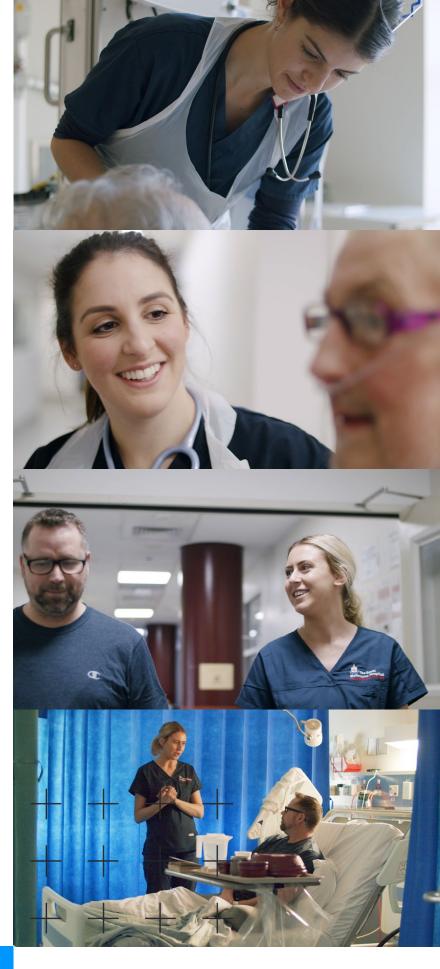
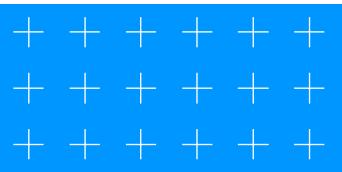


Advancing health for everyone, everyday.

Could this be you?

Join The Royal Melbourne Hospital Team





Position Description

Prosthetist/Orthotist Grade 1





THE ROYAL MELBOURNE HOSPITAL

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria's first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Since those early years, we've moved forward with purpose. Always at the forefront, leading the way on improving the quality of life for all.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

OUR VISION

Advancing health for everyone, every day.

THE MELBOURNE WAY

People are at the heart of everything

understand how we can make the

most positive difference for them.

we do. We take the time to

At The RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

People First



Lead with Kindness

unique.



Our care and compassion sets
us apart. We lead the way with
a respectful, inclusive spirit —

True excellence
when we work
Melbourne Ho





True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

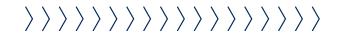
OUR PRIORITIES

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

embracing the things that make us all

- 1. Be a great place to work and a great place to receive care
- 2. Grow our Home First approach
- 3. Realise the potential of the Melbourne Biomedical Precinct
- 4. Become a digital health service
- 5. Strive for sustainability





Position Description

Position Title: Prosthetist/Orthotist Grade 1

Service: Allied Health

Location: City & Royal Park Campus

Reports To: Manager Prosthetics & Orthotics

Enterprise Agreement: Allied Health Professionals (Victorian Public Health

Sector) Single Interest Enterprise Agreement 2021–2026

Classification: CO7-CP2

Employment Status: Full time, ongoing

Immunisation Risk Category: Category A

Date of Review: November 2025

POSITION SUMMARY

The grade 1 Prosthetist/orthotist is supported to develop clinical/technical capacity is required to:

- Provide quality client centred care through competent clinical skills, effective communication, and active participation within an interdisciplinary team.
- Be responsible for patient assessment, fabrication, and fitting of prosthetic and orthotic devices for the needs
 of inpatient Rehabilitation and Aged Care patients with a broad range of neuromuscular and orthopaedic
 conditions.
- Provide Prosthetic & Orthotic services to community-based patients under Public, NDIS and Compensable funding systems
- Provide services across a range of clinical areas of the Royal Melbourne Hospital. The position is based at the Royal Park Campus within the rehabilitation team and may occasionally perform duties at other sites including partner organisations.
- The Royal Melbourne Hospital Prosthetics & Orthotics department provides services to patients with maxillofacial, musculoskeletal, and neurological deficits in inpatient, outpatient and community settings. It aims to maximise individual's functional potential through the provision of prosthetic & orthotic devices, enabling people with limb and facial deficits to participate in therapy, daily living, work, and recreation. The department. provides on-site inpatient prosthetic rehabilitation services at Western Health and is the only public provider of facial prosthetics in Victoria. The department has established osseointegration and myoelectric prosthetics programmes, providing advanced prosthetic devices for public, compensable and NDIS supported patients. The department maintains undergraduate education and research partnership with La Trobe University.





KEY ACCOUNTABILITIES

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.

- Ensure direct reports receive regular feedback and participate in annual discussions.
- Contribute to organisation-wide and service/division initiatives and planning activities.
- Ensure training needs of direct reports are identified and undertaken.
- Ensure risk management activities are completed, effective controls are in place and incidents are recorded, investigated and corrective actions implemented as far as is reasonably practical.
- Create a psychologically safe work environment where everyone feels safe to speak up. Monitor and achieve relevant KPIs and targets and operate within their allocated budget.

KEY RELATIONSHIPS

Internal

- RMH Nursing, Medical and Allied Health staff
- · Amputee rehabilitation team
- Rehabilitation and Aged Care wards

External

Medical and Allied Health professionals i.e.
 Western Health and community based services

KEY SELECTION CRITERIA

Formal Qualifications:

• Bachelor of Prosthetics and Orthotics (or equivalent)

Essential:

- Commitment to live the Melbourne Way putting people first, leading with kindness and achieving excellence together.
- Demonstrated ability to work collaboratively as part of a team and in co-operation with others;
- Demonstrated effective interpersonal and communication skills both written and verbal;
- Competent level of patient assessment, treatment and management in acute and/or sub-acute health;
- Professional behaviour and conduct which reflects self-initiative, confidentiality, self-evaluation and commitment to professional development;
- Computer literacy (including competency using Microsoft Office programs)
- · Working with Children Check





Desirable:

- Membership of the Australian Orthotic & Prosthetic Association is highly desirable
- NDIS registration
- Certification for Myoelectric and Microprocessor Controlled components
- Experience with patients using osseointegrated prostheses
- Demonstrated skills in research and innovation
- · Computer aided design and manufacturing skill

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements

AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Effective, Person-centred Care (STEP) in line with our clinical governance framework.
- Are an equal opportunity employer, committed to providing a work environment free of harassment and discrimination. We promote diversity and inclusion in the workplace.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature						
Francisco - Marca (alabasa mint)						
Employee Name (please print)						
	/	/				
Date						