

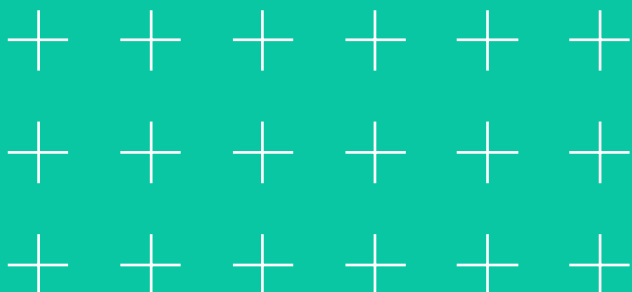


**The Royal
Melbourne
Hospital**

Advancing health for everyone, every day.

Could this be you?

**Join the Royal
Melbourne
Hospital team**



Position Description

Registered Psychiatric Nurse, Grade 2

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability

and support through our multi-disciplinary workforce of skilled and dynamic clinicians, and LIVED and LIVING

Health and Wellbeing Service, and also for the State-wide Transport Service. These leading programs will drive

City Campus: It offers post-registration experience as well as the clinical, further educational and on going

best possible physical health as well as an understanding of the most effective delivery of Evidence-Based

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- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Participation in formal performance and annual discussion review processes.
- Operate within the legal frameworks e.g. Mental Health Act and Privacy Act.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.

Internal

- Nursing staff
- Nurse Unit Manager
- Clinical Nurse Educator
- Multidisciplinary team

External

- Area Manager
- Director of Clinical Services
- Mental Health Training and Development Unit

Formal Qualifications

- Registration as a registered nurse under the Australian Health Practitioner Regulation National Law Act (2009) with the Nursing and Midwifery Board of Australia.
- Bachelor Degree in Psychiatric/Mental Health Nursing or equivalent, or, Bachelor Degree in Nursing plus a Postgraduate qualification in Psychiatric/Mental Health Nursing

- Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together.
- Excellent organisation, verbal communication and interpersonal skills.
- Proven clinical ability and relevant experience in psychiatry.
- Working knowledge and understanding of the Mental Health Act and other relevant legislation, policies and strategic directions of Public Mental Health Services.
- Demonstrated capacity and initiative to work with limited direction.
- Ability to problem solve, negotiate and communicate with staff and other service providers.
- A knowledge of professional supervision and evidence-based practice.
- A knowledge of NSQHS Standards and relevance to nursing practice in Mental Health
- Knowledge of the ACMHN Nursing Standards
- Ability to provide high quality education in Psychiatric Nursing to student nurses.
- Demonstrated commitment to ongoing professional development
- An understanding of and commitment to the philosophical foundations, processes and environments that support recovery
- Comply with all legal requirements pertaining to the position including responsibility for maintaining current registration as required by your professional organisation or other applicable Acts.
- Work in accordance with the letter of appointment.
- Travel throughout the catchment area and across service sites may be required.
- Ability to function effectively as part of a multidisciplinary team
- Ability to engage, liaise and consult with relevant family members and carers as well as a broad range of health professionals and community agencies.

Desirable:

- Aboriginal and Torres Strait Islanders are highly encouraged to apply
- Experience in working with ACCHO and Aboriginal Communities and Families
- Current Drivers Licence
- Excellent computer/IT skills

Your performance will be measured through your successful:

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements

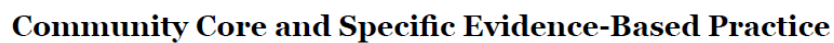
- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Effective, Person-centred Care (STEP) in line with our clinical governance framework.
- Are an equal opportunity employer, committed to providing a work environment free of harassment and discrimination. We promote diversity and inclusion in the workplace.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that the RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Name (please print)

/ /

Date

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