

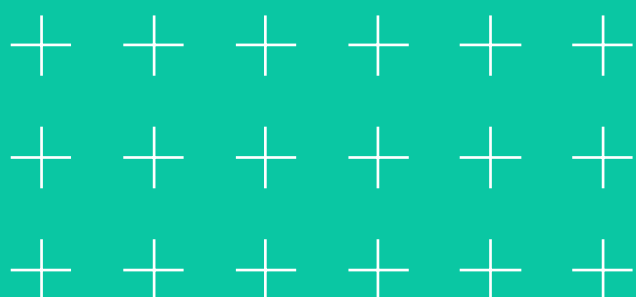


**The Royal
Melbourne
Hospital**

**Advancing
health
for everyone,
everyday.**

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

**Statewide Mental Health Occupational
Therapy Educator**

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

- Statewide Mental Health Occupational Therapy Educator | Victorian Public Mental Health Services Enterprise Agreement 2020-2024 | 2026 4/7

Internal	External
<ul style="list-style-type: none"> • Manager Sector Capability, Victorian Collaborative Centre for Mental Health and Wellbeing • Director of Workforce Education and Development, Victorian Collaborative Centre for Mental Health and Wellbeing • Professor of Mental Health Reform, Victorian Collaborative Centre for Mental Health and Wellbeing • Victorian Collaborative Centre for Mental Health & Wellbeing Research and Operations Teams • Learning and workforce development facilitators • Lived experience workforce development facilitators • Statewide Mental Health Educators (Social work, Psychologists, Enrolled Nurses) • Events coordinator 	<ul style="list-style-type: none"> • AMHWS Occupational Therapy leaders, educators, and workforce • Public Victorian Mental Health Occupational Therapy Leadership Network • Victorian Occupational Therapy Mental Health Translational Research & Education Network (formally OT Academic Network for CMHL) • Universities • Statewide Training Providers and discipline Training Experts and leaders in the profession • Occupational Therapy Australia • Lived Experience Educators, workforce, LEAP, and peak bodies inc. VMIAC, Tandem, Mental health Victoria • Other Stakeholders as appropriate

Formal Qualifications

- Registration as an Occupational Therapist under the Australian Health Practitioner Regulation National Law Act (2009) Occupational Therapy Board of Australia.
- An approved degree from a recognised school of Occupational Therapy or other qualifications approved for eligibility for membership with Occupational Therapy Australia.

- Minimum 7-10 years' experience working as a registered occupational therapist in clinical public mental health services.
- Certificate IV in Training and Assessment, and/or demonstrated industry experience in designing, delivering and evaluating training
- Demonstrated experience in a leadership role, including leading projects, teams, workforce or service development.
- Experience in planning, designing, delivering, managing, and evaluating the professional development for occupational therapists working in mental health services.
- Demonstrated a strong understanding of the role and value of lived experience workforces, and how to collaborate, co-produce or co-facilitate training and workforce development together with people in these workforces respectfully and effectively.
- Demonstrated experience providing Professional Occupational Therapy Supervision.
- Strategic thinking abilities, able to collect and analyse data to plan, implement, and achieve deliverables

- Desirable:

- Demonstrated experience in a specialist area e.g. Sensory Modulation, Supervision, OT Models and Assessments, OT Leadership, Occupational Formulations, OT Groupwork.
- Additional training, education, project management, or leadership qualifications
- Research skills and experience
- Experience in the design and delivery of online training through various online systems



AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

OUR COMMITMENT:

- **Equity, Inclusion, Belonging and Safety**
 - As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.
- **First Nations Commitment**
 - We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.
- **Child Safe Standards**
 - RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.
- **Equal Opportunity and Accessibility**
 - We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.
- **Thriving Together**
 - Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature

Employee Name (please print)

Date