

Nursing Professional Practice Framework



The Royal
Melbourne
Hospital

The **Royal Melbourne Hospital's Nursing Professional Practice Framework** is the foundation for advancing nursing excellence. It aligns with our **strategic plan** and guides our operations and reporting. By keeping patients and consumers at the centre of everything we do, this framework offers a structured approach to **delivering high-quality, values-based, and evidence-based care** while enhancing the capabilities of our workforce.

The Nursing Vision

To develop and empower nurses to drive and influence exceptional patient outcomes while fostering a safe, inclusive environment where nurses choose to work.



THE FRAMEWORK IS STRUCTURED AROUND THREE KEY DOMAINS

1 WE DELIVER WHAT MATTERS	2 WE INNOVATE	3 WE EMPOWER
<ul style="list-style-type: none">▶ Deliver values-based, person-centred healthcare.▶ Nursing informatics and digital tools to support and inform care delivery.▶ Patients, families, and consumers are leaders in their care experience.▶ Provide excellence through clinical practice.	<ul style="list-style-type: none">▶ Inspire and integrate a robust culture of real-time data and information that informs daily practice and decision-making.▶ Foster a culture of nurse inquiry, evidence-based practice, quality improvement, and evaluation.▶ We support a flexible, responsive, adaptive workforce.	<ul style="list-style-type: none">▶ Empower nurses through lifelong learning and collaborative partnerships.▶ Cultivate effective leadership at all levels.▶ Promote a shared governance and collaborative decision-making culture to empower nursing staff.▶ Elevate the visibility and influence of nursing.