



The Royal
Melbourne
Hospital

Advancing health for everyone, everyday.

Could this be you?

Join The Royal
Melbourne
Hospital Team



Position Description

Registered Nurse – (Grade 2) RISE
Program

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability

Position Title:	Registered Nurse – (Grade 2) RISE (Registered nurse Introduction to Specialty Education) Program.
Service:	Access, Critical Care and Investigative Services - Intensive Care
Location:	The Royal Melbourne Hospital – City Campus
Reports To:	Nurse Unit Manager - Intensive Care
Enterprise Agreement:	Nurses and Midwives (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2024–2028
Classification:	Grade 2 Year 2 (YP3) – Grade 2 Year 8 (YP9)
Employment Status:	Fixed Term Program (12 months)
Immunisation Risk Category:	Category A
Date of Review:	March 2025

The Registered nurse Introduction to Specialty Education (RISE) program is open to Registered Nurses with at least one year of clinical experience. This program aims to support nurses to develop their critical thinking and problem-solving skills, apply concepts to clinical practice and contribute to the specialist healthcare team. This program incorporates interactive online learning, tutorial, workshops, self-directed learning and assessments. Participants will be supported clinically within the workplace.

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Provide high quality standards of patient care. This includes the assessment, planning, implementation and evaluation for care in collaboration with multidisciplinary team
- Recognise the Registered Nurse responsibilities for delegation of nursing care
- Accept accountability for own actions and seek guidance if situations exceed the scope of practice of a Registered Nurse
- Perform nursing interventions and procedures in accordance with the Royal Melbourne policy and procedures
- Maintains professionalism at all times
- Ensure hurdles, clinical competencies and deadlines regarding all assessment tasks are met

Internal

- Coordinate with the multi-disciplinary health care team to provide the desired patient outcomes
- Liaise with Clinical Nurse Educators (CNEs) and Assistant Director of Nursing, Nursing Education to gain support in meeting the requirements of the RISE Program

- Liaise with affiliated Universities of RMH

- **Formal Qualifications**

- **Essential:**

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Effective, Person-centred Care (STEP) in line with our clinical governance framework.
- Are an equal opportunity employer, committed to providing a work environment free of harassment and discrimination. We promote diversity and inclusion in the workplace.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

