

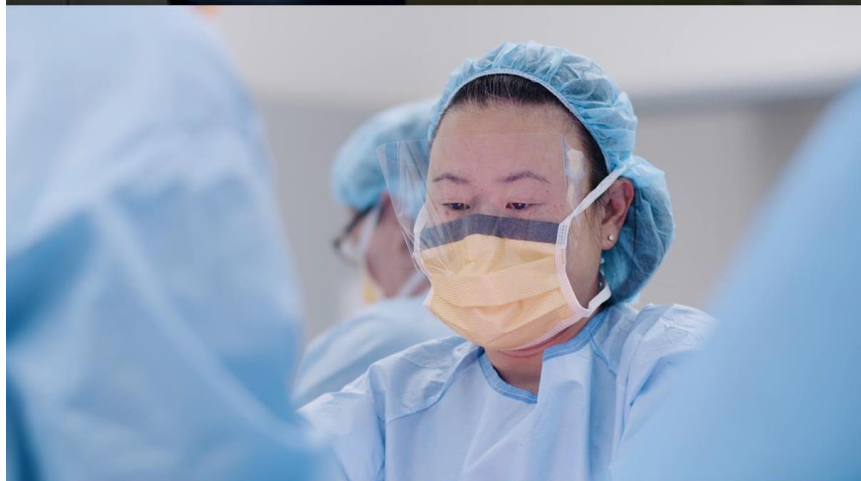


The Royal
Melbourne
Hospital

Advancing health for everyone, everyday.

Could this be you?

Join The Royal
Melbourne
Hospital Team



Position Description

Registered Nurse – (Grade 2)
Bridging Program

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability

The Royal Melbourne Hospital offers the Bridging program within the specialty area of Intensive Care.

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Provide high quality standards of patient care. This includes the assessment, planning, implementation and evaluation for care in collaboration with multidisciplinary team
- Recognise the Registered Nurse responsibilities for delegation of nursing care
- Accept accountability for own actions and seek guidance if situations exceed the scope of practice of a Registered Nurse
- Perform nursing interventions and procedures in accordance with the Royal Melbourne policy and procedures
- Maintains professionalism at all times
- Ensure hurdles, clinical competencies and deadlines regarding all assessment tasks are met

Internal

- Coordinate with the multi-disciplinary health care team to provide the desired patient outcomes
- Liaise with Clinical Nurse Educators (CNEs) and Assistant Director of Nursing, Nursing Education to gain support in meeting the requirements of the RISE Program

External

- Liaise with affiliated Universities of RMH

- **Formal Qualifications**
- Post graduate qualification diploma or certificate in critical care
- Registered Nurse with current registration with the Australian Health Practitioners Regulation Agency (AHPRA)
- Successful completion of Graduate Nurse Program (GNP) year or equivalent
- **Essential:**
- Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together.
- Demonstrated ability to practice collaboratively as part of the multidisciplinary health care team
- Demonstrated provision of high-quality patient care
- Developed assessment, clinical reasoning, problem solving and prioritisation skills
- High motivation and willingness to learn
- Excellent communication and interpersonal skills
- High level of reliability and professional conduct
- Recent experience in a critical care area (minimum 12 months)

Your performance will be measured through your successful:

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets and all program requirements
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Effective, Person-centred Care (STEP) in line with our clinical governance framework.
- Are an equal opportunity employer, committed to providing a work environment free of harassment and discrimination. We promote diversity and inclusion in the workplace.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

Date