

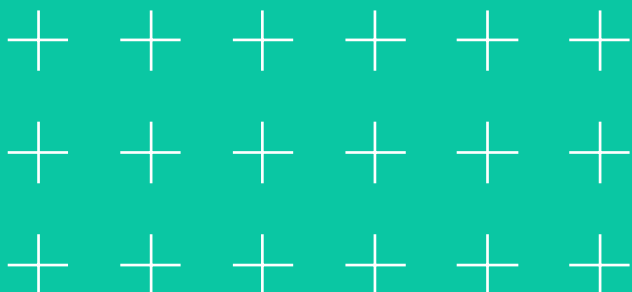


**The Royal
Melbourne
Hospital**

Advancing health for everyone, everyday.

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

Grade 1 Physiotherapist

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability

As a Grade 1 Rotational Physiotherapist, working across both sites of the Royal Melbourne Hospital, you will provide a key service to the multidisciplinary team, rotate through different clinical areas, and contribute to the Weekend Physiotherapy service. Through competent skills in patient assessment, treatment and management, the Grade 1 Physiotherapist will ensure optimal patient care in their designated clinical area of rotation.

The Grade 1 Physiotherapist will work under the guidance and supervision of grade 2 staff and senior clinicians and is required to:

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The Physiotherapy and Exercise Physiology team consists of approximately 130 EFT across RMH sites. We provide care to our patients within the acute, sub-acute and community therapy services. The department is supported by the Physiotherapy manager, Physiotherapy deputy manager, research leaders and senior clinicians. The Physiotherapy & Exercise Physiology team are committed to providing evidence-based intervention to improve physical function, independence and quality of life with a patient centred focus. Supervision, professional development and quality improvement initiatives are key focuses of Physiotherapy & Exercise Physiology at RMH.

KEY ACCOUNTABILITIES

- Plan and implement an efficient, effective, culturally responsive and client centered exercise physiology assessment
 - Involve the client and relevant others in the planning and implementation of safe and effective physiotherapy intervention using evidence-based practice to inform decision making
 - Provide at least 85% patient related activities as per the Melbourne Health Allied Health benchmarks
 - Contribute to the operational needs of the department across a 7 day service model
 - Use clear accurate, sensitive and effective communication to effectively communicate and record exercise physiology assessment findings, outcomes and decisions with the client and relevant others
 - Reflect and assess practice against relevant professional benchmarks, recognise the limits of clinical expertise and competence and take timely action to effectively manage risk
 - Evaluate learning needs, engage in clinical supervision and relevant continuing professional development and recognise when to seek professional support
 - Engage in an inclusive, collaborative, consultative, culturally responsive inter-professional and client-centered model of practice
 - Contribute to organisation-wide and service/division initiatives and planning activities.
 - Participation in continuous quality improvement activities and/or relevant projects both within the clinical team and department as required
 - Ensure risk management activities are completed, effective controls are in place and incidents are recorded, investigated and corrective actions implemented as far as is reasonably practical.
 - Comply with legal, professional, ethical and other relevant standards, codes and guidelines
 - Take reasonable care for your safety and wellbeing and that of others.
 - Work in your scope of practice and seek help where required.
 - Work in partnership with consumers, patients and where applicable carers and families.
 - Work collaboratively with colleagues across all RMH teams.
 - Continue to learn through mandatory training and other learning activities.
 - Seek feedback on your work including participation in annual performance discussion.
 - Speak up for safety, our values and wellbeing.
 - Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
 - Respect that the RMH is a smoke-free environment.

Internal

- ## External

- Clients and their family/carers
- Community Services
- Diagnosis Specific Services
- Department of Human ServicesTwo

Formal Qualifications

- Recognised degree or equivalent in Physiotherapy
- Professional registration as a Physiotherapist with the Australian Health Practitioner Regulation Agency
- Current Victorian Driver's Licence

- Competent level of patient assessment, treatment and management in acute and/or sub-acute health
- Professional, culturally aware and ethical practitioner
- Effective verbal, non-verbal and written communication including conflict resolution skills
- Reflective practitioner and self-directed learner
- Collaborative practitioner: teamwork, promotes Physiotherapy/ Allied Health
- Risk Management and safe working principles in the hospital environment
- Time management and prioritisation skills
- Computer literacy
- Satisfactory Police Check , Immunization Assessment and Working with Children Check

- Membership of Australian Physiotherapy Association
- Physiotherapy experience in a hospital setting

Your performance will be measured through your successful:

- ## AT THE RMH WE:

- ## OUR COMMITMENT:

- **Equity, Inclusion, Belonging and Safety**

- As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.

- **First Nations Commitment**

- We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.

- **Child Safe Standards**

- RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.

- **Equal Opportunity and Accessibility**

- We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.

- **Thriving Together**

- Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Name (please print)

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Date _____