

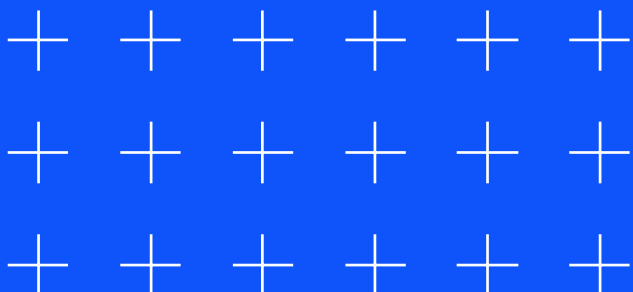


Registrar
**The Royal
Melbourne
Hospital**

Advancing health for everyone, everyday.

Could this be you?

Join The Royal
Melbourne
Hospital Team



Position Description

Rehabilitation Registrar



THE ROYAL MELBOURNE HOSPITAL

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria's first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Since those early years, we've moved forward with purpose. Always at the forefront, leading the way on improving the quality of life for all.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

OUR VISION

Advancing health for everyone, every day.

THE MELBOURNE WAY

At The RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

People First



People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

Lead with Kindness



Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit — embracing the things that make us all unique.

Excellence Together



True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

OUR PRIORITIES

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability



Position Description

Position Title:	Rehabilitation Registrar
Service:	Home First, Ambulatory and Complex Care
Location:	The RMH Parkville & The RMH Royal Park
Reports To:	Head of Unit – Rehabilitation Medicine
Enterprise Agreement:	AMA Victoria - Victorian Public Health Sector – Doctors in Training Enterprise Agreement 2022–2026
Classification:	HM25+ - As per EBA
Employment Status:	Fixed Term Full Time & Part Time
Immunisation Risk Category:	Category A
Date of Review:	March 2026

POSITION SUMMARY

The Royal Melbourne is one of Victoria's largest hospitals providing a comprehensive range of health services including acute, sub-acute, general, and specialist medical services throughout inpatient and community-based facilities. We are also a proud part of the world-renowned Melbourne Biomedical Precinct, working in collaboration to advance research for continuous improvement of clinical care.

Rehabilitation Registrar Positions:

- Inpatient Ward Based Rehab Registrars – Positions 1 and 2
- RMH@Home Subacute Rehab Registrar – Position 3
- RMH@Home Subacute Assessment Rehab Registrar (part-time 0.8 EFT) – Position 4
- CLRAAC (Consultative Liaison Rehabilitation) Rehab Registrar – Positions 5 and 6

Unit Description:

The Rehabilitation Unit provides rehabilitation assessment and management for patients in hospital and in the community. Our services include:

- **Royal Park Inpatient Rehabilitation Ward (30 beds)**
Two 15-bed units, providing inpatient care for patients with neurological disorders (stroke, brain tumours, other acquired brain injuries, MS, neurodegenerative disorders, spina bifida), limb amputations, orthopaedic conditions (fractures, arthroplasty), multi-trauma injuries (including mild TBI and spinal cord injury), oncological conditions, chronic pain, cardiac/pulmonary conditions, etc.
 - **RMH@Home Subacute Rehabilitation**
18-20 bed unit (community based) for patients requiring rehabilitation at home; the patients are referred from acute care teams in hospital and from the community, with diagnoses such as stroke, cancer, other
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acquired brain injuries, MS, neurodegenerative disorders, orthopaedic conditions (fractures, arthroplasty), multi-trauma (including TBI and spinal cord injury), cardiac/pulmonary conditions, geriatric/reconditioning, etc.

- **CLRAAC (Consultant Liaison Rehabilitation and Aged Care)**
Team of consultants and registrars performing rehabilitation assessment of patients referred from acute care teams at RMH City Campus. Liaison with RPC rehab ward, other hospitals and community teams regarding referrals and patient rehabilitation goals and needs.
- **Rehabilitation Outpatient Services**
Access to Rehab Medicine, Amputee and Spasticity outpatient clinics available.

About the role:

The RMH Rehabilitation Medicine Unit is currently seeking to appoint five full-time Rehabilitation Registrars and one part-time Rehabilitation Registrar to join our team from Feb 2027 to Feb 2028.

Registrar Positions 1 and 2

Two Inpatient Ward-Based Rehabilitation Registrar Positions (both Full time 1.0 EFT)

Neurological, Musculoskeletal (Amputee, Orthopaedic/Trauma), Oncology and General Rehabilitation

- Day to day care of inpatients, supported by two 2nd/3rd Year HMOs
- Weekly outpatient clinic, supervised by consultants
- For senior registrars, there is opportunity to lead the interdisciplinary team in case conferences and family meetings/discharge planning, closely supervised by the consultant, in preparation for transition into independent specialist practice
- Close liaison with acute care teams including stroke care unit, neurology, neurosurgery, orthopaedic, trauma, plastics, pain, oncology/haematology, endocrine, infectious diseases, renal, diabetic foot unit, continence, wound services

Registrar Position 3

RMH@Home Subacute Rehabilitation Registrar Position – Inpatient Care (Full time 1.0 EFT)

Neurological, Musculoskeletal (Orthopaedic/Trauma, Amputee), Oncology, General, Spinal, Pulmonary/Cardiac Rehabilitation

- Registrar responsibilities: care of patients requiring rehabilitation at home
- Liaison with acute care teams including stroke care unit, neurology, neurosurgery, orthopaedic, trauma, general medicine, oncology/haematology (Peter MacCallum Cancer Centre - PMCC), palliative care, endocrine, infectious diseases, renal, diabetic foot, continence, wound services
- Working alongside second RMH@Home Subacute Rehab Registrar (assessment and triage registrar)
- Supported by and supervising one 2nd/3rd Year HMOs
- Working alongside GEM medical staff on RMH@home unit

Registrar Position 4 (Part-Time)

RMH@Home Subacute Rehabilitation Assessment Registrar Position (Part time 0.8 EFT)

Assessment and Triage of Neurological, Musculoskeletal (Orthopaedic/Trauma, Amputee), Oncology (including Peter MacCallum Cancer Centre), General, Spinal, Pulmonary/Cardiac



Rehabilitation Registrar responsibilities include:

- Performing RMH@Home rehabilitation assessments, evaluation and management plans of referrals for the 20 community-based inpatient beds, working closely with the RMH@Home Subacute Assessment Coordinator and Rehab consultant
- Close liaison with acute care teams at Melbourne Health, Peter MacCallum Cancer Centre, and other health services (acute and subacute).
- Working alongside RMH@Home Subacute Inpatient Rehab Registrar and HMO, and GEM Registrar.

Registrar Positions 5 and 6

Two Consultative Liaison Rehabilitation Registrar Positions (Full-time 1.0 EFT)

- Working with consultants and fellow registrars in triaging of referrals, evaluating rehabilitation needs of referred patients, and guiding rehabilitation goals and discharge planning.
- Include periods of on call and after hours, and ward/inpatient leave cover

For all registrars:

- There is opportunity to attend weekly Rehabilitation Outpatient Clinic – including amputee, neuro, spasticity, etc.
 - There is opportunity to attend specialty clinics: continence, chronic pain, cognitive dementia and memory, falls and balance, wound clinic, young adult transition/spina bifida, movement disorders, vestibular rehab etc.
 - Weekly Wednesday morning Rehabilitation Department Academic program including Consultant teaching and exam preparations, journal clubs, case presentations, research projects, and service and ward quality improvement activities
 - Completion of Faculty Research Project is encouraged and fully supported
 - Rostered hours include periods of on call and after hours
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KEY ACCOUNTABILITIES

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Ensure direct reports receive regular feedback and participate in annual discussions.
- Contribute to organisation-wide and service/division initiatives and planning activities.
- Ensure training needs of direct reports are identified and undertaken.
- Ensure risk management activities are completed, effective controls are in place and incidents are recorded, investigated and corrective actions implemented as far as is reasonably practical.
- Create a psychologically safe work environment where everyone feels safe to speak up. Monitor and achieve relevant KPIs and targets and operate within their allocated budget.

KEY RELATIONSHIPS

Internal

- Department of Rehabilitation medicine, Consultants and Junior Doctors
- Nursing, Allied Health and other Members of the Multidisciplinary Team

External

- Patients and their families
 - Referring hospitals and Medical Practitioners
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KEY SELECTION CRITERIA

- Current General Registration with the Medical Board of Australia (AHPRA)
- MBBS or equivalent tertiary qualifications
- Knowledge of rehabilitation medicine; understanding of the role of a rehabilitation registrar
- Ability to work in a team
- Well-developed communication and presentation skills
- Commitment to putting people first, leading with kindness and achieving excellence together

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Achievement of Rehabilitation Medicine Department KPI targets
 - Participation in and satisfactory feedback through the college performance review process
 - Demonstration of RMH values
 - Ability to maintain a safe working environment and ensure compliance with legislative requirements
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AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

OUR COMMITMENT:

- **Equity, Inclusion, Belonging and Safety**
 - As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.
- **First Nations Commitment**
 - We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.
- **Child Safe Standards**
 - RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.
- **Equal Opportunity and Accessibility**
 - We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.
- **Thriving Together**
 - Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature

Employee Name (please print)

Date
