation in an on-call roster for emergency PCI cases – primarily for ST elevation myocardial infarction (STEMI) – with the Unit providing a 24-hour service, all year round.

The Interventional Fellow is expected to clinically assess patients both prior to and after their procedures and assist the ward team in the patients' peri-procedural management. The Fellow has primary responsibility in generating procedure reports through a dedicated software package (Prosolv) and assists in the completion of database forms for the Victorian Cardiac Outcomes Registry (VCOR) clinical quality registry.

Outside of the Catheterisation Laboratories, the Interventional Fellow attends the Coronary Follow-Up outpatient clinic on a fortnightly basis, participate in Unit educational and audit meetings, including organisation of the



fortnightly PCI meeting, and participated in research activities under the supervision of senior medical staff and/or University appointees.

UNIT DESCRIPTION

The Cardiology Department at the Royal Melbourne Hospital is a major tertiary and quaternary referral centre, providing a full spectrum of adult cardiac services, including coronary and structural interventions, and diagnosis and management of heart failure and arrhythmias. The Department also provides a large and comprehensive service in adult congenital heart disease, incorporating a combined congenital cardiac pregnancy service with the Royal Women's Hospital. It has achieved national and international recognition as a leading clinical and research centre in arrhythmias. The Department also has major strengths providing a highly expert cardiac genetics service and being the principal centre for complex lead extraction service in the state. The Department is affiliated with the University of Melbourne, with major teaching and research priorities. It works closely with the hospital's large cardiac surgery unit, which has major interests in arterial grafting, off-pump bypass, valve repair, aortic and adult congenital surgery.

In a 12-month period, approximately 4,000 inpatients are treated and approximately 2,700 patients undergo diagnostic or therapeutic procedures in the Cardiac Catheter Laboratories. Approximately 22,500 patients attend outpatient consultations or outpatient investigations and approximately 2,200 attend cardiac rehabilitation.



KEY ACCOUNTABILITIES

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Undertake advanced training in percutaneous coronary intervention
- Become proficient in assessing the clinical indications, potential risks and appropriateness criteria for PCI, including knowledge of complications of percutaneous coronary interventions
- Maintain responsibility for the clinical assessment of patients pre and post PCI
- Participate in after-hours roster for urgent PCIs, particularly the time-critical condition of acute ST elevation myocardial infarction (STEMI)
- Undertake training and assist in structural interventional Cardiology cases (including TAVR, Mitraclip, PFO/ASD and PDA closures cases)
- Generate timely and accurate reports on all procedures using the dedicated Prosolv software package
- Contribute to organisation-wide and service/division initiatives and planning activities.
- Ensure risk management activities are completed, effective controls are in place and incidents are recorded, investigated and corrective actions implemented as far as is reasonably practical.
- Create a psychologically safe work environment where everyone feels safe to speak up. Monitor and achieve relevant KPIs and targets and operate within their allocated budget.
- Participate in the Interventional Cardiology clinical service, including attending the Coronary Follow-Up outpatients clinic
- Participate in training and research within the unit in conjunction with the appropriate University appointee, Head of Unit and/or interventional cardiologists
- Participation in departmental QA activities, including PCI audits
- Organisation of after-hours cover for the PCI service
- Assist in the entry of data in to PCI database.
- Liaison with Cardiology Registrars in the planning and organisation of urgent PCIs
- Regular attendance and participation in weekly Cardiology educational lecture series and biweekly Cardiology/Cardiac Surgery meetings including the preparation and delivery of case presentations
- Participation in fortnightly Journal Club
- Organisation of fortnightly PCI case review meetings
- Participate in Cardiology audit meetings

KEY RELATIONSHIPS

Internal

- Interventional Cardiologists
- Cardiac Catheter Lab nursing and physiologist teams
- Other staff Cardiology Department
- Other services within RMH
- Research nurse

External

- Patients/carers
- Outside referrers



KEY SELECTION CRITERIA

Formal Qualifications:

- Experience and expertise as a Cardiology Registrar (completion of a minimum of 3 years Core Cardiology Advanced Training)
- Registration with the Medical Board of Australia (AHPRA) or eligible for registration with the Medical Board of Australia (for international Medical Graduates)
- Appropriate Health Professional Tertiary qualifications – MBBS or equivalent
- Successful completion of FRACP Basic Training including written and clinical examinations (FRACP Part 1)
- Completion of a minimum of 3 years Core Cardiology Advanced Training

Essential:

- Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together.
- Experience and expertise as a Cardiology Registrar (completion of a minimum of 3 years Core Cardiology Advanced Training)

Desirable:

- Competency in performing coronary angiography
- Previous involvement in research projects and teaching

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of RMH values
 - Achievement of portfolio specific KPI targets
 - Participation in and satisfactory feedback through the annual performance review process
 - Ability to maintain a safe working environment and ensure compliance with legislative requirements
-



AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

OUR COMMITMENT:

- **Equity, Inclusion, Belonging and Safety**
 - As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.
- **First Nations Commitment**
 - We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.
- **Child Safe Standards**
 - RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.
- **Equal Opportunity and Accessibility**
 - We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.
- **Thriving Together**
 - Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature

Employee Name (please print)

Date
