

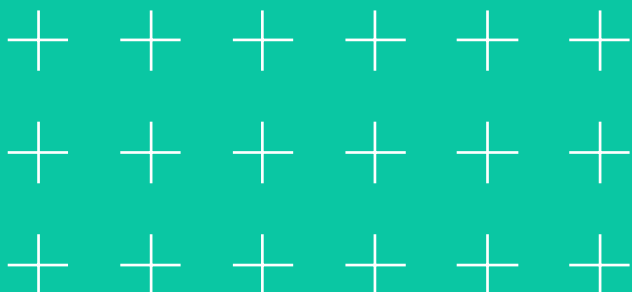


**The Royal
Melbourne
Hospital**

**Advancing
health for
everyone,
everyday.**

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

**RMH - MHS Older Adult Program
Social Worker**

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability

and support through our multi-disciplinary workforce of skilled and dynamic clinicians, and Lived and Living

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Achievement of The Royal Melbourne Hospital and portfolio specific KPI targets as they apply to your area;
- Participation in formal performance and Annual Discussion review processes.
- Provide assessment, treatment and discharge planning for people over 65 years of age, with mental health issues, who reside in their own homes or RACFs in the City of Moonee Valley and City of Melbourne.
- Nurses, Social Workers and OTs provide supervision to students and colleagues as required.
- Promotion of Allied Health practice within a complex health service.
- Ability to work a 7 day rotating roster
- Contribute to organisation-wide and service/division initiatives and planning activities.
- Ensure risk management activities are completed, effective controls are in place and incidents are recorded, investigated and corrective actions implemented as far as is reasonably practical.
- Create a psychologically safe work environment where everyone feels safe to speak up. Monitor and achieve relevant KPIs and targets and operate within their allocated budget.
- Successful completion of required mandatory training activities, including training related to the National Standards
- Participate supervision as required for your discipline
- Provide support with rostered roles within the team for initial assessments and tasks related to the Intake / Duty role
- Provide brief interventions as well as medium to long term, depending on the identified needs of the person.
- Work closely with consumers, carers and wider family members or support systems to achieve positive recovery outcomes.
- The Clinician may be required to supervise medications (within scope of practice).

Internal

- Director of Clinical Services
- Deputy Director of Clinical Services
- Lead Consultant
- IWAMHS Area Manager
- Older Adult Program Manager
- Community Team Managers
- Community Team Leaders
- Discipline Seniors
- Evaluation and Service Improvement Co-ordinator
- Health Information Manager
- Executive Assistant to Director Clinical Services and Area Manager
- Multidisciplinary Team
- Administration staff
- Consumers and Carer Lived Experience Workgroup
- RMH MH & WB Executive Support Unit – Finance
- People and Culture
- Mental Health Training Development Unit
- Quality Planning and Innovation Unit
- Facilities Management
- Acute in-patient units
- Lived Experienced Staff

- Centralised Triage
- Facilities Management
- Office of Chief Psychiatrist
- Department of Health and Mental Health and Drugs Division
- MHCSS
- NDIS
- Housing and primary providers
- Employment
- Emergency services and Acute Health
- Consumer Advocacy Groups
- Carer Agencies
- Pharmacies
- My Aged Care
- ACAS
- Bolton Clarke
- General Practitioners
- Residential Care Facilities
- Other AMHS

Formal Qualifications:

- ### Essential:

- Desirable:

- ## KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Older Adult Program Social Worker | RMH – Mental Health Service | December 2025 7/10



AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

OUR COMMITMENT:

- **Equity, Inclusion, Belonging and Safety**
 - As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.
- **First Nations Commitment**
 - We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.
- **Child Safe Standards**
 - RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.
- **Equal Opportunity and Accessibility**
 - We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.
- **Thriving Together**
 - Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

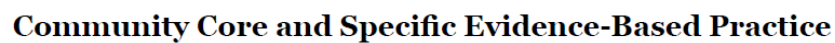
ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature

Employee Name (please print)

Date

8/8