

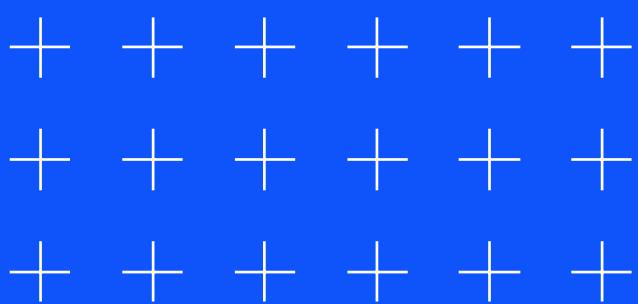


**The Royal
Melbourne
Hospital**

Advancing health for everyone, every day.

Could this be you?

Join the Royal
Melbourne
Hospital team



Position Description

**Grade 3 Senior Clinical
Neuropsychologist**

THE ROYAL MELBOURNE HOSPITAL

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria's first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Since those early years, we've moved forward with purpose. Always at the forefront, leading the way on improving the quality of life for all.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

OUR VISION

Advancing health for everyone, every day.

THE MELBOURNE WAY

At the RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it the Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

People First



People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

Lead with Kindness



Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit — embracing the things that make us all unique.

Excellence Together



True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

OUR PRIORITIES

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

1. **Be a great place to work and a great place to receive care**
2. **Grow our Home First approach**
3. **Realise the potential of the Melbourne Biomedical Precinct**
4. **Become a digital health service**
5. **Strive for sustainability**



Position Description

Position Title:	Clinical Neuropsychologist
Service:	Allied Health - Psychology
Location:	Parkville / Royal Park Campus
Reports To:	Psychology Manager
Enterprise Agreement:	4. Medical Scientists, Pharmacists and Psychologists Victorian Public Health Sector (Single Interest Employers) Enterprise Agreement 2021-2025
Classification:	PL1-4
Employment Status:	Part time 0.42 EFT, fixed term 12 months from 2/2/26
Immunisation Risk Category:	Category A
Date of Review:	December 2025

POSITION SUMMARY

Royal Melbourne Hospital is seeking a Neuropsychologist to join Allied Health Psychology team. The purpose of the role is to provide high quality, person-centered and evidence-based neuropsychology services to patients. This includes the provision of flexible and individualized assessment, therapeutic intervention and psychoeducation to patients and their families as well as liaison and collaboration with other members of the multidisciplinary team. The Neuropsychology Team works in a flexible “shared pool” working model across the hospital and the successful applicant will be required to work across units at Royal Melbourne Hospital according to service demands. The neuropsychology team provide a service across the acute and subacute inpatient units (including RMH@Home Subacute), Neuropsychology Outpatient Clinic, Cognitive, Dementia and Memory Service (CDAMS), Community Therapy Service and Transitional Care Program. The clinician employed in this position reports to the Manager of Psychology. Supervision will be provided by a Grade 4 Neuropsychologist and there are plentiful professional development opportunities for psychologists at RMH.

The Psychology Department is part of Allied Health and is a dynamic and growing team comprised of neuropsychologists, clinical psychologists and health psychologists. The service operates across both the City and Royal Park campus providing the highest level of care to both inpatients and outpatients. There is a strong culture of clinical research within the department and a number of projects with university partners currently underway.

KEY ACCOUNTABILITIES

- Provide evidence-based neuropsychological assessment and interventions to inpatient and outpatient clients.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across RMH.
- Demonstrate effective communication strategies within a multi-disciplinary team.
- Maintain high level professional standards and patient centred care.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Contribute to organisation-wide and service/division initiatives and planning activities.
- Liaise with internal and external partners.
- Supervision of students and other psychologists in the department.
- Ensure training needs of direct reports are identified and undertaken.
- Ensure direct reports receive regular feedback and participate in annual discussions.
- Be part of a departmental Portfolio team contributing to quality improvement and departmental activities in that area.

KEY RELATIONSHIPS

Internal

- Psychology Manager
- Allied Health – Psychology
- RMH Nursing, Medical, Allied Health and Administrative Staff

External

- Consumers and their families
- RMH Hospital Precincts
- Associated tertiary learning institutions
- Hospital Stakeholders

KEY SELECTION CRITERIA

Formal Qualifications

- An APAC approved Post-Graduate qualification to Masters or Doctoral Level in Clinical Neuropsychology
- Full registration with the Psychology Board of Australia

Essential:

- Endorsement in Clinical Neuropsychology
- Well-developed skills in psychology assessment, diagnosis and intervention
- A commitment to providing patient centred care and to work in alignment with the RMH values.
- Previous clinical experience in public health
- Excellent communication skills with a capacity to explain complex information clearly to colleagues and patients and their families.

- Demonstrated ability to work independently and collaboratively and to prioritise and manage multiple demands
- Experience in working in a multidisciplinary environment
- Experience working with individuals from culturally and linguistically diverse backgrounds
- Innovative, resourceful and adaptive to change
- Completed supervisor training and up-to-date with Masterclasses
- Commitment to quality improvement and professional development
- Computer literacy
- Working with Children Check

Desirable:

- Experience in quality assurance and clinical research
- Ability to foster strong relationships with key stakeholders within RMH and between the RMH and external community services and primary health network partners
- A current Victorian driver's licence
- Proficiency using an electronic medical record and related IT applications
- Membership of, or eligibility for membership of, the APS college of Clinical Neuropsychologists

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Maintain a safe working environment and ensure compliance with legislative requirements
- Appropriate completion of senior neuropsychologist duties including assessment, intervention, care planning, supervision, and quality improvement/research projects.

AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

OUR COMMITMENT:

• **Equity, Inclusion, Belonging and Safety**

- As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.

• **First Nations Commitment**

- We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.

• **Child Safe Standards**

- RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.

• **Equal Opportunity and Accessibility**

- We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.

• **Thriving Together**

- Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature

Employee Name (please print)

Date
