

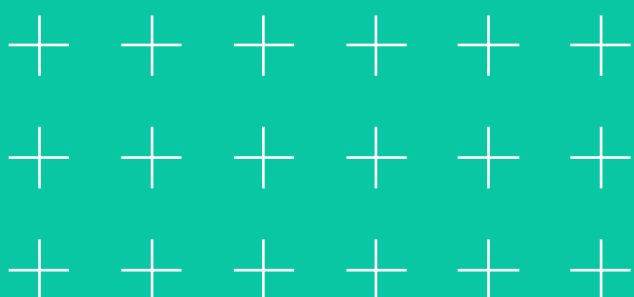
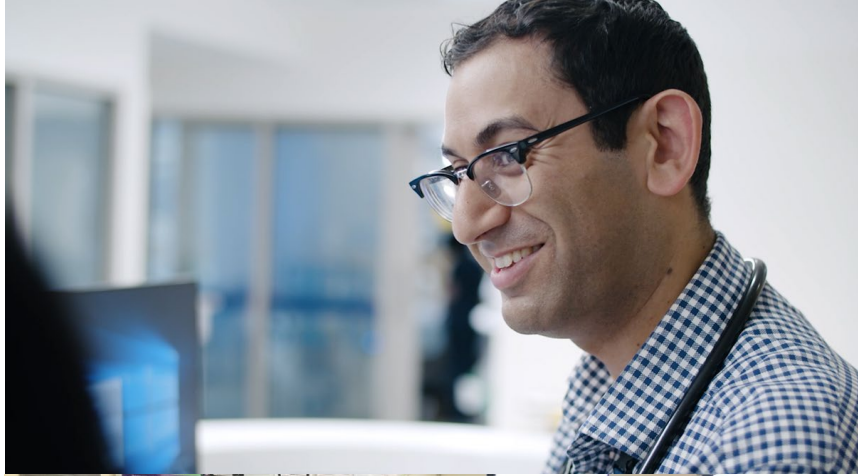


**The Royal
Melbourne
Hospital**

**Advancing
health
for everyone,
everyday.**

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

Social Worker

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability

and support through our multi-disciplinary workforce of skilled and dynamic engineers, and EPC and EPCing

Health and Wellbeing Service and also for the State-wide Trauma Service. These leading programs will drive

services The Eating Disorders Service provides expert multidisciplinary care to consumers from Western

- The position requires approved training, experience and expertise in social work with a commitment to high standards of patient care including highly skilled interventions with families, carers and community agencies.
- The SW2 will primarily support the IPU with flexibility to move into outpatient services as required.
- The role in conjunction with the Senior Social Worker will be involved in the delivery of Single Session Family Consultation, Collaborative Care Skills Workshop, and the Post Discharge Support Fund. This role also holds responsibilities for addressing responses of Family Violence and Protecting Vulnerable Children across the unit.
- Collaborate and co-facilitate within a multidisciplinary team.
- Participate in clinical meetings and other professional forums within the Unit and the RMH MHS.
- Participate in clinical supervision and reflective practice.
- Support the lived experience workforce and group delivery including outings as appropriate.
- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Be involved in Safe Wards interventions

Internal	External
<ul style="list-style-type: none"> • Program Manager Eating Disorders and Neuropsychiatry • Senior Social worker Eating Disorders • Chief Social Worker MHS • Eating Disorder Senior Leadership team 	<ul style="list-style-type: none"> • CEED • Eating Disorders Victoria • Other AMHS • Regional and other State-wide Eating Disorder Services

- Formal Qualifications:
 - An approved degree in Social Work and eligibility for membership of the Australian Association of Social Workers.
- Essential:
 - Minimum 2 years post graduate experience as a Social worker
 - Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together.

- ## KEY PERFORMANCE INDICATORS

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements



AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

OUR COMMITMENT:

- **Equity, Inclusion, Belonging and Safety**
 - As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.
- **First Nations Commitment**
 - We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.
- **Child Safe Standards**
 - RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.
- **Equal Opportunity and Accessibility**
 - We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.
- **Thriving Together**
 - Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature

Employee Name (please print)

Date