



Ophthalmology Registrar - Unaccredited
**The Royal
Melbourne
Hospital**

Advancing health for everyone, everyday.

Could this be you?

Join The Royal
Melbourne
Hospital Team



Position Description

Ophthalmology Registrar -
Unaccredited

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability



Position Description

Position Title:	Ophthalmology Registrar - Unaccredited
Service:	Surgical Services - Ophthalmology
Location:	The Royal Melbourne Hospital – City Campus
Reports To:	Director Ophthalmology
Enterprise Agreement:	AMA Victoria - Victorian Public Health Sector – Doctors in Training Enterprise Agreement 2022–2026
Classification:	HM25+ - As per EBA
Employment Status:	Full Time / Fixed Term
Immunisation Risk Category:	Category A
Date of Review:	March 2026

POSITION SUMMARY

The purpose of this role is to be the key full time medical officer involved in the provision of ophthalmic care in Melbourne Health. With the support of the consultant medical staff, the registrar is responsible for ambulatory, emergent and inpatient ophthalmic diagnosis and management, including performance of ophthalmic surgery under appropriate supervision, and performance of ophthalmic laser and intravitreal injection procedures.

The ophthalmology department strongly supports the development of ophthalmology registrars to become fully independent clinicians. The ophthalmology registrar is expected to take the opportunity to learn from the varied educational and clinical opportunities available at The Royal Melbourne Hospital.

DEPARTMENT DESCRIPTION

The RMH Ophthalmology Unit provides acute and comprehensive inpatient and outpatient services for adults with complex eye conditions in 9 subspecialties:

- Cataract surgery and intraocular lens implants
 - Corneal diseases, corneal crosslinking for keratoconus and corneal transplantation surgery
 - Glaucoma management with laser surgery
 - Retinal diseases including intravitreal anti-VEGF injections and retinal laser treatment
 - Vitreoretinal surgery, including retinal detachment surgery
 - Uveitis, and orbital inflammation
 - Orbital, oculoplastic and lacrimal surgery
 - Strabismus and ocular alignment
 - Emergency eye surgery and trauma
-



KEY ACCOUNTABILITIES

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Ensure direct reports receive regular feedback and participate in annual discussions.
- Contribute to organisation-wide and service/division initiatives and planning activities.
- Ensure training needs of direct reports are identified and undertaken.
- Ensure risk management activities are completed, effective controls are in place and incidents are recorded, investigated and corrective actions implemented as far as is reasonably practical.
- Create a psychologically safe work environment where everyone feels safe to speak up. Monitor and achieve relevant KPIs and targets and operate within their allocated budget.
- Take Part in the OnCall Roster

KEY RELATIONSHIPS

Internal

- Head of Unit – Ophthalmology
- Ophthalmology Senior & Junior Medical staff
- Orthoptists and Outpatient Nurses
- Theatre and Day Procedure Staff
- Pharmacy

External

- Referring doctors and Optometrists
 - General practitioners
-



KEY SELECTION CRITERIA

Formal Qualifications:

- Current General Registration with the Medical Board of Australia - AHPRA
- Appropriate health professional tertiary qualifications – MBBS or equivalent
- A Statutory Declaration relating to police certificate requirements pursuant to the Aged Care Act 1997

Essential:

- Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together.
- Seeking to obtain a place in RANZCO accredited registrar vocational training program
- Skills in ophthalmic diagnosis and management appropriate to level of seniority

Desirable:

- Well-developed communication, negotiation and presentation skills
- Strategic thinking and planning abilities
- Strong leadership skills

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of RMH values
 - Achievement of portfolio specific KPI targets
 - Participation in and satisfactory feedback through the annual performance review process
 - Ability to maintain a safe working environment and ensure compliance with legislative requirements
-



AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

OUR COMMITMENT:

- **Equity, Inclusion, Belonging and Safety**
 - As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.
- **First Nations Commitment**
 - We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.
- **Child Safe Standards**
 - RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.
- **Equal Opportunity and Accessibility**
 - We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.
- **Thriving Together**
 - Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature

Employee Name (please print)

Date
