

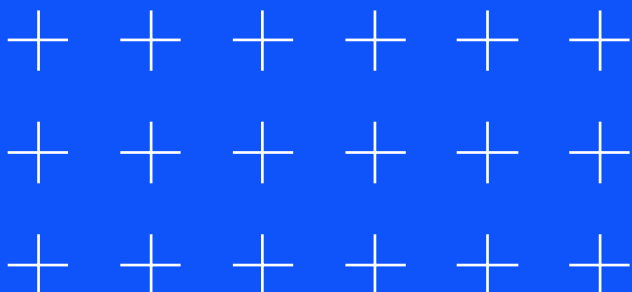


**The Royal
Melbourne
Hospital**

**Advancing
health
for everyone,
everyday.**

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

Medical Laboratory Scientist



THE ROYAL MELBOURNE HOSPITAL

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria's first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Since those early years, we've moved forward with purpose. Always at the forefront, leading the way on improving the quality of life for all.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

OUR VISION

Advancing health for everyone, every day.

THE MELBOURNE WAY

At The RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

People First



People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

Lead with Kindness



Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit — embracing the things that make us all unique.

Excellence Together



True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

OUR PRIORITIES

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability



The scientist is required to demonstrate a high level of professionalism and initiative and will work collaboratively within an internationally distributed team of multi-disciplinary partners. The scientist will be required to be highly competent, communicate effectively with a diverse group of individuals, and set priorities to assist in completion and reporting of activities to external deadlines.

The scientist will report directly to the Head of Regional and Global Health at VIDRL and the Doherty DFAT Strategic Partnership Program.

Specific Duties:

- Lead training of international scientists in their own setting in serology techniques and provide and support training activities in international settings.
 - Provide technical advice and mentorship to international scientists.
 - Perform serology techniques for testing of infectious diseases with proficiency.
 - Attend and participate in meetings, workshops and conferences as required.
 - Assist to ensure the effectiveness, efficiency and high quality of technology, work processes, equipment and facilities, including validation, verification, development, evaluation and implementation.
 - Use and develop laboratory Standard Operating Procedures effectively.
 - Support validation and verification of diagnostic tests, algorithms and test workflows.
 - Comply with NATA/ISO15189 requirements.
 - Other duties may be required from time to time in discussion with the appointee
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KEY ACCOUNTABILITIES

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Perform technical and scientific duties for the DFAT laboratory strengthening project
- International travel to provide bench training in partner countries
- Support training of regional medical scientists in Serology techniques
- Maintain a high standard of laboratory safety, testing and reporting.
- Develop and customise Standard Operating Procedures suited to the regional laboratories.
- Participate in workshops and conferences
- Support development, management, and delivery of project workplans.
- Contribute to organisation-wide and service/division initiatives and planning activities.
- Manage record keeping and compliance reporting by minuting meetings, support for recording by preparing training reports.
- Support responsible and ethical conduct of capacity and capability building program
- Support monitoring of project progress and milestones, and contribution to technical reporting as required.

KEY RELATIONSHIPS

Internal

- Head of Regional and Global Health
- Deputy Head of Global Health
- eLABorate project team
- Serology Laboratory Head and Team
- Viral Identification Head and Team
- Blood Borne Viruses Head and Team
- WHO CCRRRI Training Team
- Doherty Institute DFAT Strategic Partnership group

External

- Department of Foreign Affairs and Trade
 - Regional Ministries of Health; Clinical and Public Health Laboratories
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- Delivery of project milestones that are high quality, timely, and within budget in accordance with our contracted requirements
 - Annual reporting on Gender Equality, Disability and Social Inclusion (GEDSI) analysis for eLABorate
 - Ongoing reporting on monitoring and evaluation indicators for eLABorate
 - Collaboration with Doherty Institute partners to meet the timelines of the DFAT Strategic Partnership
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AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

OUR COMMITMENT:

- **Equity, Inclusion, Belonging and Safety**
 - As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.
- **First Nations Commitment**
 - We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.
- **Child Safe Standards**
 - RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.
- **Equal Opportunity and Accessibility**
 - We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.
- **Thriving Together**
 - Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature

Employee Name (please print)

Date