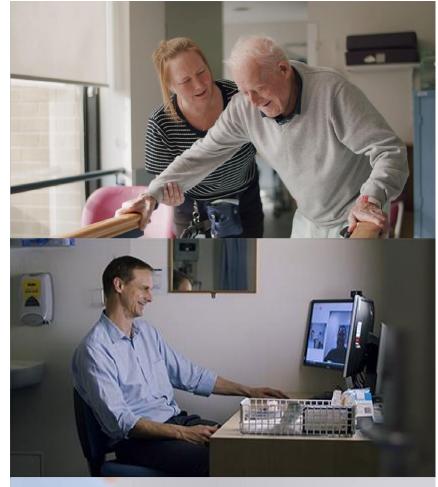
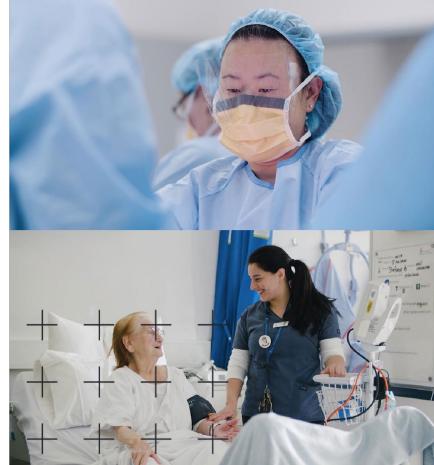


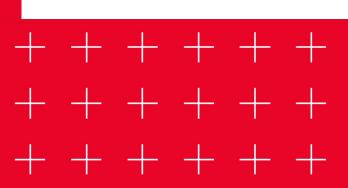
Advancing health for everyone, everyday.

Could this be you?

Join The Royal Melbourne Hospital Team







Position Description

CLINICAL NURSE CONSULTANT





THE ROYAL MELBOURNE HOSPITAL

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria's first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Since those early years, we've moved forward with purpose. Always at the forefront, leading the way on improving the quality of life for all.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

OUR VISION

Advancing health for everyone, every day.

THE MELBOURNE WAY

At The RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

People First



Lead with Kindness



mpassion sets

True excellence i



People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit — embracing the things that make us all unique.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

Excellence

OUR PRIORITIES

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

- Be a great place to work and a great place to receive care
- Grow our Home First approach
- Realise the potential of the Melbourne Biomedical Precinct
- Become a digital health service
- Strive for sustainability





Position Description

Position Title: CLINICAL NURSE CONSULTANT

Service: RESIDENTIAL IN REACH

Location: RMH-ROYAL PARK CAMPUS

Reports To: Clinical Lead, Residential In Reach

Enterprise Agreement: Nurses and Midwives (Victorian Public Sector) (Single

Interest Employers) Enterprise Agreement 2024–2028

Classification: ZF4-ZJ4

Employment Status: Ongoing

Immunisation Risk Category: Category A

Date of Review: Dec 2026

POSITION SUMMARY

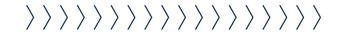
The RMH Residential In Reach (RIR) service aim to reduce potentially avoidable presentations to the Emergency Department by providing acute support, early invention and patient centred healthcare within Residential Aged Care Facilities (RACFs). It is not intended to replace the primary care provided by the General Practitioners.

The Clinical Nurse Consultants (CNCs) are responsible for receiving referrals, phone triaging and providing face to face holistic assessment. Referrals to the service can be made from RACF Staff, General Practitioners, Ambulance Victoria, the Emergency Department, Hospital Inpatient Teams, as well as Residents & their Families.

The role requires advanced clinical expertise, and the ability to provide advanced nursing assessment and treatment, which may include assisting residents with first line parental therapies and make clinical decisions independently. RIR is a consult service, which is supported by the RMH Geriatrician team, together we identify and facilitate treatment plans that aim to improve quality of care for the residents.

The key stakeholder relationships that are integral to operating in this service include engaging with RACFs in our catchment, liaising with RMH@Home Acute, Hospital Speciality units, community palliative care services and GP's. CNC's are responsible for accurate timely communication with stakeholders via telehealth, EMR, written summaries.





Ensure risk management activities are completed,

effective controls are in place and incidents are recorded, investigated and corrective actions

implemented as far as is reasonably practical.

Evidence of ongoing professional development

Be familiar with current industry trends that may

aid more efficient practice and service delivery in

KEY ACCOUNTABILITIES

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- · Acknowledge responsibility for own actions and
- Continue to learn through mandatory training and other seek assistance when necessary learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- · Speak up for safety, our values and wellbeing.
- · Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- · Respect that the RMH is a smoke-free environment.
- · Demonstrate initiative in the delivery of patient care and the ability to practise with minimal supervision
- Deliver a high standard of evidence- based nursing care to residents, including assessment, advice, planning, intervention, implementation and evaluation of care based on referrals received from multiple services
- Facilitate a collaborative approach amongst all disciplines involved with the provision of patient care

KEY RELATIONSHIPS

Internal

- RMH Wards and Departments
- RMH@Home Acute
- · RMH Geriatrician group
- RAPID Assist -PMCC/RMH

External

the future.

- GPs
- Staff working in Residential Aged Care
- · Community Palliative Care Services
- · Ambulance Victoria
- VVED



\rangle																		

KEY SELECTION CRITERIA

Formal Qualifications:

- Registered Nurses:
 - Registration as a Registered Nurse under the Australian Health Practitioner Regulation National Law Act (2009) with the Nursing and Midwifery Board of Australia.

Essential:

- Commitment to live the Melbourne Way putting people first, leading with kindness and achieving Desirable:
- · Current, unrestricted Victorian Driver's License
- Minimum 5 years acute experience post registration
- As of 1 January 2026 all new employees must hold a valid Victorian employee Working With Children Check
- · Highly developed assessment, clinical reasoning, problem solving and prioritisation skills
- · Strong interpersonal and communication skills both written and verbal
- · Strong skills in the use of EPIC
- · Demonstrated ability to produce clinical documentation.
- Demonstrated ability to practise autonomously and collaboratively
- · High level of reliability and professional conduct
- · Demonstrated ability to work well under pressure and be flexible to changing priorities
- Proven ability to develop effective working relationships with a variety of stakeholders
- Demonstrated understanding of the service and issues surrounding chronic disease management and community care provision
- · Post Graduate qualifications in relevant field or working towards same
- · Previous experience in Acute Geriatric care or Acute Community Care

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of RMH values
- · Participation in and satisfactory feedback through the annual performance review process
- · Ability to maintain a safe working environment and ensure compliance with legislative requirements





AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

OUR COMMITMENT:

Equity, Inclusion, Belonging and Safety

As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging
 — safe spaces where every individual is empowered to be their authentic self, contributing
 meaningfully to the collective well-being of our community.

First Nations Commitment

We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.

Child Safe Standards

 RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.

Equal Opportunity and Accessibility

We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.

• Thriving Together

 Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature			
Employee Name (please print)			
Date			