

Nursing Professional Practice Framework



The Royal Melbourne Hospital

The Royal Melbourne Hospital's Nursing Professional Practice Framework is the foundation for advancing nursing excellence. It aligns with our **strategic plan** and guides our operations and reporting. By keeping patients and consumers at the centre of everything we do, this framework offers a structured approach to **delivering high-quality, values-based, and evidence-based care** while enhancing the capabilities of our workforce.

The Nursing Vision

To develop and empower nurses to drive and influence exceptional patient outcomes while fostering a safe, inclusive environment where nurses choose to work.



THE FRAMEWORK IS STRUCTURED AROUND THREE KEY DOMAINS

1 WE DELIVER WHAT MATTERS

- ▶ Deliver values-based, person-centred healthcare.
- ▶ Nursing informatics and digital tools to support and inform care delivery.
- ▶ Patients, families, and consumers are leaders in their care experience.
- ▶ Provide excellence through clinical practice.

2 WE INNOVATE

- ▶ Inspire and integrate a robust culture of real-time data and information that informs daily practice and decision-making.
- ▶ Foster a culture of nurse inquiry, evidence-based practice, quality improvement, and evaluation.
- ▶ We support a flexible, responsive, adaptive workforce.

3 WE EMPOWER

- ▶ Empower nurses through lifelong learning and collaborative partnerships.
- ▶ Cultivate effective leadership at all levels.
- ▶ Promote a shared governance and collaborative decision-making culture to empower nursing staff.
- ▶ Elevate the visibility and influence of nursing.