



**The Royal  
Melbourne  
Hospital**

# Advancing health for everyone, everyday.

**Could this be you?**

**Join The Royal  
Melbourne  
Hospital Team**



**Position Description**

**Grade 2 Radiographer**

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

**Advancing health for everyone, every day.**

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability



- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Ensure risk management activities are completed, effective controls are in place and incidents are recorded, investigated and corrective actions implemented as far as is reasonably practical.
- Create a psychologically safe work environment where everyone feels safe to speak up. Monitor and achieve relevant KPIs and targets and operate within their allocated budget.
- Work with under-graduate and post-graduate students
- Lead the way with Melbourne Health Values: Excellence together, Leading with Kindness and People first.
- Respect that the RMH is a smoke-free environment.

| Key Accountability                                  | Description                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Clinical Responsibilities</b>                    | <ul style="list-style-type: none"> <li>• Perform high-quality imaging examinations across multiple modalities.</li> <li>• Apply core knowledge of anatomy, physiology, and pathology to clinical imaging as outlined in MRPBA Domain 1&amp; 4. Independently manage routine and complex examinations, demonstrating sound clinical reasoning.</li> <li>• Contribute to protocol development and clinical decision-making.</li> </ul> |
| <b>Patient Care &amp; Communication</b>             | <ul style="list-style-type: none"> <li>• Demonstrate expert patient-centred care and adapt communication for diverse needs. Lead by example in upholding MRPBA Domain 2 &amp; 3 expectations in professional and empathetic communication.</li> </ul>                                                                                                                                                                                |
| <b>Leadership and Mentoring</b>                     | <ul style="list-style-type: none"> <li>• Provide supervision and guidance to Grade 1 radiographers and students.</li> <li>• Assist with onboarding, peer coaching, and informal education activities.</li> <li>• Model leadership behaviours in daily practice.</li> </ul>                                                                                                                                                           |
| <b>Technical &amp; Operational Responsibilities</b> | <ul style="list-style-type: none"> <li>• Operate, maintain, and troubleshoot imaging equipment, ensuring accurate patient identification and adherence to protocols.</li> <li>• Monitor imaging equipment performance during examinations and report malfunctions to vendors, Grade 4, Chief, and Deputy Chief Radiographer.</li> </ul>                                                                                              |
| <b>Manual Handling</b>                              | <ul style="list-style-type: none"> <li>• Adhere to RMH manual handling policies and training.</li> <li>• Lead and model safe patient handling practices in all imaging environments to prevent injury and support patient dignity.</li> <li>• Complete mandatory manual handling training and competency assessments in line with occupational health and safety legislation.</li> </ul>                                             |

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Internal

- ## External

- Referrers.
- Regulatory Authorities (AHPRA & DHHS).
- Patients.
- Professional Bodies (ASMIRT).
- Radiography students and Education providers.
- Accreditation Bodies.

### Formal Qualifications:

- ### Essential:

- Desirable:**

- ## KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

- **Equity, Inclusion, Belonging and Safety**
  - As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.
- **First Nations Commitment**
  - We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.
- **Child Safe Standards**
  - RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.
- **Equal Opportunity and Accessibility**
  - We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.
- **Thriving Together**
  - Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Date \_\_\_\_\_