

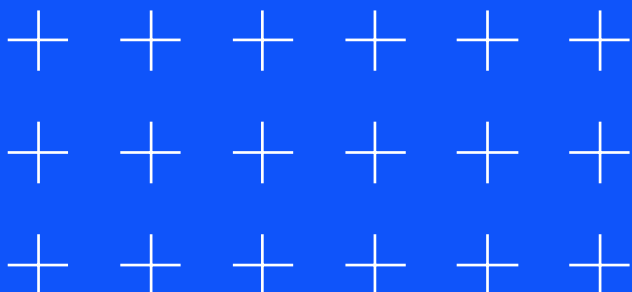


**The Royal
Melbourne
Hospital**

Advancing health for everyone, everyday.

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

**Clinical or Health Psychology
Registrar; 24-month fixed term**

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

The clinical/health psychology registrar provides high quality, person-centred and evidence-based clinical/health psychology services to patients of the hospital via face-to-face, telehealth and in-home care. This includes the provision of flexible and individualized assessment, therapeutic intervention and psychoeducation, as well as liaison and collaboration with other members of the multidisciplinary team. The registrar role rotates across the service, including inpatient wards and outpatient clinics and at both campuses. The clinician may be required to travel across campuses and to work within other units at RMH based on service demands. This allows appointees to work clinically across a variety of areas within the hospital, to gain experience working with clients presenting with a range of acute and chronic mental health and medical conditions. The successful applicant will receive full supervision and extensive professional development opportunities, to allow them to work towards completing their psychology registrar program. The role will be overseen by the Clinical Psychology Team Leader and Clinical Educator positions.

- Provide evidence-based clinical/health psychology assessment and interventions to clients.
- Work in rotations over the RMH Clinical Psychology service over the two-year contract.
- Assist other psychology areas, as required.
- Maintain high level professional standards and patient-centred care
- Seek feedback on your work including participation in annual performance discussion, supervision and peer observation.
- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Contribute to organisation-wide and service/division initiatives and planning activities.
- Ensure risk management activities are completed, effective controls are in place and incidents are recorded, investigated and corrective actions implemented as far as is reasonably practical.
- Contribute to a psychologically safe work environment where everyone feels safe to speak up.
- Continue to learn through mandatory training and other learning activities.
- Contribute to Allied Health Psychology research and quality improvement projects.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.

Internal	External
• Director of Psychology • Manager of Psychology • Allied Health • RMH Nursing, Medical, Allied Health and Administrative Staff	• Consumers and their families • Parkville Precinct & LHSN partners • Associated tertiary learning institutions

Formal Qualifications:

- An APAC approved Post-Graduate qualification at a Masters or Doctoral Level in Clinical or Health Psychology.
- Full registration with the Psychology Board of Australia.

- Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together.
- Working toward endorsement in Clinical Psychology or Health Psychology
- Previous clinical experience in Clinical Psychology or Health Psychology
- Previous clinical experience in a public health setting
- Well-developed skills in psychology assessment, diagnosis and intervention
- Demonstrated ability to work independently and collaboratively and to prioritise and manage multiple demands
- Effective interpersonal and communication skills, both written and verbal.
- Experience working in a multidisciplinary environment
- Experience working with individuals from culturally and linguistically diverse backgrounds
- Innovative, resourceful and adaptive to change
- Commitment to quality improvement, research and professional development

- Membership of or eligibility for membership of relevant APS college or other AoPE psychology organisation
- Experience in quality improvement and clinical research
- Ability to foster strong working relationships with key stakeholders within RMH including Allied Health, Medical and Nursing.

Your performance will be measured through your successful:

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

- As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.

- We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.

- RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.

- We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.

- Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Date _____