



The Royal
Melbourne
Hospital

Advancing health for everyone, everyday.

Could this be you?

Join The Royal
Melbourne
Hospital Team



Position Description

Grade 2 Music Therapist



THE ROYAL MELBOURNE HOSPITAL

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria's first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Since those early years, we've moved forward with purpose. Always at the forefront, leading the way on improving the quality of life for all.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

OUR VISION

Advancing health for everyone, every day.

THE MELBOURNE WAY

At The RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

People First



People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

Lead with Kindness



Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit — embracing the things that make us all unique.

Excellence Together



True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

OUR PRIORITIES

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

1. **Be a great place to work and a great place to receive care**
2. **Grow our Home First approach**
3. **Realise the potential of the Melbourne Biomedical Precinct**
4. **Become a digital health service**
5. **Strive for sustainability**



Description Position

Position Title:	Grade 2 Music Therapist
Service:	Allied Health
Location:	Royal Melbourne Hospital
Reports To:	Music Therapy Manager
Enterprise Agreement:	Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2021–2026
Classification:	LD7
Employment Status:	Permanent Part-time
Immunisation Risk Category:	Category A
Date of Review:	January 2026

POSITION SUMMARY

This role provides a clinical music therapy service across a varied and diverse caseload, including but not limited to palliative care, aged care, haematology, mental health, rehabilitation, neurology, in both acute and subacute settings, as well as in home care. The role actively considers and responds to the cultural, social, and individual diversity of patients and their families to ensure equitable and inclusive care. In addition to clinical work, the role is integrated into hospital-wide music therapy projects with a focus on staff wellbeing and fostering an inclusive and supportive environment for all.

Roles and responsibilities specific to this position include the following:

- Provide a clinical service to patients and their family/carers in the acute, subacute and home care settings
- Provide a clinical service that follows key methodologies that are evidence based in this setting including the provision of therapeutic live music, Guided Original Lyrics and Music (GOLM) therapeutic songwriting, guided relaxation, and active live music engagement
- Provide supervision for students and live music volunteers as directed
- Participate in research projects and quality projects as directed
- Work with stakeholder engagement and fundraising activities for music therapy as directed
- Participate in and support music therapy led hospital wide projects such as RMH Scrub Choir

Operate within a highly skilled and diverse team, consistently demonstrating respectful communication and transparency of practice.



KEY ACCOUNTABILITIES

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Support hospital wide wellbeing activities as well as special staff campaigns and events as part the music therapy team.
- Contribute to a psychologically safe work environment where everyone feels safe to speak up.
- Be able to work flexible hours, when possible, to support staff wellbeing projects and music therapy fundraising activities.
- Provide a high-quality clinical music therapy service that is patient/consumer centred.

KEY RELATIONSHIPS

Internal

- Allied Health Colleagues
- RMH clinical and support staff
- RMH Media and Communications Team

External

- Philanthropists who support Music Therapy
- University of Melbourne
- Parkville Local Health Services Network Colleagues

KEY SELECTION CRITERIA

Formal Qualifications:

- University Degree in Music Therapy
- Registration with the Australian Music Therapy Association
- Current Drivers licence if providing care at patient/consumer's homes

Essential:

- Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together
 - Demonstrated therapeutic vocal skills
 - Demonstrated therapeutic skills on an accompanying instrument (e.g. guitar and/or piano)
 - Demonstrated interpersonal communication skills
 - Satisfactory Police Check and Working with Children Check
-



Desirable:

- Experience working in an acute and/or subacute hospital setting
 - Comprehensive understanding of Guided Original Lyrics and Music (GOLM) therapeutic songwriting method
 - Music and technology skills
 - Experience working with an Electronic Medical Record
-

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of RMH values
 - Achievement of portfolio specific KPI targets
 - Participation in and satisfactory feedback through the annual performance review process
 - Ability to maintain a safe working environment and ensure compliance with legislative requirements
 - Ability to provide a high quality, caring, multi modal clinical music therapy services
 - Contribution to hospital wide wellbeing projects as directed
-



AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

OUR COMMITMENT:

- **Equity, Inclusion, Belonging and Safety**
 - As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.
- **First Nations Commitment**
 - We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.
- **Child Safe Standards**
 - RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.
- **Equal Opportunity and Accessibility**
 - We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.
- **Thriving Together**
 - Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature

Employee Name (please print)

Date
