



**The Royal
Melbourne
Hospital**

Advancing health for everyone, everyday.

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

CLINICAL NURSE CONSULTANT

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

- Be a great place to work and a great place to receive care
- Grow our Home First approach
- Realise the potential of the Melbourne Biomedical Precinct
- Become a digital health service
- Strive for sustainability

presentations by providing acute support, early intervention, and patient-centred care within Residential

Hospital (RMH) into an aged care facility for the first time, or complex patients returning to and aged care

PHS service, providing oversight of the referral, intake and care coordination processes. The Coordinator

As a consultative service, RIR is supported by the BMH Geriatrician team, and together they collaborate to

PACHs in our catchment liaising with Hospital Speciality units, community palliative care services and

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Demonstrate initiative in the delivery of patient care and the ability to practise with minimal supervision
- Deliver a high standard of evidence- based nursing care to residents, including assessment, advice, planning, intervention, implementation and evaluation of care based on referrals received from multiple services
- Facilitate a collaborative approach amongst all disciplines involved with the provision of patient care
- Ensure risk management activities are completed, effective controls are in place and incidents are recorded, investigated and corrective actions implemented as far as is reasonably practical.
- Evidence of ongoing professional development
- Be familiar with current industry trends that may aid more efficient practice and service delivery in the future.
- Acknowledge responsibility for own actions and seek assistance when necessary
- Provide senior nursing oversight of patients, ensuring identified care needs are managed
- Coordinate and facilitated the transition of patients from hospital to RACH
- Participate in and coordinate face-to-face or telehealth clinical reviews in both hospital and RACH
- Provide clinical advice and support to RACH staff and other stakeholders
- Maintain accurate, timely clinical documentation

Internal

- ## External

- GPs
- Staff working in Residential Aged Care
- Community Palliative Care Services
- Ambulance Victoria
- VVED

- Registered Nurses:
 - Registration as a Registered Nurse under the Australian Health Practitioner Regulation National Law Act (2009) with the Nursing and Midwifery Board of Australia.

Essential:

- Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together.
 - Mandatory Working with Children's Check and Police Check and Immunisation Assessment
 - Current, unrestricted Victorian Driver's License
 - Minimum 5 years acute experience post registration
 - Highly developed assessment, clinical reasoning, problem solving and prioritisation skills
 - Strong interpersonal and communication skills both written and verbal
 - Strong skills in the use of EPIC
 - Demonstrated ability to produce clinical documentation.
 - Demonstrated ability to practise autonomously and collaboratively
 - High level of reliability and professional conduct
 - Demonstrated ability to work well under pressure and be flexible to changing priorities
 - Proven ability to develop effective working relationships with a variety of stakeholders
 - Demonstrated understanding of the service and issues surrounding chronic disease management and community care provision
- Highly Desirable
- Post Graduate qualifications in critical care
 - Previous experience in Acute Geriatric care or Acute Community Care

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

- **Equity, Inclusion, Belonging and Safety**
 - As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.
- **First Nations Commitment**
 - We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.
- **Child Safe Standards**
 - RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.
- **Equal Opportunity and Accessibility**
 - We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.
- **Thriving Together**
 - Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Date _____