**Objectives**

The Melbourne Health Human Research Ethics Committee (HREC) has been established by Melbourne Health (MH) in exercise of its commitment to the conduct of human research according to the highest scientific and ethical standards.

The HREC is established pursuant to the bylaws of Melbourne Health ("MH"). The HREC operates as a sub-committee of the MH Executive, within the guidelines of the National Health and Medical Research Council (NHMRC).

The MH HREC acts by way of delegated authority of the Board of Directors and has executive authority conferred upon it to fulfil the roles and carry out the functions detailed in these Terms of Reference. The HREC reports to the CEO and MH Executive through the Executive Director of Research.

The Board of Directors of Melbourne Health may consider and implement changes to the structure and operations of the HREC including dissolution, streamlining, re-configuration and establishment as deemed appropriate from time to time, provided that any changes do not compromise the capacity of the HREC to meet all relevant standards and procedures.

The MH HREC will act in accordance with the Terms of Reference as amended from time to time.

The MH HREC has been certified by the NHMRC as compliant with the National Certification Scheme of Institutional Processes related to the Ethical Review of Multi-centre Human Research throughout Australia. The HREC is also certified as a reviewing HREC by the Victorian Government Consultative Council for Clinical Trial Research as a reviewing HREC for the single ethical review of multi-centre clinical trials through the National Mutual Acceptance Program which currently operates throughout Australia.

The HREC has been established to conduct scientific and ethical reviews of:
- Proposals for human research to be undertaken at or under the auspices of Melbourne Health; and
- Proposals for human research received by the HREC in the exercise of its function as an accredited HREC within the streamlined ethical review of clinical trials programme of the Department of Health Victoria; and
- Proposals for human research received by the HREC in the exercise of review processes accepted, accredited or certified for the purposes of any other system designed to eliminate unnecessary duplication of ethics review of human research, including the National Mutual Acceptance program operating in Australia.

**Roles**

The MH HREC roles are to:
- Ensure that the design and conduct of any human research that it reviews within the scope of its responsibilities conforms with the National Statement on Ethical Conduct in Human Research (NHMRC, ARC, UA, 2007) (National Statement) and other relevant national codes of human research ethics, as well as with the ethical standards to which Melbourne Health is committed.
- Ensure that participants in any human research that the HREC reviews and approves are accorded the respect and protection that is due to them.
- Facilitate and foster human research that is of benefit to Australian communities.
- Ensure that any decision that it makes complies with relevant Victorian and Australian laws.

In fulfilling these roles, the HREC will:
- Receive and review proposals for human research projects to determine whether they meet all relevant ethical standards.
- Ensure that it is sufficiently informed on all aspects of a research proposal, including its scientific and statistical validity, before deciding whether a proposal is both acceptable on ethical grounds and that it conforms with the National Statement.
- Ensure that participants in all reviewed and approved human research projects are accorded the protection and respect that is due to them.
• Advise Melbourne Health and researcher applicants whether or not reviewed research proposals meet relevant ethical standards and have or have not been approved and provide reasons, linked to the National Statement, for those decisions.

• Determine, in relation to each reviewed and approved research project, that there will be mechanisms to monitor the conduct of the research and that the frequency and type of those mechanisms reflect the degree of risk to participants.

• Offer relevant advice and assistance to other institutions without formally constituted HRECs;

• Implement systems adopted by MH to promote the efficient ethical review of multicentre research projects in order to minimise unnecessary duplication of ethical review of human research.

• Have the authority to delegate to a subcommittee any of its powers and functions that are capable of being delegated in order to assist in the expeditious and effective ethical review of research proposals. The HREC will remain responsible and accountable for the activities and recommendations of any subcommittees.

• Consider issues referred by the CEO and/or Board of Directors of MH and, where appropriate, provide advice to the CEO and/or Board of Directors especially on policy issues with ethical implications.

• Provide a forum in which [staff, patient, carer, student] concerns regarding ethical issues in research can be considered and investigated; and

• Promote a deeper understanding of ethical issues related to research within Melbourne Health through educational activities

**Membership**

The MH HREC will be constituted in conformity with the National Statement and will have at least eight (8) members, both men and women, namely:

a. a chairperson, with suitable experience, whose other responsibilities will not impair the HREC’s capacity to carry out its obligations under the National Statement;

b. at least two members who are lay people, one man and one woman, who have no affiliation with the institution and do not currently engage in medical, scientific, legal or academic work, and who are preferably from the community in which the institution is located;

c. at least one member with knowledge of, and current experience in, the professional care, counselling or treatment of people; for example a nurse, medical practitioner, or allied health professional;

d. at least one member who performs a pastoral care role in a community, for example, an Aboriginal elder or a minister of religion;

e. at least one member who is a practising lawyer, but where possible one who is not engaged to advise the institution;

f. at least two members with current research experience that is relevant to research proposals to be considered at the meetings they attend; and

g. additional members as required from time to time to assist with scientific review and ethical decision making.

MH will ensure that one or more of the appointed members are experienced in reflecting on and analysing ethical decision-making.

The CEO will appoint one member to serve as the Chairperson and up to two members to serve as Deputy Chairpersons on such terms and conditions as the CEO determines.

MH may add to the membership such other persons as is necessary to ensure that the HREC has access to the expertise necessary to enable it to address the ethical issues arising from the categories of research it is likely to consider.

**Appointment**

MH uses open and transparent processes including advertising for applications for membership and appointing members.

All appointments to the HREC will be made by the CEO. In practice such nominations will be facilitated by the recommendation of the Executive Director of Research and Director Research Governance and Ethics. All HREC members will be nominated and appointed personally for their expertise and not in a representative capacity.
Members are appointed for terms, each of three years, and are eligible for reappointment at the end of each 3-year term. The tenure of the Chair and Deputy Chair will be limited to a maximum of four consecutive 3-year terms.

Where a member is appointed to fill a casual vacancy (‘the casual member’) that appointment shall expire at the time when the previous member’s term would have expired. The casual member shall then be eligible for appointment for the following term.

Members will receive a formal notice of appointment that will include an assurance by the institution of legal protection for any liability that may arise in the course of the bona fide conduct of their duties. Professional indemnity insurance is provided by MH for all HREC members in relation to liabilities that arise in the course of bona fide conduct of their duties as HREC members.

No fees are payable to members, but approved out of pocket expenses, such as car parking costs, are met by MH.

Members who are absent from three successive meetings of the HREC without notification to the Chair will be subject to review of their membership.

Members may resign their membership by written notice to the Chair. The appointment of any member may be terminated if the CEO is of the opinion that it is necessary for the proper and effective functioning of the HREC.

Members Responsibilities and Entitlements

Each member is responsible for deciding whether, in his or her judgment, a proposal submitted to the HREC meets the requirements of the National Statement and is ethically acceptable.

Each member will be provided with an induction and orientation to the functions of the HREC and be offered the opportunity of being assisted by a current HREC member as a mentor.

Each member has a responsibility to:

- disclose annually to the HREC any conflicts of interest that may impact the HREC’s review of a research proposal;
- protect the confidentiality of information received in the exercise of his or her duties;
- remain up to date with the National Statement and other relevant codes, guidelines and legislation;
- prepare for and attend HREC meetings or, if unavailable, provide opinions on the ethical acceptability of research proposals; and
- undertake continuing education in human research ethics once every three years.

Chair and Deputy Chair Responsibilities and Entitlements

In addition to the responsibilities and entitlements as members, the Chair and Deputy Chair(s) will have the following responsibilities:

- The Chair must not have other responsibilities that will impair the HREC’s capacity to fulfil the obligations under the National Statement and fulfil roles and carry out the functions set out in these Terms of Reference.
- The Chair is responsible for ensuring that HREC decisions are informed by an exchange of views from those members who comprise the minimum membership, whether in full attendance or through the receipt and consideration from some of those members who cannot be present. (NS 5.2.29–30). Achieving such decisions requires that the Chair:
  - actively engages all members;
  - elicits their views; and
  - communicates their responses to other members.

As the HREC endeavours to reach decisions by general agreement, which need not involve unanimity (NS 5.1.31), the Chair will need to facilitate the expression of opinion from all members, identify points of agreement and of disagreement and judge when a sufficient degree of general agreement has been reached.

The Chair is responsible for guiding the manner in which the HREC communicates with investigators (NS 5.2.13–14, 5.2.22) and the decisions about inviting investigators to attend HREC meetings (NS 5.2.18).
The Deputy Chair(s) should support the Chair in the performance of, and be capable of fulfilling, the responsibilities of the Chair whenever the Chair cannot attend meetings or perform any other function.

Meetings
The HREC will meet each month, with the exception of January, and will publish the dates of its meetings and submission closing dates for applications.

Achieving a quorum
The quorum at each HREC meeting shall be 8 members, including at least one member from each of categories (a), (c), (d) and (e) and two members from categories (b) and (f) above, present either in person or via electronic/technical means. Where there is less than full attendance of the minimum membership at a meeting the Chair should be satisfied, before a decision is reached, that the views of those absent who belong to the minimum membership have been received and considered. Those absent that belong to the minimum membership will be provided with a copy of the meeting agenda and a set of the meeting papers.

Observers to the Meeting
The HREC welcomes the attendance of investigators and other visitors as observers to its meetings. Anyone wishing to attend a meeting of the HREC as an observer is required to notify the HREC Manager of their request in advance and in writing. The HREC Manager will discuss the request with the Chair before approval is granted for the visitor in question. All visitors to a HREC meeting will be asked to sign a Confidentiality form prior to attendance at the meeting and will be provided with a set of papers at the meeting which must be returned to the HREC Manager at the conclusion of the meeting. The attendance of visitors is noted on the minutes of the relevant HREC meeting.

Decisions at meetings must be made following an exchange of opinions from each of the members who constitute the minimum membership, whether at a face to face meeting, by teleconference or videoconference or where one of those members is absent, by the receipt and consideration of the member’s views.

The HREC will endeavour to reach decisions by general agreement, which need not involve unanimity.

The HREC will record decisions about approval, amendment or rejection of proposals in written or electronic form, with reasons for those decisions linked to the relevant sections, chapters or paragraphs of the National Statement.

The members of the committee will undertake their work in accordance with relevant Melbourne Health policies, including the Melbourne Health Values and Code of Conduct. These policies may be found at http://ipolicy.mh.org.au.

Record Keeping
Melbourne Health retains electronic copies of all research submissions and HREC meeting minutes. Paper copies of the ink-signed HREC meeting minutes are kept in the Office for Research, Melbourne Health for at least 5 years and then archived securely offsite for 50 years. Electronic copies of HREC meeting minutes and each complete research project application are stored on the Office for Research Shared Drive. This drive is only accessible to authorised staff members of the Office for Research.

Reporting
The HREC is accountable to the MH Executive for the exercise of its functions and the fulfilment of its roles. The HREC will regularly provide copies of the minutes of its meetings to the MH Executive.

The HREC will provide an annual report to the MH Executive that will contain a summary account of:

- the number of research ethics proposals received, reviewed, approved;
- any complaints received from either researchers about the conduct of the HREC or from participants or others about the conduct of research approved by the HREC;
- any changes in membership of the HREC;
- any changes in the procedures used for the performance of its functions; and
- any changes in staffing levels and personnel who provide administrative support to the HREC.
This annual report will also include an evaluation of the performance of the HREC identifying any factors, including the level of administrative support that have affected or in the next year may affect the integrity and efficiency of the HREC’s performance.

The Chair of the HREC will review and approve any reports of activities of the HREC, whether to Melbourne Health, to the NHMRC or to the Office of the Health Services Commissioner in Victoria.

The HREC, through the Chair, may at any time bring to the attention of the MH Executive any issues of significant concern that merit prompt consideration and attention.

Administrative Support
Administrative support for the committee will be provided by the Research Ethics Support team in the Office for Research.

Committee Planning and Evaluation
At its first meeting of each calendar year, all Melbourne Health committees, sub-committees and working parties will:
1. complete the Melbourne Health annual committee evaluation for the previous calendar year
2. identify its key result areas for the coming year
3. conduct a review of these terms of reference
4. forward its annual evaluation, key result areas and revised terms of reference to the MH Executive.

Alignment with MH Strategic Goals and EQuIP National Standards

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Reviewer: Director Governance and Ethics  
Last review date: 13 September 2017

Authoriser: MH Executive Committee  
Next review date: 13 September 2018

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