



**The Royal  
Melbourne  
Hospital**

# Advancing health for everyone, every day.

**Could this be you?**

**Join the Royal  
Melbourne  
Hospital team**



**Position Description**

**Addiction Medicine Nurse Practitioner**



## THE ROYAL MELBOURNE HOSPITAL

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria's first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Since those early years, we've moved forward with purpose. Always at the forefront, leading the way on improving the quality of life for all.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

## OUR VISION

**Advancing health for everyone, every day.**

## THE MELBOURNE WAY

At The RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it the Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

### People First



People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

### Lead with Kindness



Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit — embracing the things that make us all unique.

### Excellence Together



True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

## OUR PRIORITIES

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

1. **Be a great place to work and a great place to receive care**
2. **Grow our Home First approach**
3. **Realise the potential of the Melbourne Biomedical Precinct**
4. **Become a digital health service**
5. **Strive for sustainability**










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## KEY RELATIONSHIPS

### Internal

Addiction Medicine Unit  
 RMH Medical Services  
 Patient and Consumers  
 Mental Health Clinicians  
 Medical and nursing staff  
 ED Nurse Unit Manager and Clinical Nurse Managers  
 NWMH Centralised Triage Service  
 RMH Social Work  
 RMH Pharmacy  
 Medical staff  
 Clinical Supervisor  
 All Hospital clinical and non-clinical staff  
 Emergency Department Staff  
 Leadership team

### External

Families and Carers  
 Police and Ambulance Victoria  
 Family Violence Services  
 Victoria Addiction Medicine Interhospital Liaison  
 Association  
 Harm reduction services  
 Patients, Clients, Medical Treatment and Decision  
 Makers  
 General practitioners  
 Primary Care Partners  
 Community-based Drug and Alcohol Treatment  
 Providers  
 Community-based Care Providers (General  
 Practitioners, Psychiatrists, Psychologists)  
 Other Community based providers i.e. housing;  
 financial  
 Mental Health Service Providers  
 Pharmacists  
 Department of Health and Human Services (DH  
 DH Mental Health Drug and Alcohol NP  
 Collaborative  
 Victoria's Pill Testing Service  
 The Loop  
 Harm Reduction Victoria.

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### Essential

- Registration as a Nurse and Endorsement as a Nurse Practitioner in Australia
- Master of Nursing (enabling registration as Nurse Practitioner)
- Hold a current prescriber number and be able to apply for a provider number
- Demonstrated advanced clinical knowledge in Addiction Medicine
- Demonstrated professional and clinical leadership, supervision, team contribution, mentoring, coaching and problem-solving skills
- Proven commitment to the development of learning, teaching and research-oriented work environment within a collaborative, multidisciplinary environment
- Demonstrated high-level communication, liaison, interpersonal and negotiation skills
- Demonstrated commitment to continuing professional development





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**AT THE RMH WE:**

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

**OUR COMMITMENT:**

- **Equity, Inclusion, Belonging and Safety**
  - As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.
- **First Nations Commitment**
  - We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.
- **Child Safe Standards**
  - RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.
- **Equal Opportunity and Accessibility**
  - We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.
- **Thriving Together**
  - Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

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**ACCEPTANCE**

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

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Employee Signature

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Employee Name (please print)

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Date

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