



**The Royal
Melbourne
Hospital**

Advancing health for everyone, everyday.

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

**Acute Pain Clinical Nurse Consultant-
Nurse Practitioner**

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria's first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Since those early years, we've moved forward with purpose. Always at the forefront, leading the way on improving the quality of life for all.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

At The RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit — embracing the things that make us all unique.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

- Be a great place to work and a great place to receive care
- Grow our Home First approach
- Realise the potential of the Melbourne Biomedical Precinct
- Become a digital health service
- Strive for sustainability

Position Title:	Acute Pain Clinical Nurse Consultant- Nurse Practitioner
Service:	Surgical Services
Location:	The RMH Parkville
Reports To:	Nurse Unit Manager
Enterprise Agreement:	Nurses and Midwives (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2024–2028
Classification:	YZ7-YZ8
Employment Status:	Full time
Immunisation Risk Category:	Category A
Date of Review:	June 2026

The Royal Melbourne Peri Anaesthetic Care Unit (PACU) supports the busy 16 theatre operating suite, recovering patients and providing anaesthetic assistance across our range of specialties. The role involves the provision of anaesthetic assistance to patients undergoing all types of major surgery and the post-operative recovery of patients.

RMH Pain Management Services (RMH-PMS) provides care for patients suffering acute, sub-acute and chronic pain across our City and Royal Park campuses. At Royal Park Campus, activity includes sub-acute ambulatory care (SACs) clinics in aged pain, interventional pain & rehabilitation pain and a range of multidisciplinary allied health pain management programs. At City Campus, activity includes an acute pain service (APS), complex inpatient consultations, interventional pain management procedures and a range of outpatient services (telehealth with Western District Health Service, upper limb injury pathway consultations with Hand Therapy, and transitional pain service clinics). Significant additional roles of RMH-PMS include contribution to multidisciplinary care with Addiction and Palliative Medicine and co-ordination of RMH Opioid Stewardship program.

Via both inpatient and outpatient consultations, RMH - PMS offer patients and nurses the opportunity to access pain education and a range of pain management therapies, including community base allied health programs, to improve their management of pain and reduce the functional impact on their lives. We co-

This position will be situated within Surgical Services Division and involve liaison with other discipline staff including nurses within Post Anaesthetic Care Unit (PACU), Transitional Pain Nurse, Chronic Pain Service Nurse (Royal Park Campus), research nurse, administrative staff and pain service medical staff to ensure comprehensive care planning and management of people acute, subacute and persistent pain.

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- ## KEY RELATIONSHIPS

External

- Acute Pain Clinical Nurse Consultant- Nurse Practitioner | Surgical Services | June 2026

Formal Qualifications:

Registration as a Registered Nurse under the Australian Health Practitioner Regulation National Law Act (2009) with the Nursing and Midwifery Board of Australia.

- Nurse practitioner or working towards

Essential:

- Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together.
- Mandatory Working with Children's Check and Police Check and Immunisation Assessment
- Demonstrated ability to practice collaboratively as part of the multidisciplinary health care team
- Demonstrated provision of high-quality patient care, specifically post-acute surgical care and pain management, both acute and persistent
- Developed assessment, clinical reasoning, problem solving and prioritisation skills
- High motivation and willingness to learn, specifically pain management knowledge base and prescribing processes
- Excellent communication and interpersonal skills
- High level of reliability and professional conduct
- Experience in pain management service provision
- Competent in. utilising EMR, with interest in ongoing EMR skill development

Desirable:

- Graduate Certificate in Speciality Area (Peri-Anaesthetics and Recovery Nursing)
- Advanced Life Support Accreditation (ARC)
- A minimum of 4 years' experience in Peri-anaesthetics and or Recovery Nursing
- Highly desirable as Clinical Nurse Specialist in Peri-Anaesthetics and or Recovery Nursing

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements
- Appropriate completion of senior clinical duties including assessment, intervention, care planning and referral processes

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Equitable, Person-centred Care (STEP) in line with our clinical governance framework.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

- **Equity, Inclusion, Belonging and Safety**
 - As a leader in healthcare, we recognise the need to foster a culture of equity, inclusion, and belonging — safe spaces where every individual is empowered to be their authentic self, contributing meaningfully to the collective well-being of our community.
- **First Nations Commitment**
 - We acknowledge and pay our respects to the Traditional Owners of the lands on which we work and stand in solidarity with Aboriginal and Torres Strait Islander peoples. We are committed to creating a culturally safe environment that honours First Nations voices, knowledge, and self-determination through inclusive governance, respectful policies, and a steadfast commitment to anti-racism. The Royal Melbourne aspires to lead by example in addressing the injustices of colonisation and its ongoing impacts.
- **Child Safe Standards**
 - RMH is a child safe organisation. We are dedicated to fostering an environment that respects and upholds the rights of children and young people, in line with the Child Safe Standards. We actively embed these standards in our culture, policies, and practices, ensuring that the safety and wellbeing of children and young people is a central priority.
- **Equal Opportunity and Accessibility**
 - We are proud to be an equal opportunity employer that champions diversity in all its forms. We value the strengths and perspectives that come from people of all backgrounds, identities, abilities, and lived experiences. We encourage applicants from all communities, and we will provide reasonable adjustments to support equitable participation.
- **Thriving Together**
 - Together, we are committed to fostering an environment where everyone feels respected, safe, and empowered to thrive.

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Date _____