

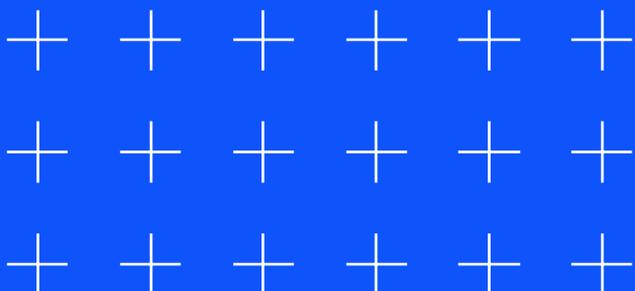
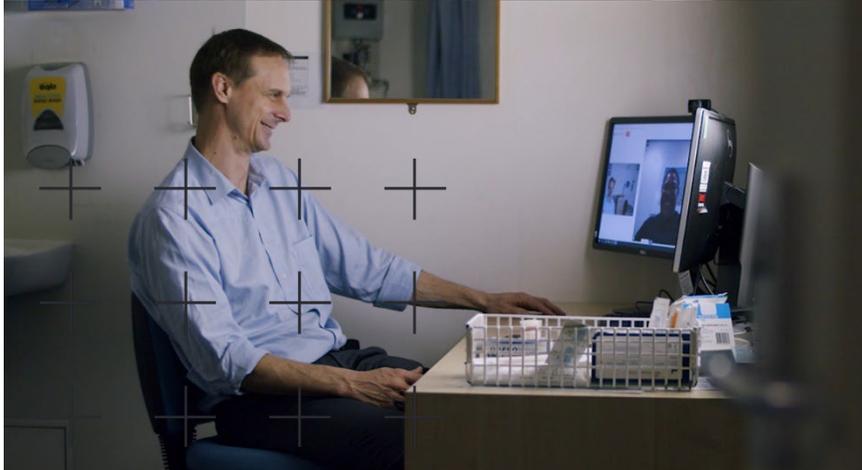


**The Royal
Melbourne
Hospital**

Advancing health for everyone, everyday.

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

Diagnostic Haematology Registrar



THE ROYAL MELBOURNE HOSPITAL

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria’s first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Since those early years, we’ve moved forward with purpose. Always at the forefront, leading the way on improving the quality of life for all.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We’re here when it matters most, and we’ll continue to be the first to speak out for our diverse community’s wellbeing.

OUR VISION

Advancing health for everyone, every day.

THE MELBOURNE WAY

At The RMH we’re inspired by our vision of Advancing health for everyone, every day. While we’re each going about our different roles, we’re united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

People First



People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

Lead with Kindness



Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit — embracing the things that make us all unique.

Excellence Together



True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

OUR PRIORITIES

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability



Position Description

Position Title:	Diagnostic Haematology Registrar
Service:	Diagnostic Haematology (Pathology)
Location:	The RMH Parkville
Reports To:	Head of Diagnostic Haematology
Enterprise Agreement:	AMA Victoria - Victorian Public Health Sector – Doctors in Training Enterprise Agreement 2022–2026
Classification:	Registrar Year 1-6 (HM25-30)
Employment Status:	Part time, Fixed Term – (Parental Leave Cover @ (0.5FTE, May 2026 – Jan 2027)
Immunisation Risk Category:	Category A
Date of Review:	January 2026

POSITION SUMMARY

- The laboratory haematology registrar position is part of a consortium between RMH, Peter MacCallum Cancer Centre (PMCC) and Australian Red Cross Lifeblood (ARCLB). Registrars will rotate to some or all of these sites.
- Under the supervision of senior medical staff, the haematology laboratory registrar will support the haematology laboratory's activities including:
 - Liaison and provision of consultative haematology services (including anticoagulation advice, assistance in the interpretation of haematology test results and guidance on blood product support) to RMH patients
 - Performance and reporting of bone marrow biopsies
 - Reporting of blood films and coagulation testing
 - The registrar will participate as rostered in the laboratory haematology on call roster for RMH (with consultant support) and will participate in unit educational activities (including educational meetings, journal clubs, haematopathology/MDT review meetings)
- This is an accredited RCPA/RACP single or dual trainee position and is suitable for Australasian haematology advanced trainees.

DEPARTMENT DESCRIPTION

- Part of a busy 24 hour 7 days/week Pathology service in a tertiary/quaternary University hospital



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- Full range of diagnostic haematology services during & after hours with particular responsibility for non-malignant haematology including haemostasis/thrombosis, trauma, complex surgery & support for a wide range of specialised medical & surgical services at RMH and malignant haematology at PMCC
 - Teaching/training of doctors/scientists specialising in haematology as well as participating in research



KEY ACCOUNTABILITIES

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Provide of diagnostic haematology laboratory services under the supervision of senior medical staff
- Provide consultative haematology advice (largely non-malignant) under supervision of senior medical staff
- Participate in the laboratory haematology registrar on call roster
- Participate in teaching/training, research and quality activities

KEY RELATIONSHIPS

Internal

- Other medical staff and scientists
- Junior & Senior Medical Staff
- Other RMH services
- Head of Unit

External

- Other pathology staff, key staff within Melbourne Health, PMCC, ARCLB and collaborators



KEY SELECTION CRITERIA

Formal Qualifications:

- Current Registration with the Medical Board of Australia (AHPRA)
- Appropriate tertiary health qualifications - MBBS or equivalent

Essential:

- Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together.
- Australasian haematology advanced trainee

Desirable:

- Pass in the FRACP Basic Physician Training exams

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of RMH values
 - Achievement of portfolio specific KPI targets
 - Participation in and satisfactory feedback through the annual performance review process
 - Ability to maintain a safe working environment and ensure compliance with legislative requirements
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AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

OUR COMMITMENT:

- **Equity, Inclusion, Belonging and Safety**
 - As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.
- **First Nations Commitment**
 - We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.
- **Child Safe Standards**
 - RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.
- **Equal Opportunity and Accessibility**
 - We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.
- **Thriving Together**
 - Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature

Employee Name (please print)

Date
