

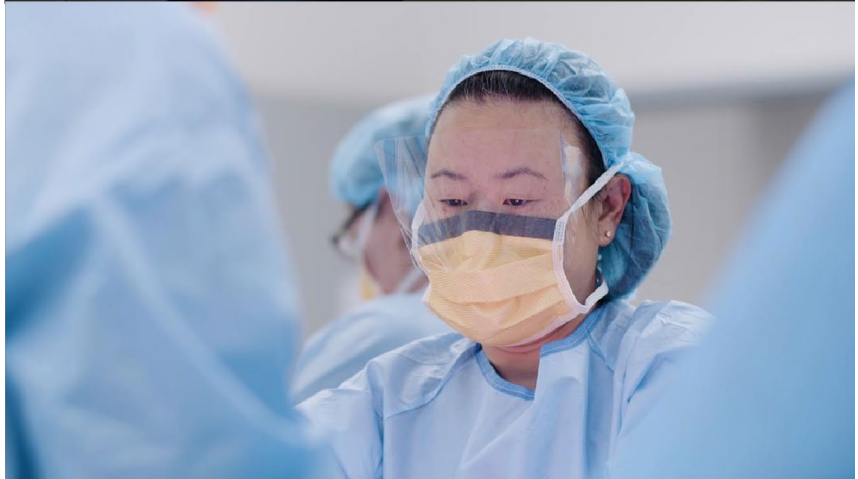


**The Royal
Melbourne
Hospital**

Advancing health for everyone, everyday.

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

Registered Nurse Home Dialysis

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

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- ## Position Description

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• Take reasonable care for your safety and wellbeing and that of others. • Work in your scope of practice and seek help where required. • Work in partnership with consumers, patients and where applicable carers and families. • Work collaboratively with colleagues across all RMH teams. • Continue to learn through mandatory training and other learning activities. • Seek feedback on your work including participation in annual performance discussion. • Speak up for safety, our values and wellbeing. • Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area. • Participate in the education of home haemodialysis and/or peritoneal dialysis patients in • Respect that the RMH is a smoke-free environment. • Provides appropriate and effective health care, and facilitates an environment that promotes safety for staff care and the ability to practice with minimal and patients. supervision. • Participates in after hours on call service and support for home dialysis patients. including visits to the home; liaise with outpatient • Ensures that pathology results are reviewed and actioned via the action limits and protocols. • Apply case management to home dialysis patients, evaluating expected patient outcomes against actual patient outcomes. • Participate in the ongoing review and improvement of the training framework for HDS. Melbourne Hospital, regional and rural hospitals, regional physicians and community groups as • Participate in reflective practice and personal professional development. • Follow Unit philosophy in relation to recycling and maintaining a sustainable work environment. activities that measure and contribute to improvements in patient care. • Participate in National benchmarking through involvement in data collection for ANZDATA registry.	• maintained and up to date. • Participate in outreach nurse clinics and home visits in metropolitan and regional/rural areas. Facilitate the coordination of pre-dialysis and posteducation care via face to face or telephone consultation and will assume responsibility for primary patient caseload management. • Acknowledge external and/or internal centralised pre-dialysis education and assessment referrals. • Conduct pre-assessment of home haemodialysis and/or peritoneal dialysis suitability including home visits and home assessment in metropolitan and regional/rural areas. • Demonstrate initiative in the delivery of patient care including departments within the Royal Melbourne Hospital, regional and rural hospitals, regional physicians and community groups as needed. • Liaise with external stakeholders to foster a high standard of service delivery as needed. • Liaison with key stakeholders regarding patient care including departments within the Royal Melbourne Hospital, regional and rural hospitals, regional physicians and community groups as needed. • Develop and participate in research and quality improvement activities.
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Internal

- ## Regional dialysis units

External

- and carers

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

OUR COMMITMENT:

- **Equity, Inclusion, Belonging and Safety** ○ As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging
 - safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.
- **First Nations Commitment** ○ We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.
- **Child Safe Standards** ○ RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.
- **Equal Opportunity and Accessibility** ○ We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.
- **Thriving Together** ○ Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature

Employee Name (please print)

Date _____

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