

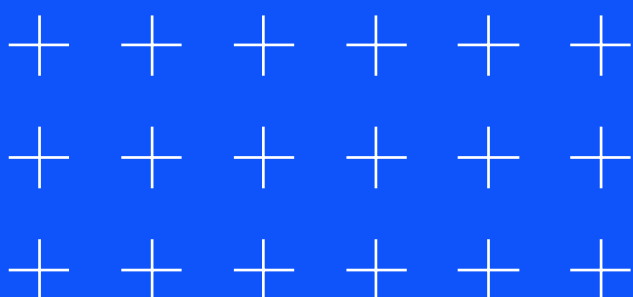


**The Royal
Melbourne
Hospital**

**Advancing
health
for everyone,
everyday.**

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

Pathology Quality Assurance Officer

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability

An opportunity has become available for an experience laboratory or quality scientist to play a key role within the Quality Assurance team. The role is primarily focused on supporting the ongoing optimisation and embedding of Q-Pulse, Quality Management System. Your expertise will be critical in supporting departments to maintain, review, and manage operational processes within Q-Pulse, ensuring alignment with established quality and accreditation requirements.

This is a unique opportunity to build on your existing knowledge of quality systems while deepening your Q Pulse expertise. You'll gain valuable experience in driving compliance initiatives, supporting continuous improvement activities, and leading small project teams to meet defined quality objectives.

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Ensure all records are maintained to standard.
- Ensure all incidents are documented and followed up as appropriate.
- Other duties as directed by Pathology Management or QM.

Internal	External
• Quality Manager • Pre-Analytical Managers (Collections & Reception) • Senior Scientific Staff • Laboratory Staff	

Formal Qualifications:

- ### Essential:

- Desirable:**

- Previous experience using Q-Pulse
- Experience creating training material or delivery of training
- Experience performing internal audits or participating in incident reviews.
- Experience with NATA accreditation processes and requirements

Your performance will be measured through your successful:

- Demonstration of RMH values
- Ability to work independently and meet set deadlines
- Participation in and satisfactory feedback through weekly catchups to monitor progress of the project
- Ability to maintain a safe working environment and ensure compliance with legislative requirements

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

- As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.

- We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.

- RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.

- We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.

- Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Date _____