

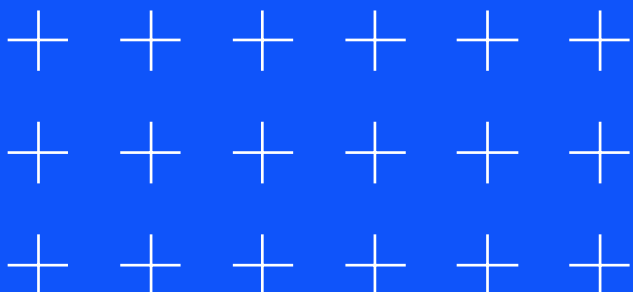


**The Royal
Melbourne
Hospital**

Advancing health for everyone, everyday.

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

Specialist Anaesthetist (Cardiac)



THE ROYAL MELBOURNE HOSPITAL

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria's first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Since those early years, we've moved forward with purpose. Always at the forefront, leading the way on improving the quality of life for all.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

OUR VISION

Advancing health for everyone, every day.

THE MELBOURNE WAY

At The RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

People First



People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

Lead with Kindness



Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit — embracing the things that make us all unique.

Excellence Together



True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

OUR PRIORITIES

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability



Position Description

Position Title:	Specialist Anaesthetist (Cardiac)
Service:	Surgery, Perioperative, Trauma and Surgical Oncology Services
Location:	The RMH Parkville
Reports To:	Chief Anaesthetist, Deputy HOUs- Department of Anaesthesia and Pain Management
Enterprise Agreement:	AMA Victoria - Victorian Public Health Sector – Medical Specialists Enterprise Agreement 2022–2026
Classification:	As Per EBA
Employment Status:	Full Time/ Ongoing
Immunisation Risk Category:	Category A
Date of Review:	March 2026

POSITION SUMMARY

Participate in patient care, teaching and the research focus of the Royal Melbourne Hospital Department of Anaesthesia and Pain Management which provides a 24-hour perioperative service encompassing:

- Pre-anaesthesia assessment
- Intraoperative anaesthesia and physiologic monitoring
- Anaesthesia for areas outside of the operating suite
- Trauma management
- Resuscitation
- Pain services
- Malignant hyperpyrexia testing
- Allergy testing for anaesthesia drugs

DEPARTMENT DESCRIPTION

The Division of Surgery, Perioperative, Trauma and Surgical Oncology Services encompasses a broad range of clinical services that supports both elective and emergency demand. The division consists of general and specialist surgery and includes: Oncology Endocrinology, Hepatobiliary, Colorectal, Trauma & Transplant, Orthopaedic, Plastic, Head and Neck, Ear, Nose and Throat, Oral Maxillofacial, and Gastroenterology. The Perioperative service comprises 16 operating theatres, 3 Day procedure theatres, Anaesthesia and Pain Management, Post Anaesthetic Care Unit, Day of Surgery Admission (DOSA) unit and Central Sterile Services



Department. Approximately 25,000 cases are performed per annum with a combination of elective and emergency cases being performed.

The Department of Anaesthesia & Pain Management sees 24,000 adult patients per year. The service provides a 24-hour perioperative service encompassing preanaesthesia assessment, intraoperative anaesthesia and physiologic monitoring, anaesthesia for areas outside of the operating suite and an acute and chronic pain service. The service specialises in trauma medicine, neuro-anaesthesia, cardiac anaesthesia, trans-oesophageal echocardiography, malignant hyperpyrexia testing, and anaesthesia allergy testing.

A multi-disciplinary care coordination team provides evidence based best practice and continuous quality improvement. The Department is also committed to academic pursuits of clinical and laboratory research, training, and continuing education, to ensure that our knowledge, skills and abilities meet the requirements of our stakeholders in an environment of continuous change.



KEY ACCOUNTABILITIES

- Provide services that meet the needs and preferences of our patients and clients and their families and carers.
- Continual Learning and Patient Focus to ensure safe, effective appropriate care.
- Strive for high quality service provision and clinical standards.
- Ensure a patient focused approach.
- Maintain skills and abilities through personal professional training and development, including Collegiate maintenance of standards programs.
- Participate in staff appraisal by Director, Anaesthesia and Pain Management.
- Participate in clinical governance frameworks including clinical risk management and continuous quality improvement activities.
- Contribute to the Anaesthesia and Pain Management policy and procedures to address the service requirements within the Royal Melbourne Hospital, as determined by the Director of Anaesthesia and Pain Management.
- Ensure reasonable after-hours availability as determined by the Director, Anaesthesia and Pain Management.
- Participate in Pre-Admission and Pre-Anaesthesia Clinic processes.
- Participate in ACHS accreditation under Equip.
- Invest in teaching and research to promote continued excellence in health care.
- Maximise same day admissions and minimise length of stay for in-patients.
- Participate in training and research within the Department in conjunction with the Director, the Department's Supervisor of Training and Chair of Research.
- Identify and act upon opportunities for advancing the practices of medicine, anaesthesia and pain management within the expertise of the appointee.
- Encourage and participate in formal research activities within the available facilities of the Royal Melbourne Hospital.
- Provide an environment which attracts, develops and retains staff who works together to achieve our shared vision of excellence.
- Participate in Department meetings and educational activities.
- Foster collaborative working relationships and demonstrate professional behaviours to ensure the Service functions effectively as a multidisciplinary team and as an integral part of Melbourne Health.
- Take reasonable care for your safety and that of anyone else that could be affected by your actions.
- Speak up for Safety – the safety of patients, consumers, colleagues and visitors.
- Accept responsibility for ensuring the implementation of health and safety policies and procedures.
- Fully cooperate with Melbourne Health in any action I considers necessary to maintain a working environment which is safe and without risk to health.
- Demonstrate work practices that minimise resource wastage.

KEY RELATIONSHIPS

Internal

- Chief Anaesthetist, Deputy HOUs
- Divisional Directors
- Executive Medical Director
- Senior Medical Staff
- Perioperative Multidisciplinary Team
- Hospital Staff

External

- ANZCA
- DHHS
- Community Health Care Providers/Partners
- Health Care Consumers/Consumer Representative Groups
- Other Health Services including Western Hospital, Albury Hospital, Ballarat Base Hospital and Austin Health



KEY SELECTION CRITERIA

Formal Qualifications:

- Registered as a specialist with the Medical Board of Australia (AHPRA)
- Fellowship of ANZCA

Essential:

- Completion of a Cardiac Anaesthesia Fellowship recently
- Logbook of Cardiac Anaesthesia cases available for review and confirmation
- Completion of an Advanced Echocardiography qualification (Advanced PTEeXam, Graduate Diploma in Clinical Ultrasound - University of Melbourne or equivalent).

The preferred candidate will be a recently qualified specialist cardiac anaesthetist who meets all of the above essential requirements.

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of RMH values
 - Achievement of portfolio specific KPI targets
 - Participation in and satisfactory feedback through the annual performance review process
 - Ability to maintain a safe working environment and ensure compliance with legislative requirements
-



AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

OUR COMMITMENT:

- **Equity, Inclusion, Belonging and Safety**
 - As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.
- **First Nations Commitment**
 - We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.
- **Child Safe Standards**
 - RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.
- **Equal Opportunity and Accessibility**
 - We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.
- **Thriving Together**
 - Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature

Employee Name (please print)

Date
