

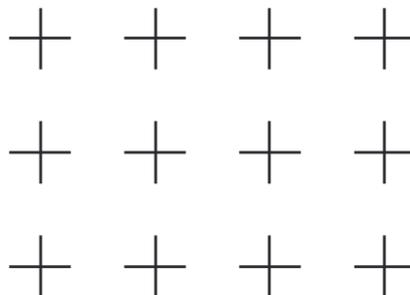


**The Royal
Melbourne
Hospital**

Advancing health for everyone, every day.

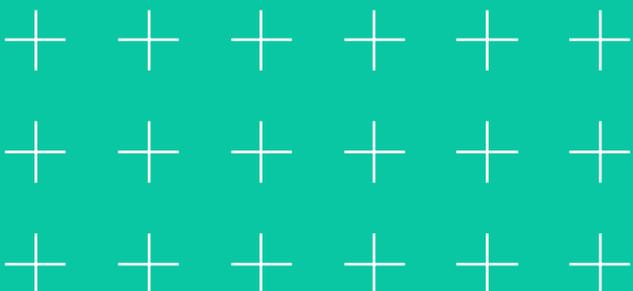
Could this be you?

**Join the Royal
Melbourne
Hospital team**



Position Description

Radiographer PT/Casual





THE ROYAL MELBOURNE HOSPITAL

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria's first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Since those early years, we've moved forward with purpose. Always at the forefront, leading the way on improving the quality of life for all.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

OUR VISION

Advancing health for everyone, every day.

THE MELBOURNE WAY

At the RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it the Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

People First



People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

Lead with Kindness



Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit — embracing the things that make us all unique.

Excellence Together



True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

OUR PRIORITIES

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability



KEY ACCOUNTABILITIES

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Contribute to accreditation preparation and planning.
- Adhere to clinical risk management and radiological safety standards.
- Apply quality improvement methods to support integrated, patient-centred care.
- Responsible for providing a caring environment that ensures the safety, comfort and welfare of all women at all times, particularly during examination and procedures.
- Competence to work independently, producing high quality mammograms in both screening and assessment environments, assisting with vacuum biopsies and performing Quality Assurance tests on the equipment.
- Demonstrates competence in using new technology including PACS and RIS.
- Effective contribution to service delivery as a member of the multi-disciplinary team demonstrating adaptability and flexibility to meet the changing operational needs of the business.
- Actively participate in a collegial environment with clinicians and other allied health members, to problem solve and seek assistance to achieve the best patient outcomes.
- Meeting annual BreastScreen Image Quality Reviews and annual performance standards as per National Accreditation Standards (NAS).
- Any other relevant duties as requested by the Chief Radiographer.

KEY RELATIONSHIPS

Internal

Clinical Director
 Program Manager
 Chief Radiographer
 Radiologists
 Surgeons
 Radiographers at screening sites
 Allied Health staff
 RMH Imaging staff

External

Patients and relatives
 BreastScreen Victoria
 Clinicians/Referrers
 Regulatory authorities (AHPRA & DOH)
 Accreditation bodies (RANZCR)
 Major suppliers and technicians/engineers
 IT Staff
 Medical Physicist and Radiation Safety Officer
 Professional bodies (ASMIRT)



KEY SELECTION CRITERIA

Formal Qualification(s) and Required Registration(s):

Bachelor of Applied Science in Medical Radiations (or equivalent)

Certificate of Clinical Proficiency in Mammography (CCPM)

Or Planning to complete course.

Essential:

AHPRA Registration through MRPBA and Victorian Radiation License.

High level mammographic skills, competence and experience.

Knowledge of quality assurance activities and requirements.

Awareness of all aspects of radiation safety as they pertain to the practices of Medical Imaging.

Compliance with relevant registration and licensing requirements.

Proven communication and team work-based skills.

A willingness to undertake tasks to improve efficiency and relationships.

Desirable:

BreastScreen experience

Drivers Licence

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of RMH values
 - Achievement of portfolio specific KPI targets
 - Participation in and satisfactory feedback through the annual performance review process
 - Ability to maintain a safe working environment and ensure compliance with legislative requirements
 - Meeting annual BreastScreen Image Quality Reviews and annual performance standards as per National Accreditation Standards (NAS)
 - Participate in quality assurance activities to maintain equipment compliance and timely reporting of quality/maintenance/operational issues as specified by BreastScreen Australia standards (NAS).
 - Participation in ongoing education and training in mammography to meet professional registration requirements.
 - Oversee and participate in teaching of radiographers attending assessment for their annual visit as well as Grade 1 radiographers as required.
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AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

OUR COMMITMENT:

- **Equity, Inclusion, Belonging and Safety**
 - As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.
- **First Nations Commitment**
 - We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.
- **Child Safe Standards**
 - RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.
- **Equal Opportunity and Accessibility**
 - We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.
- **Thriving Together**
 - Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature

Employee Name (please print)

Date
