



The Royal
Melbourne
Hospital

Advancing health for everyone, everyday.

Could this be you?

Join The Royal
Melbourne
Hospital Team



Position Description

Registered Nurse – (Grade 2)
Postgraduate Nursing Program

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria's first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

At the RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability

Position Title:	Registered Nurse – (Grade 2) Postgraduate Nursing and Professional Development Programs
Service:	Access, Critical Care and Investigative Services – Intensive Care
Location:	The Royal Melbourne Hospital – City Campus
Reports To:	Nurse Unit Manager – Intensive Care
Enterprise Agreement:	Nurses and Midwives (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2034–2028
Classification:	Grade 2 Year 2 (YP3) – Grade 2 Year 8 (YP9)
Employment Status:	Fixed Term Program (12 months) Part Time
Immunisation Risk Category:	Category A
Date of Review:	March 2025

The Graduate Certificate of Nursing Practice (GCNP) – Intensive Care course is designed to prepare nurses to meet contemporary challenges in intensive care nursing. The GCNP is conducted with our affiliate university, Deakin University. Applicants must have minimum of two years of acute nursing experience to apply.

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- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Provide high quality standards of patient care. This includes the assessment, planning, implementation and evaluation for care in collaboration with multidisciplinary team
- Recognise the Registered Nurse responsibilities for delegation of nursing care
- Accept accountability for own actions and seek guidance if situations exceed the scope of practice of a Registered Nurse
- Perform nursing interventions and procedures in accordance with the Royal Melbourne policy and procedures
- Maintains professionalism at all times
- Ensure hurdles, clinical competencies and deadlines regarding all assessment tasks are met

Internal

Liaise with Clinical Nurse Educators (CNEs) and Assistant Director of Nursing, Nursing Education to gain support in meeting the requirements of the RISE Program

Liaise with affiliated Universities of RMH

- **Formal Qualifications**

- **Essential:**

- ## KEY PERFORMANCE INDICATORS

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets and all program requirements
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Effective, Person-centred Care (STEP) in line with our clinical governance framework.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature

Employee Name (please print)

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Date