

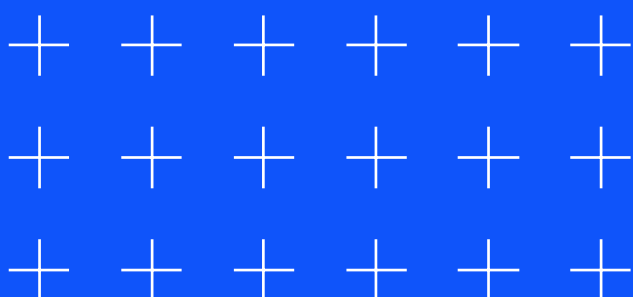


**The Royal
Melbourne
Hospital**

**Advancing
health
for everyone,
everyday.**

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

Medical Scientist Grade 1

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

2/6

-

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Performance checks and cleaning of equipment
- Adhering to standard operating procedures and biosafety procedures in a PC2 laboratory that handles infectious agents
- Prepare laboratory reagents
- Perform diagnostic testing for enterovirus and norovirus
- Process stool specimens and wastewater
- Characterise and type enteric viruses including norovirus, enterovirus and poliovirus by RT-PCR and RT-qPCR
- Maintain mammalian cell lines
- Perform virus culture
- Perform Sanger and next-generation sequencing
- Maintain the laboratory's databases
- Maintain the reagent and inventory log
- Order consumables and reagents and maintain adequate amounts in the laboratory
- Comply with the VIDRL quality system and associated standards related to biorisk management, NATA, OGTR and DAFF accreditation
- Participate in ongoing training, education, professional development and performance appraisal

Internal	External
• Other VIDRL Sections • Doherty Institute members	• Public sector diagnostic virology laboratories • WHO Global Polio Laboratory Network • Australian Centre for Disease Control

Formal Qualifications:

- ### Essential:

- Desirable:**

- Experience in a virology laboratory
- Experience with mammalian cell culture
- Molecular biology experience such as nucleic acid extraction, PCR and sequencing
- Experience working in a NATA accredited laboratory to ISO15189

Your performance will be measured through your successful:

- Attention to detail
- Working well within a team
- Complying with all laboratory procedures and regulations
- Strick adherence to biosafety procedures
- Demonstration of RMH values
- Achievement of portfolio specific KPI targets, including timeliness of laboratory testing and entry of results in databases
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

- As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.

- We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.

- RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.

- We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.

- Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Date _____