

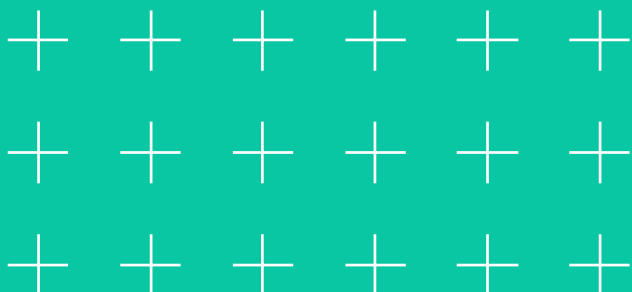
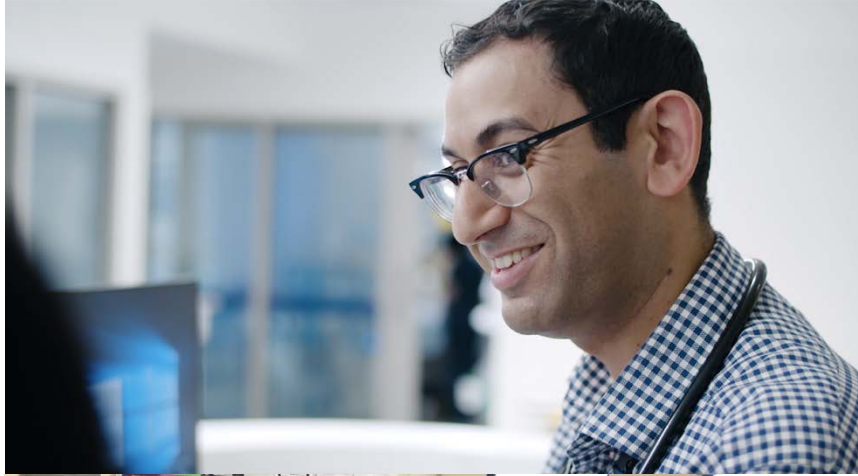


**The Royal
Melbourne
Hospital**

**Advancing
health
for everyone,
everyday.**

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

Research Scientist

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

1. **Be a great place to work and a great place to receive care**
2. **Grow our Home First approach**
3. **Realise the potential of the Melbourne Biomedical Precinct**
4. **Become a digital health service**
5. **Strive for sustainability**

- To be able to follow standard SOPs and to develop new SOPs
- To plan and deliver laboratory-based training activities at the Centre, including in-house and overseas training
- To effectively plan and perform research and surveillance activities
- To be proficient in Microsoft Office programs such as Word, Excel, Powerpoint, Access etc.
- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Continue to learn through mandatory training and other learning activities.
- Support and deliver laboratory-based training activities at the Centre, including in-house and overseas training.
- Contribute to research activities undertaken at the Centre
- Undertake molecular and serological surveillance of human and avian influenza viruses
- Perform culture and characterisation of influenza viruses in cells and in eggs
- Perform NGS (Illumina and Oxford Nanopore Technologies) and analysis of sequence data
- To accurately record experimental and surveillance data into both hard and soft copy
- To work effectively in a NATA 15189 accredited laboratory
- Speak up for safety, our values and wellbeing.
- Seek feedback on your work including participation in annual performance discussion.
- Respect that the RMH is a smoke-free environment.
- Contribute to organisation-wide and service/division initiatives and planning activities.
- Create a psychologically safe work environment where everyone feels safe to speak up.

Internal	External
<ul style="list-style-type: none"> • WHO CCRII staff • WHO CCRII management • VIDRL laboratory staff 	<ul style="list-style-type: none"> • Department of Microbiology and Immunology, The University of Melbourne • Public health, reference and research laboratories in Australia and the Asia-Pacific region, and in other regions • Western Pacific and South East Asia Regional Offices of the World Health Organization

Formal Qualifications:

- ### Essential:

- Desirable:**

- Experience working with collaborators in the Asia-Pacific region, including in low/middle income countries.
- Ability to build relationships and work effectively with collaborators in a range of environments, including government, public health laboratories and research organizations.
- Expertise in data management, statistical analysis and bioinformatics.
- Experience with NGS and bioinformatic analyses
- Experience in mammalian cell culture and virus isolation
- Experience with high throughput RNA extraction and qRT-PCR for virus surveillance

Your performance will be measured through your successful:

- Delivery of laboratory capacity building training to international scientists
- Indicators of research productivity (presentation of data and/or contributions to publications)
- Ability to perform required tasks in an efficient, timely and accurate manner
- Ability to work individually and to work and contribute positively to the team
- Demonstration of RMH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements



AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

OUR COMMITMENT:

- **Equity, Inclusion, Belonging and Safety**
 - As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.
- **First Nations Commitment**
 - We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.
- **Child Safe Standards**
 - RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.
- **Equal Opportunity and Accessibility**
 - We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.
- **Thriving Together**
 - Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature

Employee Name (please print)

Date