



**The Royal  
Melbourne  
Hospital**

# Advancing health for everyone, everyday.

**Could this be you?**

**Join The Royal  
Melbourne  
Hospital Team**



**Position Description**

**First Nations Cadet, Allied Health**

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

**Advancing health for everyone, every day.**

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability

<b>Position Title:</b>	First Nations Cadet, Allied Health
<b>Service:</b>	Allied Health
<b>Location:</b>	The Royal Melbourne Hospital – multiple sites
<b>Reports To:</b>	Relevant Professional Manager
<b>Enterprise Agreement:</b>	Victorian Public Health Sector (Health and Allied Services, Managers and Administrative Workers) Single Interest Enterprise Agreement 2021-2025
<b>Classification:</b>	IN28-IN29
<b>Employment Status:</b>	Fixed Term
<b>Immunisation Risk Category:</b>	Category A
<b>Date of Review:</b>	September 2025

The First Nations cadet is an individual who identifies as a First Nations (Aboriginal and/or Torres Strait Islander) person, who is enrolled in a course of study (Bachelor-degree or Masters level entry degree) that will lead to a certified allied health discipline. For this role, allied health includes Social Work, Physiotherapy, Occupational Therapy, Speech Pathology, Dietetics, Podiatry, Psychology, Audiology, Music Therapy, or Pastoral Care. The cadet is required to have progressed beyond the first year of their studies and be maintaining a pass grade in all subjects.

The purpose of this position is to provide the cadet with pre-graduation professional experience whilst undertaking tertiary allied health studies. The position works under the direction of a registered Allied Health Professional (AHP) or other departmental manager and supports the team in providing patient care. The cadetship program and departmental rotations will be matched to the needs of individual cadets. The cadet will provide basic direct care activities and assist the AHP in accordance with the plan of care and under the supervision of an AHP or relevant departmental head.

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The cadet is directly supported by the First Nations Health Unit and the Elder in Residence.

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Ensure appropriate information and data management
- Help collect accurate healthcare information and maintain accurate healthcare documentation as required.
- Communicate effectively with patients, their families and other healthcare team members.
- Provide supportive care as directed by the allied health professional.
- Re-stock or collect equipment or supplies as directed by the allied health professional.
- Assist the allied health professional with discharge planning.
- Undertake any duties within the scope of practice of the cadet under the direction and supervision of an allied health professional.
- Contribute to departmental operational plans and accreditation outcomes.
- Demonstrate excellent customer services.
- Participate in community activities at the request of, or as directed by, the allied health professional.
- Understand the organisation's key role in educating health professionals and promotes a friendly, respectful and supportive environment for student/trainees of all disciplines
- Provide culturally specific support to RMH patients who identify as First Nations people.
- Support First Nations cultural respect in the organisation by acknowledging and promoting NAIDOC week and other significant Indigenous events and occasions.
- Support the health services' approach to cultural safety and cultural awareness training.
- Actively engage in professional development and model a commitment to lifelong learning.
- Contribution to the RMH Cultural Safety and Reconciliation Action Plans as required.
- Practice and promote the RMH Values.

Internal

- First Nations Health Unit
- First Nations Governance Committee
- Allied health, nursing and medical workforces
- Cultural Diversity Coordinator
- Diversity and Inclusion Advisor

- University Partners
- Victorian Aboriginal Community Controlled Health Organisation (VACCHO)
- Victorian Aboriginal Health Service (VAHS)
- Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation



## Formal Qualifications

- ### Essential:

- Desirable:

- ## AT THE RMH WE:

- First Nations Cadet. Allied Health | Allied Health | September 2025 6/7

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature

Employee Name (please print)

/ /

Date

*This document features artwork from Walk Together – Dixon Patten, Gunnai and Yorta Yorta, Bayila Creative*