

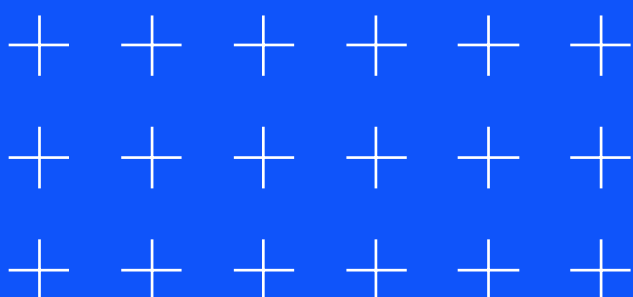


**The Royal  
Melbourne  
Hospital**

**Advancing  
health  
for everyone,  
every day.**

**Could this be you?**

**Join the Royal  
Melbourne  
Hospital team**



**Position Description**

**Specialist Urologist**

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

**Advancing health for everyone, every day.**

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability

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- Attend weekly Urology clinics
- Attend weekly Urology robotic theatre lists

- The RMH Urology Department is one of Australia's leading Urology centres.
- It offers a comprehensive urological service from the City Campus, providing specialised clinical services for all adult urological conditions including, urological cancers, stone disease and continence problems.
- The Department is actively involved with both clinical and basic scientific research.
- It provides excellent training opportunities for Urologists and all staff under the Director of Urology.

- Participate in annual performance review to be undertaken by Head of Unit.
- Maintain skills and abilities through professional training and development.
- Identify and act upon opportunities for advancing the practices of medicine within the expertise of the appointee.
- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Ensure direct reports receive regular feedback and participate in annual discussions.
- Contribute to organisation-wide and service/division initiatives and planning activities.
- Ensure training needs of direct reports are identified and undertaken.
- Ensure risk management activities are completed, effective controls are in place and incidents are recorded, investigated and corrective actions implemented as far as is reasonably practical.
- Create a psychologically safe work environment where everyone feels safe to speak up. Monitor and achieve relevant KPIs and targets and operate within their allocated budget.

## Internal

- All Internal staff and departments
- Allied Health
- Emergency department
- Radiology

- Patients
- General Practitioners
- Allied Health
- All other service providers and specialists

## Formal Qualifications

- Possession of a medical degree from a registered tertiary institution.
- Registration with the Medical Board of Australia with Specialist registration.
- Fellowship with the Royal Australian College of Surgeons (FRACS) (Urol) or equivalent registrable with the Medical Board of Australia.

- Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together.
- Proof of qualifications.
- Proof of registration or membership with the appropriate registration authority or association within Australia.
- Proof of experiences and references.

- Evidence of participation in a continuing professional education program.
- Interest in research.
- Interest in robotic surgery.

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Effective, Person-centred Care (STEP) in line with our clinical governance framework.
- Are an equal opportunity employer, committed to providing a work environment free of harassment and discrimination. We promote diversity and inclusion in the workplace.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that the RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Name (please print)



/ / /

Date \_\_\_\_\_