



**The Royal
Melbourne
Hospital**

Advancing health for everyone, everyday.

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

**Speech Pathology Practice Educator –
Grade 4**

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

- Be a great place to work and a great place to receive care
- Grow our Home First approach
- Realise the potential of the Melbourne Biomedical Precinct
- Become a digital health service
- Strive for sustainability

community sectors of Melbourne Health.

6. The following table shows the number of people who have been convicted of a crime in the United States since 1970, by race and sex. The data are from the U.S. Department of Justice, Bureau of the Census, and the U.S. Department of Education, Office of Education.

[illegible]

KEY ACCOUNTABILITIES

- ## KEY RELATIONSHIPS

External

- Senior Speech Pathologist - Grade 4 | Allied Health – Speech Pathology | July 2026 4/6

- Formal Qualifications:
 - Bachelor or Masters of Speech Pathology (or equivalent)
 - Completion of a relevant post graduate degree or demonstrated intention to complete
 - Eligible for Speech pathology Australia Membership
- Essential:
 - Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together.
 - Minimum of 10 years relevant clinical and leadership experience. Includes the person being acknowledged by their professional peers as a clinical expert and/or has a broad and relevant clinical experience;
 - Demonstrated expertise in practice education
 - VFSS competency and ability to identify appropriate referrals for FEES
 - Demonstrated ability to provide expert clinical service, student supervision & student teaching;
 - Demonstrated staff management skills that will foster a positive learning environment;
 - Delivery of expert and authoritative advice;
 - Demonstrated ability to use and model evidence-based practice;
 - Excellent interpersonal, communication and presentation skills;
 - High level of negotiation, problem solving and analytical skills;
 - High level of planning, organisational and service delivery experience;
 - Demonstrated ability to work collaboratively and as part of a team;
 - Demonstrated ability to work autonomously and appropriately escalate risk.
 - Innovative, resourceful and adaptive to change;
 - Evidence of compliance with statutory requirements of the Aged Care Act (2024) including a valid National Police Check
 - Satisfactory Employee WWCC in line with RMH policy, Police Check and Immunization Assessment.
- Desirable:
 - Previous experience as a Clinical Education Coordinator or stakeholder management with university partners. Tracheostomy & FEES competency
 - Evidence of clinical research and/or publications

Your performance will be measured through your successful:

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

- **Equity, Inclusion, Belonging and Safety**
 - As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.
- **First Nations Commitment**
 - We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.
- **Child Safe Standards**
 - RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.
- **Equal Opportunity and Accessibility**
 - We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.
- **Thriving Together**
 - Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Date _____