

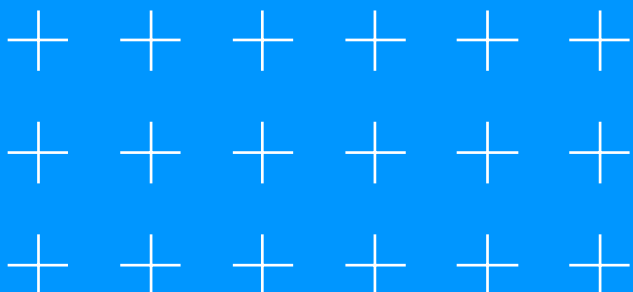


**The Royal
Melbourne
Hospital**

Advancing health for everyone, everyday.

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

Clinical Lead Prosthetics & Orthotics

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability

Position Title:	Clinical Lead Prosthetics & Orthotics
Service:	Prosthetics & Orthotics
Location:	Parkville & Royal Park Campuses
Reports To:	Manager Prosthetics & Orthotics
Enterprise Agreement:	Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2021–2026
Classification:	Grade 4 (CP56-CP59)
Employment Status:	0.4EFT, Ongoing
Immunisation Risk Category:	Category A
Date of Review:	October 2025

The Grade 4 Prosthetist Orthotist Clinical Lead is a peer recognised expert in the delivery of prosthetic & orthotic care for patients across the service. This role will work closely with the Manager of Prosthetics & Orthotics and wider Allied Health management team.

- have extensive understanding of wider organisation and public health influences on tertiary health service provision and lead ongoing service development and strategic improvement
- lead a culture of, and oversee the delivery of, excellence in patient care, staff development and practitioner-led research within Prosthetics & Orthotics and across Allied Health
- work collaboratively with key stakeholders (both internal and external to the organisation) and provide representation on RMH committees in the associated areas of complex care
- assist (or act when required) as Allied Health Manager liaising with Home First Ambulatory and Complex Care
- take up interdisciplinary leadership with in the HFACC allied health seniors and grade 4 group and participate in the allied health leadership group
- this role is intended to provide clinical and quality leadership for the Prosthetics and orthotics team and support the manager with administrative responsibilities

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Ensure direct reports receive regular feedback and participate in annual discussions.
- Contribute to organisation-wide and service/division initiatives and planning activities.
- Ensure training needs of direct reports are identified and undertaken.
- Ensure risk management activities are completed, effective controls are in place and incidents are recorded, investigated and corrective actions implemented as far as is reasonably practical.
- Monitor and achieve relevant department KPIs and targets and operate within the department allocated budget.

Internal	External
<ul style="list-style-type: none"> • Chief Allied Health officer and Deputy Director of Allied Health • RMH Nursing, Medical and Allied Health staff • Home First Ambulatory and Complex Care Allied Health Seniors 	<ul style="list-style-type: none"> • AOPA • La Trobe University • P&O industry suppliers

- Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together.
- Minimum of 10 years relevant clinical and leadership experience (specific to discipline, as per award). This includes at least one area where the person is acknowledged by their professional peers as a clinical expert and/or has broad and relevant clinical experience
- Extensive experience in delivery of Prosthetic & Orthotic services in a tertiary health setting

- Desirable:

- Current professional affiliations with universities, research organisations or external service organisations
- Experience in successfully obtaining research funding
- Demonstrated ability to attract and supervise research students
- Previous experience in working within a public hospital setting

Your performance will be measured through your successful:

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements
- Completion of mandatory training activities including training related to the National Standards;
- Participation in The RMH and Division/Service specific business planning process (if required);
- Ability to operate within allocated budget (if required).

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Are an equal opportunity employer, committed to providing a work environment free of harassment and discrimination. We promote diversity and inclusion in the workplace.

- ## OUR COMMITMENT:

- As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.

- We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.

CRMA is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.

- We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.

- Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Name (please print)

Date / /