

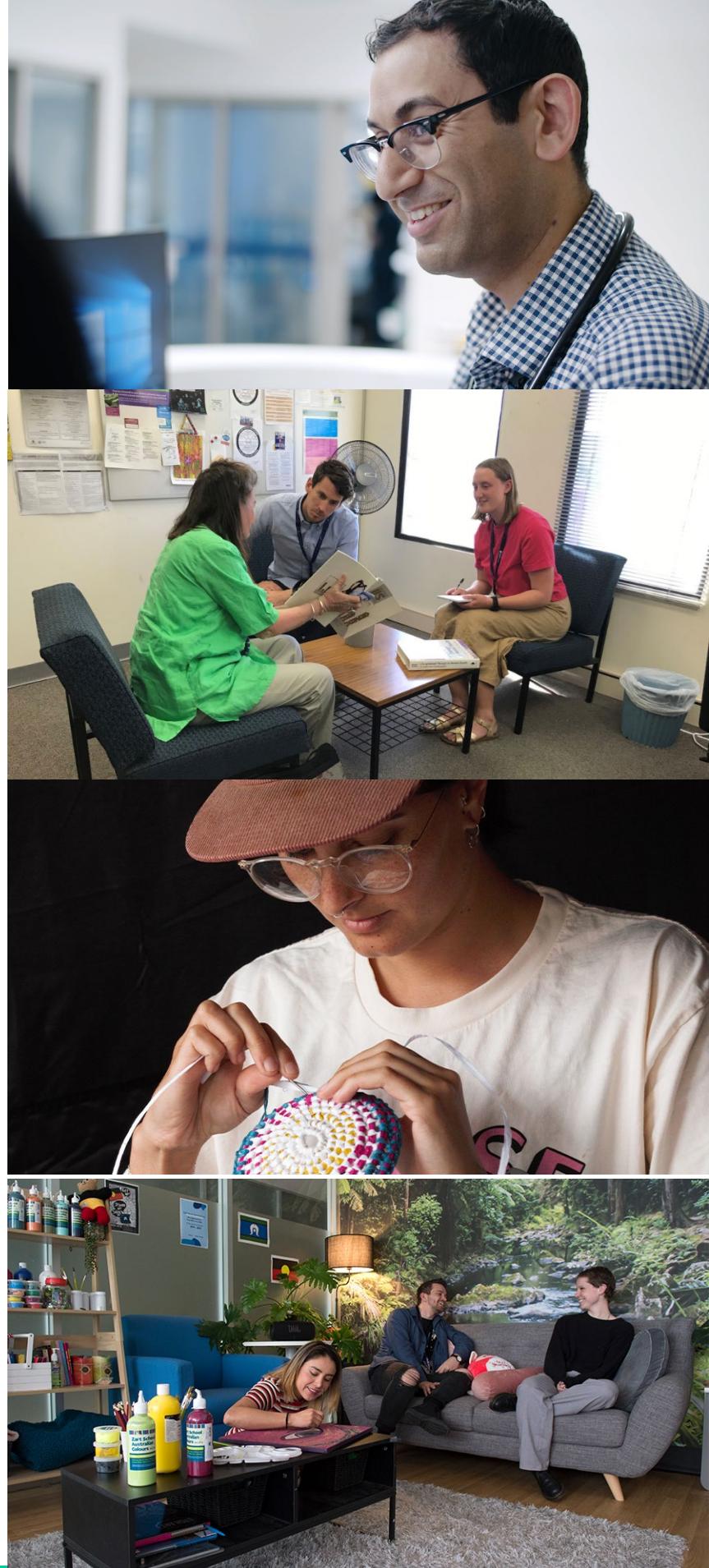
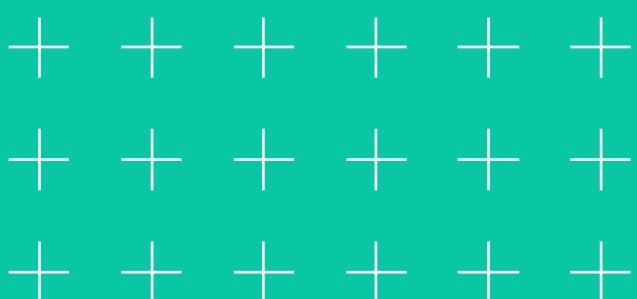


**The Royal  
Melbourne  
Hospital**

# Advancing health for everyone, everyday.

Could this be you?

Join The Royal  
Melbourne  
Hospital Team



**Position Description**  
**Social Worker**

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## THE ROYAL MELBOURNE HOSPITAL

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria's first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Since those early years, we've moved forward with purpose. Always at the forefront, leading the way on improving the quality of life for all.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

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### OUR VISION

## Advancing health for everyone, every day.

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### THE MELBOURNE WAY

At The RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

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#### People First



People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

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#### Lead with Kindness



Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit — embracing the things that make us all unique.

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#### Excellence Together



True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

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### OUR PRIORITIES

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

1. **Be a great place to work and a great place to receive care**
2. **Grow our Home First approach**
3. **Realise the potential of the Melbourne Biomedical Precinct**
4. **Become a digital health service**
5. **Strive for sustainability**

# Position Description

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<b>Position Title:</b>	Social Worker
<b>Service:</b>	Eating Disorder Unit
<b>Location:</b>	The Royal Melbourne Hospital
<b>Reports To:</b>	Program Manager Eating Disorders and Neuropsychiatry
<b>Enterprise Agreement:</b>	Victorian Public Mental Health Services Enterprise Agreement 2020–2024
<b>Classification:</b>	Grade 2 YC42 - YC45 depending on experience
<b>Employment Status:</b>	Part Time
<b>Immunisation Risk Category:</b>	Category A
<b>Date of Review:</b>	November 2025

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## POSITION SUMMARY

Royal Melbourne Hospital Mental Health Services provides person-centred, recovery-oriented care, treatment and support through our multi-disciplinary workforce of skilled and dynamic clinicians, and Lived and Living experience (LLE) consumer and carer experts. We are dedicated to providing caring and high-quality specialist community and hospital-based mental health services for adults and older adults who are experiencing, or are at risk of developing a serious mental illness. We are committed to working with consumers during their recovery by offering trauma informed holistic and evidence-based treatment, which is inclusive of family, carers and kin and provided by staff with well-developed skills. Staff employed within the service are expected to identify evidence-based practice approaches and to use these within their work.

We have a robust future ahead as the lead mental health service for the Victorian Collaborative Centre for Mental Health and Wellbeing Service, and also for the State-wide Trauma Service. These leading programs will drive mental health reform across the sector, and will offer a wide range of opportunities for involvement of staff within the RMH MHS. Our partnerships with multiple community and academic organisations support our program and enable a sophisticated learning structure, with a focus on research translation.

The Eating Disorder Service based at the Royal Melbourne Hospital is one of three specialist tertiary care services. The Eating Disorders Service provides expert multidisciplinary care to consumers from Western Metropolitan Melbourne and the Western part of Victoria and includes an 8 bed inpatient unit, a multidisciplinary Outpatient Service including the Steps Group program, secondary consultation and consultation liaison.

*This position is 32 hours per fortnight, based at The Royal Melbourne Hospital, Parkville Campus, with occasional travel.*

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## KEY ACCOUNTABILITIES

- The position requires approved training, experience and expertise in social work with a commitment to high standards of patient care including highly skilled interventions with families, carers and community agencies.
- The SW2 will primarily support the IPU with flexibility to move into outpatient services as required.
- The role in conjunction with the Senior Social Worker will be involved in the delivery of Single Session Family Consultation, Collaborative Care Skills Workshop, and the Post Discharge Support Fund. This role also holds responsibilities for addressing responses of Family Violence and Protecting Vulnerable Children across the unit.
- Collaborate and co-facilitate within a multidisciplinary team.
- Participate in clinical meetings and other professional forums within the Unit and the RMH MHS.
- Participate in clinical supervision and reflective practice.
- Support the lived experience workforce and group delivery including outings as appropriate.
- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Be involved in Safe Wards interventions

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## KEY RELATIONSHIPS

### Internal

- Program Manager Eating Disorders and Neuropsychiatry
- Senior Social worker Eating Disorders
- Chief Social Worker MHS
- Eating Disorder Senior Leadership team

### External

- CEED
- Eating Disorders Victoria
- Other AMHS
- Regional and other State-wide Eating Disorder Services

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## KEY SELECTION CRITERIA

- Formal Qualifications:
- An approved degree in Social Work and eligibility for membership of the Australian Association of Social Workers.
  - Essential:
  - Minimum 2 years post graduate experience as a Social worker
  - Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together.

- Experience in working with consumers with an eating disorder and/or experience in the mental health
- Excellent interpersonal skills and the ability to communicate effectively with clients, families/carers, colleagues and senior staff, agency workers, and other service providers.
- Ability to work with clients from a range of cultural backgrounds
- Provide agender sensitive service
- Demonstrated commitment to ongoing professional development.
  - Desirable:
- Aboriginal and Torres Strait Islanders are highly encouraged to apply
- Demonstrated experience in a Specialist eating disorders service
- Demonstrated experience and ability in assessment and engagement of client with eating disorders and associated co-morbidities.
- Adequate level of computer literacy
- Ability to speak a community language

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## **KEY PERFORMANCE INDICATORS**

Your performance will be measured through your successful:

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements

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## AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

## OUR COMMITMENT:

### • **Equity, Inclusion, Belonging and Safety**

- As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.

### • **First Nations Commitment**

- We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.

### • **Child Safe Standards**

- RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.

### • **Equal Opportunity and Accessibility**

- We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.

### • **Thriving Together**

- Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

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## ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

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Employee Signature

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Employee Name (please print)

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Date