



**The Royal
Melbourne
Hospital**

Advancing health for everyone, every day.

Could this be you?

**Join the Royal
Melbourne
Hospital team**



Position Description

Consultant Haematologist

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability

Position Description

Position Title:	Consultant Haematologist
Service:	Medical Service
Location:	Victorian Comprehensive Cancer Centre
Reports To:	Director, Clinical Haematology
Enterprise Agreement:	9. Medical Specialists (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022 – 2026
Classification:	HN30
Employment Status:	Part-Time, Fixed Term
Immunisation Risk Category:	Category A
Date of Review:	September 2025

POSITION SUMMARY

Clinical Haematology is a unified department formed between Peter MacCallum Cancer Centre and the Royal Melbourne Hospital and is the largest haematology service in the country. We provide a publicly funded, evidence-based care for patients with haematologic disorders from across Melbourne and beyond, within eight specialised disease groups, each led by a nationally recognised and experienced clinical leader in their area.

The position will provide high quality patient treatment and care in the setting of anticoagulation stewardship. The successful applicant will be required to work closely with the anticoagulation pharmacy role and the digital coordination centre to develop and implement activities for the digital coordination centre anticoagulation stewardship project.

- Provide support to the anticoagulation stewardship pharmacist and DCC coordination team with regards to anticoagulation stewardship
- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Ensure direct reports receive regular feedback and participate in annual discussions.
- Contribute to organisation-wide and service/division initiatives and planning activities.
- Ensure training needs of direct reports are identified and undertaken.
- Ensure risk management activities are completed, effective controls are in place and incidents are recorded, investigated and corrective actions implemented as far as is reasonably practical.
- Create a psychologically safe work environment where everyone feels safe to speak up. Monitor and achieve relevant KPIs and targets and operate within their allocated budget.

Internal

- Anticoagulation stewardship pharmacist
- Pharmacy quality and safety team
- Digital Coordination centre team
- Effective working relationships with all disciplines involved in patient care and clinical research
- Effective working relationship with Nurse Consultants and practitioners in relevant disease groups

External

- External referrer's
- Precinct Partners

Formal Qualifications

- Medical qualifications registerable by Medical Board of Victoria
- Post graduate qualifications in internal medicine, (FRACP) and haematology or equivalent

- Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together.
- Knowledge and experience in the management of VTE and the safe and effective use of anticoagulants
- Ability to provide leadership in a multidisciplinary team setting
- Ability to establish and maintain good interpersonal relationships with medical staff and other disciplines

- Higher degree is desirable
- Familiarity with EPIC EMR is desirable

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Effective, Person-centred Care (STEP) in line with our clinical governance framework.
- Are an equal opportunity employer, committed to providing a work environment free of harassment and discrimination. We promote diversity and inclusion in the workplace.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that the RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Name (please print)

Date