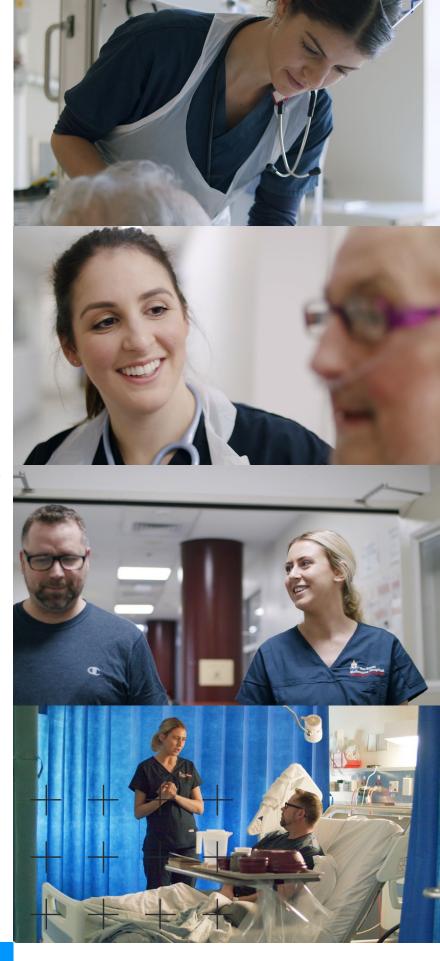
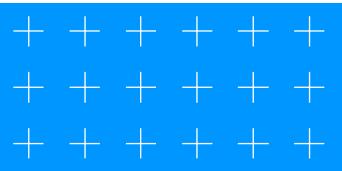


Advancing health for everyone, everyday.

Could this be you?

Join The Royal Melbourne Hospital Team





Position Description

Clinical Lead Prosthetics & Orthotics





THE ROYAL MELBOURNE HOSPITAL

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria's first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Since those early years, we've moved forward with purpose. Always at the forefront, leading the way on improving the quality of life for all.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

OUR VISION

Advancing health for everyone, every day.

THE MELBOURNE WAY

People are at the heart of everything

understand how we can make the

most positive difference for them.

we do. We take the time to

At The RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

People First



Lead with Kindness

unique.



Our care and compassion sets
us apart. We lead the way with
a respectful, inclusive spirit —

True exceller
when we wor
Melbourne He





True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

OUR PRIORITIES

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

embracing the things that make us all

- 1. Be a great place to work and a great place to receive care
- 2. Grow our Home First approach
- 3. Realise the potential of the Melbourne Biomedical Precinct
- 4. Become a digital health service
- 5. Strive for sustainability





Position Description

Position Title: Clinical Lead Prosthetics & Orthotics

Service: Prosthetics & Orthotics

Location: Parkville & Royal Park Campuses

Reports To: Manager Prosthetics & Orthotics

Enterprise Agreement: Allied Health Professionals (Victorian Public Health

Sector) Single Interest Enterprise Agreement 2021–2026

Classification: Grade 4 (CP56-CP59)

Employment Status: 0.4EFT, Ongoing

Immunisation Risk Category: Category A

Date of Review: October 2025

POSITION SUMMARY

The Grade 4 Prosthetist Orthotist Clinical Lead is a peer recognised expert in the delivery of prosthetic & orthotic care for patients across the service. This role will work closely with the Manager of Prosthetics & Orthotics and wider Allied Health management team.

The Grade 4 Prosthetist Orthotist will:

- have extensive understanding of wider organisation and public health influences on tertiary health service provision and lead ongoing service development and strategic improvement
- lead a culture of, and oversee the delivery of, excellence in patient care, staff development and practitioner-led research within Prosthetics & Orthotics and across Allied Health
- work collaboratively with key stakeholders (both internal and external to the organisation) and provide representation on RMH committees in the associated areas of complex care
- assist (or act when required) as Allied Health Manager liaising with Home First Ambulatory and Complex Care
- take up interdisciplinary leadership with in the HFACC allied health seniors and grade 4 group and participate in the allied health leadership group
- this role is intended to provide clinical and quality leadership for the Prosthetics and orthotics team and support the manager with administrative responsibilities





KEY ACCOUNTABILITIES

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- · Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.

- Ensure direct reports receive regular feedback and participate in annual discussions.
- Contribute to organisation-wide and service/division initiatives and planning activities.
- Ensure training needs of direct reports are identified and undertaken.
- Ensure risk management activities are completed, effective controls are in place and incidents are recorded, investigated and corrective actions implemented as far as is reasonably practical.
- Monitor and achieve relevant department KPIs and targets and operate within the department allocated budget.

KEY RELATIONSHIPS

Internal

- Chief Allied Health officer and Deputy Director of Allied
 AOPA Health
- RMH Nursing, Medical and Allied Health staff
- Home First Ambulatory and Complex Care Allied Health Seniors

External

- La Trobe University
- P&O industry suppliers

KEY SELECTION CRITERIA

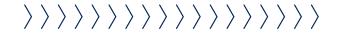
Formal Qualifications:

- Qualified Prosthetist Orthotist (either current member or current eligibility for AOPA)
- A relevant postgraduate qualification (or working towards its imminent completion)

Essential:

- Commitment to live the Melbourne Way putting people first, leading with kindness and achieving excellence together.
- Minimum of 10 years relevant clinical and leadership experience (specific to discipline, as per award). This includes at least one area where the person is acknowledged by their professional peers as a clinical expert and/or has broad and relevant clinical experience
- Extensive experience in delivery of Prosthetic & Orthotic services in a tertiary health setting





- Excellent understanding of systems, policies and processes associated with complex care matters (including, but not limited to: NDIS, TAC, WorkCover and VALP)
- Demonstrated staff management skills that will foster a learning environment encouraging clinical excellence
- Capacity to engage and provide leadership in matters relating to quality improvement, evaluation and service re-design, based on evidence based practice
- Excellent stakeholder engagement and relationship management skills
- Demonstrated experience in the design and conduct of quality projects
- · Excellent interpersonal, communication and presentation skills
- High level of negotiation, problem solving and analytical skills
- · High level of planning and organisational skills
- · Excellent clinical supervisory and teaching skills
- Demonstrated ability to work collaboratively and as part of a team
- · Innovative, resourceful and adaptive to change
- · Skills in Microsoft Office suite of programs
- Working with Children Check and National Police Check

Desirable:

- · Current professional affiliations with universities, research organisations or external service organisations
- Experience in successfully obtaining research funding
- Demonstrated ability to attract and supervise research students
- · Previous experience in working within a public hospital setting

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of RMH values
- · Achievement of portfolio specific KPI targets
- · Participation in and satisfactory feedback through the annual performance review process
- · Ability to maintain a safe working environment and ensure compliance with legislative requirements
- Completion of mandatory training activities including training related to the National Standards;
- Participation in The RMH and Division/Service specific business planning process (if required);
- Ability to operate within allocated budget (if required).

AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Are an equal opportunity employer, committed to providing a work environment free of harassment and discrimination. We promote diversity and inclusion in the workplace.





• Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

OUR COMMITMENT:

Equity, Inclusion, Belonging and Safety
 As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.

• First Nations Commitment

We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.

Child Safe Standards

RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.

Equal Opportunity and Accessibility

We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.

Thriving Together

Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature						
Employee Name (please print)						
Date /	1					